Looking back on last year the vitality of our community is striking. Whether we are creating new opportunities, exploring fresh approaches or enhancing existing activities, there is always a buzz about campus. Last year, our momentum took us to new heights, generating the largest research portfolio in our history and providing education opportunities for our biggest, and most diverse, student population. Our core student body included a record 2,295 overseas students, representing around 130 countries.

For me, one of the most rewarding aspects of last year was the high levels of overall satisfaction reported by both our staff and students. Our 2007 Staff Survey showed that 89 per cent of our colleagues thought the University was a good place to work, and the 2008 National Student Survey reported an 88 per cent satisfaction rating from our final year undergraduates with their overall student experience. The advantages of Bath for those aspiring to academic careers were highlighted in a new quality-of-life index for UK universities published by Halifax-Times Higher Education, in which we were ranked ninth.

However, despite our evident successes in national and international league tables of universities, I believe that one of our corporate characteristics is a reticence to sing our own praises. Last year I was advised by some of our final year students that we needed to “shout louder” about the strengths and values of the University. A number of organisational changes were made to support this goal. We aligned our corporate communications services with our policy and planning function, we re-configured and enhanced our web services team, and we established two new organisational structures, the Research Development & Support Office and Bath Ventures to promote our research and knowledge exploitation activities.

Research excellence is so integral to our institutional identity that we also extended the part-time Pro-Vice-Chancellor (Research) role to a full-time position and created the role of Research Adviser to stimulate new research initiatives, particularly international partnerships. In preparation for the introduction of the new citations-based research assessment methodology, the Research Excellence Framework (REF), we developed an electronic repository for our research publications (OPuS) to make our findings more easily accessible. IT solutions are increasingly important for business efficiency and our new finance software, Agresso, had begun to demonstrate its potential by year end. I would like to thank all those involved in implementing the software and providing feedback on the teething problems. This was a huge undertaking and affected many of our colleagues. Another significant project undertaken last year was the development of the University’s new People Strategy, a tool to ensure that all staff are fairly recruited, valued and rewarded for their contribution to the University’s ongoing success.

Clearly, there is still a lot we can do to improve both the working and learning environment. One important step is to get the physical infrastructure right and we have encouraged our whole community to participate in a number of campus masterplan consultations so we have a clear view of staff and student priorities for the period to 2020. Over the last 12 months, our ongoing programme of campus enhancement delivered increased ad hoc network access for students, a £7.5 million refurbishment of Eastwood and Westwood residences, upgrading 400 bedrooms and 30 kitchens, and the installation of new lifts in 2 South and 3 East to improve access for wheelchair users.

The financial challenges facing the higher education sector are now considerable. All universities are coming under increasing pressure to demonstrate their financial sustainability. In this climate, our reputation is integral to our future success, enabling us to attract academically elite students and staff from a global recruitment pool. Furthermore, our alumni can play an increasing role in supporting our reputation, both as ambassadors for the University and as the source of philanthropic donations that enhance the experience of our current students.

Year on year, the impact of our activities benefits an ever-increasing range of stakeholders. I hope you enjoy reading this annual report and that it leaves you as impressed by the work of the staff and students of the University of Bath as I am.

Professor Glynis M Breakwell
Vice-Chancellor
The value of the University’s research portfolio reached almost £100 million, its biggest ever total. A new digital repository for research publications, called OPuS, was developed to showcase the University’s world-leading research.

Lord Coe opened a new £1 million biomechanics laboratory for research into how the human body moves. This new facility will play a key role in the University’s support for elite athletes competing in the London Olympics 2012.

Over £1 million was raised from philanthropic donations, the largest total ever received in a single year. In appreciation of this generosity, the University launched an annual Charter Day event to thank donors and a Roll of Honour to recognise the contribution of major donors. The first two names on the Chancellor’s Roll of Honour were The Medlock Charitable Trust and The Wolfson Foundation, both exceptional and longstanding philanthropic supporters of the University.

Significant reductions in energy consumption and environmental impact were delivered across campus, including a 9 per cent reduction in water use (saving 32 million litres), a 10 per cent saving in the energy use across 3,000 student residences, and a 15 per cent reduction in the electricity use in the Sports Training Village.

