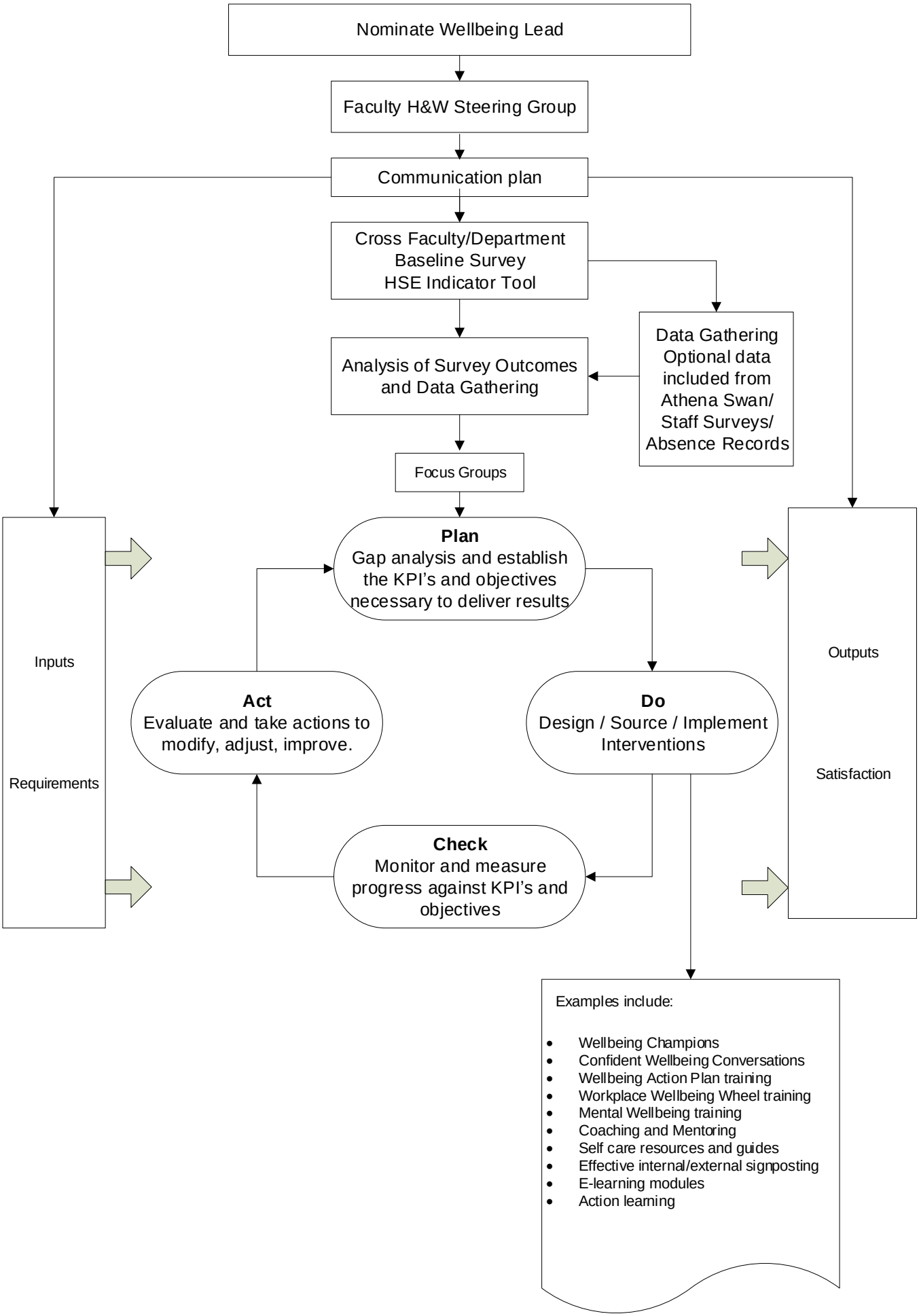Faculty/Department Wellbeing Action Plan