The University hit a new record for the commercialisation of its intellectual property, with the creation of three new spin-out companies in one year.

Abbey Santander signed a three-year Sponsorship and Co-operation Agreement with the University, supporting a wide range of activities including scholarships, student exchanges, special awards for entrepreneurship and sporting achievement, and mature student education in collaboration with the University of Alicante.

The University received a European Excellence Award in the best podcasts category at a ceremony in Berlin. Its podcasts were sufficiently popular to feature in the top 50 podcast origirator on iTunes in the ‘Science and Medicine’ section, ahead of any other university in the world.

Lord Sainsbury launched SPark, a new £300 million science park, developed as a joint initiative involving the University of Bath, the South West RDA, the Universities of Bristol and the West of England, and specialist developer Quantum Property Partnership. SPark will be based at Emerson’s Green, Bristol.

The 2008 National Student Survey revealed that the overall satisfaction rate among final year students was 88 per cent, an improvement of three per cent on the 2007 survey. The University of Bath’s overall satisfaction rating was significantly higher than the average score of 82 per cent for English universities.

The outstanding contribution to learning and teaching made by Mr Tim Bilham, Director of Education Research & Development in the School for Health, was recognised by the award of a National Teaching Fellowship from the Higher Education Academy.

Professor Anil Markandya, a leading author for the United Nation’s Intergovernmental Panel on Climate Change, was a recipient of the 2007 Nobel Peace Prize along with other members of the Panel and the former US Vice-President Al Gore.

The Institute for Sustainable Energy & the Environment (I-SEE) was established to support world-leading, multi-disciplinary research in renewable resources, conserving biodiversity and reducing environmental impact, the three pillars of sustainability. Mr David Willetts MP, Shadow Secretary of State for Innovation, Universities & Skills officially launched the new Institute in September 2008.

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Bath-based swimmer, Mark Foster, competing in his fifth Olympic Games, was selected to carry the flag for Team GB in the amazing opening ceremony in Beijing. Dr Aki Salo, Senior Lecturer in Sport & Exercise Science, accompanied the GB squad as one of the British Olympic Association’s Team Officials to provide biomechanical support. (Ben Rushgrove (right), a Sports Performance student, won a silver medal in the 100m (T36 class) at the Paralympics).

Professor George Lunt, Deputy Vice-Chancellor, was awarded an OBE in the Queen’s Birthday Honours for services to higher education. He also played a key role in negotiating the new partnership arrangement with Abbey Santander before retiring in August 2008.

IT provision across campus was significantly enhanced. BUeCS installed 170 additional ‘Sun Rays’, slimline computer terminals, across 20 campus venues to improve ad hoc network access, and an additional 40 PCs in the Library & Learning Centre.

Dr Peter Ford, one of the founders of the annual Bath Taps into Science fair which takes place during National Science & Engineering Week, received an MBE for services to higher education and science.
I-SEE our future

The global problem of climate change is being tackled head on at Bath with the launch of our new Institute for Sustainable Energy & the Environment (I-SEE).

I-SEE combines the expertise of world-class researchers from science, engineering, economics, management and social science to support sustainability by developing renewable resources, conserving biodiversity and reducing environmental impact. The establishment of I-SEE will build on our successful track record of research in these fields, all of which represent major challenges for the international community.

The Institute will also investigate the socio-economic impacts of climate change, inform policy and provide technological solutions to lessen the effects of global warming, helping the UK to achieve its target of reducing carbon dioxide emissions by 80 per cent by 2050.

I-SEE was launched at a high profile exhibition held on campus to showcase some of the South West region’s cutting-edge research in sustainable energy and the environment. The event was opened by David Willetts MP, Shadow Secretary of State for Innovation, Universities & Skills, and was attended by industrialists and research councils, as well as local and national government representatives.

David Willetts said the new Institute was an excellent example of how collaborations between different disciplines can give rise to new ideas and innovative approaches to the problems of climate change.

Key research areas showcased included:

• Future sources of energy.
• Energy efficiency and demand reduction including low carbon building materials such as hemp and straw, biodiesel from microalgae, and low carbon transportation.
• The economics of climate change including green taxes, subsidies for renewable energy and environmental sustainability.
• The social psychology of environmental issues, environmental ethics and promoting behavioural change.

The RepRap revolution

RepRap, developed by Dr Adrian Bowyer and his team from the Faculty of Engineering & Design, is a revolutionary machine that prints three-dimensional objects. Following the principles of the Free Software Movement, the RepRap machine has been made available at no cost to everyone under the GNU General Public Licence.

RepRap, short for replicating rapid-prototyper, employs a technique called ‘additive fabrication’. The machine works a bit like a printer but, rather than squirting ink onto paper, it puts down thin layers of molten plastic which solidify. These layers are built up to make useful 3D objects. The RepRap has already made everyday plastic goods such as door handles, sandals and coat hooks. Now, the machine has also succeeded in copying all its own 3D printed parts.

These parts have been assembled into a new RepRap machine that can replicate the same set of parts for yet another RepRap machine and so on ad infinitum. While 3D printers have been available commercially for about 25 years, RepRap is the first that can essentially print itself.

Dr Bowyer said: “These days, most people in the developed world run a professional-quality print works, photographic lab and CD-pressing plant in their own house, all courtesy of their home PC. Why shouldn’t they also run their own desktop factory capable of making many of the things they presently buy in shops too?”

The possibilities are endless. Now people can make exactly what they want. If the design of an existing object does not quite suit their needs, they can easily redesign it on their PC and print that out instead of making do with a mass-produced, second-best design from the shops.

Research news
in brief

• A new drug created by researchers in the Medicinal Chemistry Group has shown promising experimental results against breast and prostate cancer cells and tumours that are resistant to conventional hormone-based treatments.
• A team led by Dr Stephen Husbands in the Department of Pharmacy & Pharmacology received over £300,000 from the National Institute on Drug Abuse to target improved treatment agents for opiate dependence.
• Encouraging men and women to play sport together could help overcome sexist locker-room attitudes and bring wider benefits to society, academics in the Department of Education have found.
• Some anti-drinking advertising campaigns may be “catastrophically misconceived” because they play on the entertaining ‘drinking stories’ that young people use to mark their social identity, according to the Department of Psychology.
• School of Management researchers have found that a fear of looking unattractive can be a stronger motivation for keeping people going to the gym than the hope of looking good.
• Researchers in the Department of Pharmacy & Pharmacology discovered that a drug used to treat severe forms of acne reduces the availability of the chemical serotonin, low levels of which have been linked to aggression and clinical depression.
• A causal link between the gene for a small protein involved in the formation of blood vessels and the development of some forms of Motor Neurone Disease has been found by researchers in the Department of Biology & Biochemistry.
Students' Union Evaluation initiative). Students' Unions run by SUEi (Students’ Union of Students).

In August, BUSU received a silver award in the national Fairtrade retailer of the year in the Fresh grocery, run by BUSU, won this accreditation. Students’ Unions by indicating potential areas for continuous improvement.

The University will provide accurate, consistent and timely information to students about the life and work of the University.

Our student experience principles:

1. The University acknowledges that students play a variety of roles in the University and that all should receive support. These roles include:
   • Learner
   • University Citizen
   • Local Resident
   • Colleague
   • Consumer
   • Scholar
   • Ambassador

2. Students will be encouraged to fulfill their potential personally, academically and socially. This will be achieved through a mixture of both challenge and support.

3. Students will be encouraged to take both individual and collective responsibility for their own affairs and to participate fully in the life of the University.

4. The University aims to develop an inclusive institutional culture that recognises and capitalises on the intellectual and social benefits of having a diverse staff and student community.

5. The University will encourage students to express their views on all matters relating to their university experience.

6. The University will provide opportunities for interactive learning.
University launches more spin-out companies than ever before

The University has launched three spin-out companies in the past year - more than in any previous year.

In November 2007, Glythera, a spin-out from the Department of Pharmacy & Pharmacology, was created to exploit novel technologies for the generation of improved protein drugs. Glythera will employ PermaLink technology for the stable attachment of functional groups to proteins, and PermaCarb technology to coat proteins with modified sugar molecules thereby increasing the life time of the proteins in the blood. Protein drugs, such as antibodies and recombinant proteins, constitute a growing proportion of the pharmaceutical markets and drugs used to treat patients today.

Later in the year, the company nano-porous solutions (n-psl) was launched to commercialise ground-breaking technology originally developed by the Department of Chemical Engineering, which uses a new type of regenerative adsorbent hollow fibre. n-psl, a green technology company, aims to provide the compressed air industry with more energy efficient ways of doing business in order to reduce its carbon footprint.

In January 2008, the spin-out company NanoGan was established. The company, founded by Professor Wang of the Department of Electronic & Electrical Engineering, aims to produce and supply gallium nitride wafers to semiconductor device manufacturers. Gallium nitride is increasingly important in the manufacture of blue-ray DVDs, displays and solid state lighting.

Promoting public health

The University’s Tobacco Control Research Group, which is part of a collaboration of seven universities, secured £5 million funding to establish a UK Centre for Tobacco Control Studies (UKCTCS).

UKCTCS is a strategic partnership of organisations involving leading tobacco control researchers from a range of disciplines who are based in England and Scotland.

The overall objective of UKCTCS is to deliver original research and policy work in national and global tobacco control activity, aiming to identify and develop all opportunities to reduce the burden of disease and disability caused by tobacco use.

This will be achieved through a programme of research, training and capacity building with more staff, and engagement with a wide range of partner organisations, the research community and the public.

Bath will be responsible for leading a number of strands of the centre’s work and for leading on engagement with the public and partner organisations.

Dr Linda Bauld, from the University’s School for Health said: “The establishment of this centre is a massive step forward for efforts to understand and reduce smoking and its effects.

The centre will be unique in the world as a national body dedicated to pursuing high quality research in this area. Bath’s involvement in the centre will help strengthen tobacco control efforts in the south west as well as nationally.

It will mean new research staff, support staff and PhD studentships for Bath on tobacco control, which will help build capacity in this important field.

Business & community news in brief

• The SETsquared Partnership, a collaboration of the Universities of Bath, Bristol, Southampton and Surrey, held its fourth annual investment showcase presenting some of the best new technology spin-out companies and entrepreneurial start-ups from southern England.

• Nilima Ajakuma won the University’s student business plan competition with her entry Fruit Aid and was presented with £1,000.

• The University came out on top at the finals of the Knowledge West inter-university business plan competition. The first prize of £10,000 was split between joint winners, an undergraduate start up company, Travelling Bug, and a Carpenter House Innovation Centre company, The Key Revolution.

The SS Great Britain, Bristol, where the Knowledge West competition was held.
Our Big Energy Challenge

We are committed to minimising our environmental impacts and we were one of the first universities in the UK to develop a Carbon Management Strategy and a Green Transport Strategy. We take our environmental responsibilities seriously and have been working hard in the past year to cut the energy we use on Campus.

Our annual spend in 2007/08 on energy and water was just under £5 million. Of this, £2.6 million was for electricity, £1.4 million for gas, and £0.7 million for water and sewerage. Our carbon footprint due to energy use equates to approximately 22,000 tonnes of CO2 - a carbon footprint due to energy use equates to £0.7 million for water and sewerage. Our annual spend in 2007/08 on energy and water was just under £5 million. Of this, £2.6 million was for electricity, £1.4 million for gas, and £0.7 million for water and sewerage. Our carbon footprint due to energy use equates to approximately 22,000 tonnes of CO2 - a carbon footprint due to energy use equates to £0.7 million for water and sewerage. Our annual spend in 2007/08 on energy and water was just under £5 million. Of this, £2.6 million was for electricity, £1.4 million for gas, and £0.7 million for water and sewerage. Our carbon footprint due to energy use equates to approximately 22,000 tonnes of CO2 - a carbon footprint due to energy use equates to £0.7 million for water and sewerage.

As part of our engagement with our local community, we participate in Our Big Energy Challenge - a regional initiative for public sector organisations to reduce energy use through investment and behaviour changes.

The challenge aims to save energy by ...

• improving awareness of energy saving through a variety of means (face to face training, web-based training, other publicity, etc)
• improving the ability of staff/students to make a difference through better information
• providing a network of ‘Energy Champions’ in all key departments/buildings
• improving the management of energy use data on the campus by improving our metering network
• providing funding for improvements
• providing a local network for sharing ideas

Developing our new Campus Masterplan

The vision for the future development of the Claverton Campus to 2020 has been taking shape this year with a series of public consultations. These consultations have sought to identify the priorities of our staff, students, local community and other key stakeholders.

The previous Masterplan was produced in 2001 and much of the development described in that document has already been completed. Our success in research and innovation, and our increasing popularity with students, has seen the campus grow steadily since 2001. This growth, coupled with the need to refurbish much of the ageing infrastructure around the central Parade and address changing student expectations, has placed unprecedented pressure on our existing space.

The aim of the new Masterplan is to provide additional academic, social and residential space, as well as improve the overall quality of our campus. Public consultation began in November 2007 and has been ongoing throughout the year with a series of public exhibitions and workshops. Having considered feedback from a range of sources, a draft Masterplan was produced.

Community engagement and volunteering

The Volunteer Centre in the Students’ Union is continuing to place growing numbers of students in a range of schemes in the community. These include volunteering in local charities as well as a number of student-led schemes. In 2007/08 the centre helped more than 900 students to find volunteer placements.

Student Community Action continued to deliver projects throughout the year, including volunteering with children in both Romania and Bulgaria and organising a Christmas party for a group of children with special needs in Bath. Students also volunteered in local schools as both classroom assistants and mentors. This year the Volunteer Centre offered students a new scheme, called Junction 49, which supports volunteers to develop new ideas for community projects. Eight projects came to fruition during the past year involving over 200 students.

The University’s fundraising group, RAG, raised in excess of £45,000, which was donated to both local and national charities. The money was raised from 35 projects including the annual fireworks event and a fashion show.

University hosts UK School Games

Olympic double gold medalist Rebecca Adlington officially opened the UK School Games which were hosted by the University in the summer.

Some 1,500 elite young athletes aged 14-18, competed at the third UK School Games and were resident on campus for the duration of the event.

The talented youngsters, used the event to help prepare for London 2012.

We hosted four of the nine sports on the Games programme in the Sports Training Village: athletics, fencing, table tennis and volleyball.
Professor Lunt retires after 37 years

We said a fond farewell to a much loved and hugely respected colleague this year with the retirement of Professor George Lunt, our Deputy Vice-Chancellor – after 37 years at the University.

Professor Lunt came to Bath in 1971 as a lecturer in biochemistry, after studying the subject as an undergraduate at the University of Birmingham and completing a PhD in physiological chemistry. He also spent two years carrying out a research fellowship at the University of Buenos Aires and then returned to Birmingham, during which time he spent several periods at the Pasteur Institute in Paris.

Over the next 20 years at Bath, he developed his own research group in neurochemistry and forged close links with colleagues in Argentina, France and California.

During this time, he became a renowned cell biologist, specialising in the biochemistry of the brain and was promoted to senior lecturer and reader before becoming a professor and taking the role of Head of the School of Biological Science.

Professor Lunt was subsequently given the role of Pro-Vice-Chancellor, with responsibility for research, which he carried out for three years before becoming Deputy Vice-Chancellor.

As Pro-Vice-Chancellor, he created the Central Research Office and started to raise the commercial potential of some of the excellent research going on at the University.

This led to a growing interest in technology transfer and the creation of companies known as ‘spin-outs’, an area in which we have established an enviable reputation.

Professor Lunt takes with him lots of fond memories of his time at Bath, especially during his years as a researcher. He said: “My colleagues and I put neuroscience at Bath on the global map and at any gathering on the subject you will invariably find Bath graduates.

“Helping to manage the University has been extremely rewarding,” he added. “I’ve been very fortunate to have been here during a period of major development which has helped to establish us as an excellent University.

“I very much hope that the University continues to succeed in its endeavours and I wish my colleagues the very best of luck.”

Professor Lunt was recently awarded an OBE for his services to higher education and he received an honorary degree from the University in July 2008.
Celebrity chef Heston Blumental met Julian Vincent, Professor of Biomimetics, to investigate how to make cooking Peking Duck as scientifically precise as possible.

University Chancellor Lord Tugendhat paid Councillor Ian Dewey, Chair of Bath & North East Somerset Council, a peppercorn as rent for the land the University is built on. The annual ceremony dates back to the 1960s.

A team of mechanical engineering undergraduates designed their own car and raced to first position in the UK, in the annual international Formula Student competition held at Silverstone.

Two e-lounges were opened on campus, offering places for staff and students to use computers, get snacks and chat.

Dr Peter Ford, who retired from the Department of Physics in 2007, was awarded an MBE in the New Year Honours List for his services to higher education and to science.
Bath celebrates new Honorary Graduates

Winter 2007

Dr Stephen Hitchcock - Doctor of Engineering

Stephen Hitchcock who took a BSc and PhD in Engineering at the University, is the Vice-President of Moog Inc, a designer and manufacturer of precision components for aircraft, industrial, medical and medical devices.

Professor Richard Mannheim - Doctor of Science

Richard Mannheim was an Assistant Lecturer in Chemistry at Yale University before joining the Chemistry Department at the University of Bath in 1973. Since taking his current position as Director of Chemistry, he has developed numerous research links with companies in the South West, the Bath Science Park and with University College London where he instigated the training of biotechnology graduates.

James Sharley – Doctor of Laws

James Sharley, a Leverhulme Senior Research Fellow and former Dean of the School of Economics and Management, has developed numerous research links with numerous organisations.

James Sherriebs – Doctor of Laws

James Sherriebs, a former President of the Student Union at the University of Bath, has developed numerous research links with numerous organisations.

Dr Steven Charlton - Doctor of Engineering

David Charlton was formerly a Senior Lecturer at Bath and has returned to a research role at Bath where he continues the theme of advanced materials related research. He is also responsible for the development of the new international materials science and engineering programme, LCH Clearnet.

Dr Stephanie Hooker - Doctor of Engineering

Stephanie Hooker who took a BSc and PhD in Engineering at the University, is the Vice-President of Moog Inc, a designer and manufacturer of precision components for aircraft, industrial, medical and medical devices.

Lord Sainsbury of Turville

Professor Sir Richard Sainsbury has made a vast contribution to the world of politics, science and philanthropy. His impact has spread from the UK to the farthest reaches of the globe. He has an enormous passion for higher education and in recognition of this, the Chancellor’s Roll of Honour was created in 1998.

Stephen Charlton was awarded an OBE - Doctor of Engineering in 2007 for the development of automated metrology. The establishment of Measurement Engineering has strongly benefitted with research links with industrial placements.

The University is fortunate to have the support of many donors, but is particularly grateful to those individuals, trusts and companies who are helping to drive its campaign for higher level giving and who are investing in our future.

In 2008 the University introduced The Leadership Giving Circles to thank and recognise those who have given £1,000 or more to the University during the last academic year.

Nearly 50 individuals and organisations joined the Sulis and Minerva Circles. They supported the Alumni Fund, individual scholarships and bursaries; prizes for both academic achievement and excellence in sports and the arts; and projects such as the Arts Complex development.

Professor Richard Mannheim

Richard Mannheim was an Assistant Lecturer in Chemistry at Yale University before joining the Chemistry Department at the University of Bath in 1973. Since taking his current position as Director of Chemistry, he has developed numerous research links with companies in the South West, the Bath Science Park and with University College London where he instigated the training of biotechnology graduates.

The Chancellor’s Roll of Honour

Long-term philanthropy is also being recognised by the University - the Chancellor’s Dinner in June 2008 saw the inauguration of the Chancellor’s Roll of Honour.

The Chancellor, Lord Tugendhat, paid tribute to The Medlock Charitable Trust and The Wolfson Foundation for their “exceptional financial support over much of the University’s lifetime.” More than £16 million has been received from the two charitable bodies.

The Leadership Giving Circles

The Minerva Circle

Mr Richard Admiraal
Mr Mike Adnworth
Mr Bernard Doleman
The James Dyson Foundation
Noel & Winnis Gear
Mr Tony Hall
The Happold Trust
Dr Steve Huckvale
The Enid Under Foundation
The Esther Parkin Trust
Mr Brian Roger MBE
Mr Bharrat Jhun Jhun
Lord Tugendhat
Roger and Sue Whorrod
The Wolfson Foundation
Mr Keith Woodley

The Sulis Circle

Mr Darryl Ashing
Mr Johnnie Russell
The Happold Trust
Mr Richard Admiraal
RW Barnes Bursary Fund
Mr Rupert Burgess
Ede & Ravenscroft Ltd
The Gerber Foundation
Mr Rupert Hambro
Mr Nicholas Hynes
IKE plc
Mr Nicky Kemp
Theresa Lloyd
Mr Sidh Lutyen
Mr Jonathan Minter
Dr Brian Nicholson
Mr Richard Paddle & Mrs Juliette Paddle
Mr Roger Pedder
Pentos Ltd
Siocom
Mr Jeremy Thring DL
Mr James Whiteford
Mrs Wu Pui Ling
Five anonymous donors

Chancellor Tugendhat signed The Chancellor’s Roll of Honour and were presented with Membership Rail Certificates.

Mr David Medlock (left) and Mr Paul Ramsbottom

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The Sainsbury’s foothold in the university world was responsible for one of the most successful episodes in the Sydney Olympic Games. Thegborn

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The Chancellor, Lord Tugendhat, paid tribute to The Medlock Charitable Trust and The Wolfson Foundation for their “exceptional financial support over much of the University’s lifetime.” More than £16 million has been received from the two charitable bodies.

The Leadership Giving Circles

The Minerva Circle

Mr Richard Admiraal
Mr Darryl Ashing
RW Barnes Bursary Fund
Mr Robert Burgess
Ede & Ravenscroft Ltd
The Gerber Foundation
Mr Rupert Hambro
Mr Nicholas Hynes
IKE plc
Mr Nicky Kemp
Theresa Lloyd
Mr Sidh Lutyen
Mr Jonathan Minter
Dr Brian Nicholson
Mr Richard Paddle & Mrs Juliette Paddle
Mr Roger Pedder
Pentos Ltd
Siocom
Mr Jeremy Thring DL
Mr James Whiteford
Mrs Wu Pui Ling
Five anonymous donors

Chancellor Tugendhat signed The Chancellor’s Roll of Honour and were presented with Membership Rail Certificates.

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Destinations of full-time UK and other EU first degree graduates, 2007

- Employment only 56%
- Combined work & study 16%
- Further study 6%
- Not available 2%
- Unemployed 5%
- Other 1%

Total: 100%

Destinations of full-time UK and other EU postgraduates, 2006/7

- Employment only 71%
- Combined work & study 6%
- Further study 6%
- Not available 2%
- Unemployed 5%
- Other 3%

Total: 100%

Undergraduate degrees awarded in 2007/2008 by classification

- 1: 23% (12,319)
- 2: 51% (27,871)
- 3: 20% (10,867)
- 4: 4% (2,273)
- 5: 2% (108)

Total: 100% (47,281)

Staff in post as of August 2008

- Academic & Academic Related 1,542
- Clerical 643
- Technical 153
- Manual & Ancilliary 369

Total: 2,707

Students at the University 2003/2004 – 2007/2008

<table>
<thead>
<tr>
<th>Year</th>
<th>Masters</th>
<th>Doctorates</th>
</tr>
</thead>
<tbody>
<tr>
<td>2003/04</td>
<td>9</td>
<td>10</td>
</tr>
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<td>9</td>
</tr>
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<tr>
<td>2007/08</td>
<td>5</td>
<td>6</td>
</tr>
</tbody>
</table>

Total: 36

Consolidated Income and Expenditure Account

For the year ended 31 July 2008

<table>
<thead>
<tr>
<th>Description</th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td>£000</td>
<td>£000</td>
</tr>
<tr>
<td>Funding council grants</td>
<td>58,015</td>
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</tr>
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</tr>
<tr>
<td>Research grants and contracts</td>
<td>28,869</td>
<td>27,478</td>
</tr>
<tr>
<td>Other income</td>
<td>29,019</td>
<td>28,669</td>
</tr>
<tr>
<td>Total income</td>
<td>164,780</td>
<td>149,391</td>
</tr>
<tr>
<td>Expenditure</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Staff costs</td>
<td>96,174</td>
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</tr>
<tr>
<td>Other operating expenses</td>
<td>51,249</td>
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</tr>
<tr>
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<tr>
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<td>3,899</td>
</tr>
<tr>
<td>Total expenditure</td>
<td>159,498</td>
<td>147,510</td>
</tr>
<tr>
<td>Surplus after depreciation of tangible fixed assets at cost/valuation and before exceptional items</td>
<td>5,182</td>
<td>2,075</td>
</tr>
<tr>
<td>Exceptional items</td>
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<td>(1,867)</td>
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<td>Transfer from(b) accumulated income in endowment funds</td>
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<td>(2)</td>
</tr>
<tr>
<td>Surplus for year retained within reserves</td>
<td>3,338</td>
<td>1,069</td>
</tr>
</tbody>
</table>

Total expenditure: 159,498

Balance Sheets

as at 31 July 2008

<table>
<thead>
<tr>
<th>Description</th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fixed Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible assets</td>
<td>177,037</td>
<td>157,041</td>
</tr>
<tr>
<td>Investments</td>
<td>915</td>
<td>920</td>
</tr>
<tr>
<td>Total fixed assets</td>
<td>177,952</td>
<td>157,961</td>
</tr>
<tr>
<td>Endowment asset investments</td>
<td>2,718</td>
<td>2,814</td>
</tr>
<tr>
<td>Current Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stock</td>
<td>572</td>
<td>491</td>
</tr>
<tr>
<td>Dividends</td>
<td>14,792</td>
<td>19,180</td>
</tr>
<tr>
<td>Investments</td>
<td>50,840</td>
<td>23,745</td>
</tr>
<tr>
<td>Cash at bank and in hand</td>
<td>1,238</td>
<td>825</td>
</tr>
<tr>
<td>Total</td>
<td>78,943</td>
<td>48,461</td>
</tr>
<tr>
<td>Creditors : amounts falling due within one year</td>
<td>(36,751)</td>
<td>(34,424)</td>
</tr>
<tr>
<td>Net current assets</td>
<td>42,192</td>
<td>14,037</td>
</tr>
<tr>
<td>Total assets less current liabilities</td>
<td>211,950</td>
<td>173,092</td>
</tr>
<tr>
<td>Creditors : amounts falling due after more than one year</td>
<td>(89,083)</td>
<td>(67,392)</td>
</tr>
<tr>
<td>Net pension liability</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total net assets including pension liability</td>
<td>94,542</td>
<td>105,702</td>
</tr>
<tr>
<td>Deferred capital grants</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Endowments</td>
<td>77,770</td>
<td>65,935</td>
</tr>
<tr>
<td>Reserves</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Endowment and investment income</td>
<td>3,025</td>
<td>1,851</td>
</tr>
<tr>
<td>Total net assets excluding pension liability</td>
<td>122,076</td>
<td>118,717</td>
</tr>
<tr>
<td>Net pension liability</td>
<td></td>
<td></td>
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<tr>
<td>Total assets including pension liability</td>
<td>94,542</td>
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<tr>
<td>Total Funds</td>
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Deferred capital grants

- 77,770
- 65,935

Reserves

- Income and expenditure account excluding pension reserve | 41,388 | 36,201 |
- Pension reserve | (5,534) | (12,031) |
- Revitalisation reserve | - | - |

Total Funds | 94,542 | 105,702 |

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Postgraduate degrees awarded in 2007/8

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The consolidated income and expenditure account is wholly in respect of continuing operations.