Meeting: COUNCIL

Date and Time: Thursday 28th November 2013 at 4.15 pm

Venue: Council Chamber

Present: Mr P Troughton (Chair of Council)

Professor Dame Glynis Breakwell (Vice-Chancellor)
Mr P Wyman (Treasurer)
Mr D Medlock (Pro-Chancellor)
Prof K Edge (Deputy Vice-Chancellor)
Mr S Appleton (Appointed by the Convocation)
Dr M Carley (Chair of Academic Assembly)
Mrs R Foreman (Appointed Member)
Mr P Freeman (Appointed Member)
Ms A Goodman (Appointed Member)
Dr M Hipkins (Appointed Member)

Mr T Sheppard (Appointed Member)
Mr J Stanion (Appointed Member)
Mr R Whorrod (Appointed Member)
Dr M Hejmadi (Elected by Senate)
Ms K Robinson (Elected by Senate)
Dr S Wharton (Elected by Senate)
Dr J Bryson (Elected by Academic Assembly)
Ms M Morley (Elected by Non-Academic Staff)
Miss E Hynes (Students’ Union President)
Mr P Hachfeld (Students’ Union Education Officer)

Observer:
Mr I Robinson - Chief Executive of BUSU
Ms E Holiday - External auditor, KPMG (items 1-5)

In Attendance:
Professor C Grant - Pro-Vice-Chancellor (Internationalisation)
Professor J Millar - Pro-Vice-Chancellor (Research)
Professor B Morley - Pro-Vice-Chancellor (Learning and Teaching)
Professor D Bird - Dean of Science
Professor I Butler - Acting Dean of Humanities and Social Sciences
Professor G Hawley - Dean of Engineering and Design
Professor V Hope Hailey - Dean and Head of School of Management
Mr M Humphriss - University Secretary
Mr M Whalley - Director of Estates
Mrs D Aderyn - Director of Finance and Commercial Services
Mr I Cheetham - Director of Human Resources
Mr T Kaner (item 7) - Director of Marketing and Communications
Dr N Kemp - Director of Policy and Planning
Mr G Maggs - Director of Development and Alumni Relations
Ms A Pater - Head of Secretariat

Apologies:
Apologies for absence were received from Mr M Hawkesworth, Sir Julian Horn-Smith, Mr R Hughes.

6180 MINUTES OF PREVIOUS MEETING

The minutes of the meeting of Council held on 17th October 2013 were approved as a correct record of the proceedings and signed by the Chair.
Council considered the 2012/13 Annual Accountability Returns as at Paper C13/14-32A and the Annual Sustainability Assessment (ASSUR) report as at Paper C13/14-32B.

AGREED that:

(1) the 2012/13 Annual Accountability Return be approved as set out in Paper C13/14-32A.

(2) the Annual Sustainability Assessment (ASSUR) report be approved as set out in Paper C13/14-32B.

The Report of the Vice-Chancellor (Paper C13/14-33) was considered and noted. The Vice-Chancellor reported further as follows:

- She thanked everyone involved in the Chancellor’s Installation for making it such a successful event.
- She also congratulated the Department of Development & Alumni Relations on the recent donors’ event held at the Royal Society on 20 November.
- The Research Development and Support Office had helped to arrange the successful SetSquared 10th anniversary celebrations, held at the House of Commons on 27 November.
- EPSRC had recently announced the results of the competition for Doctoral Training Centres (DTCs). Two centres at Bath – Sustainable Chemical Technologies and Digital Entertainment – had been renewed for a further five years. Bath was also a partner in three new DTCs funded by EPSRC. All would have their first intake of students in 2014/15. The University had also been successful with other Research Councils: NERC would fund the GW4 consortium bid (led by Bristol), which also included a number of external industrial partners.
- The Department for Business, Innovation and Skills was under financial pressure but it would not be known until March 2014 how this might affect universities.
- The government’s regulatory framework changes had been paused after representations from UUK.

Council considered Papers C13/14 - 36-38, on Equality and Diversity issues.

(1) Annual Report of the Equality and Diversity Committee 2012/13


(2) Annual Report on Progress against the Statement of Equality Objectives

Annual Review of Membership of Council 2013/14: Age, Gender, Disability and Ethnicity

Council noted the Annual Review of Membership of Council for 2013/14 by Age, Gender, Disability and Ethnicity as set out at Paper C13/14-38.

Key issues noted were:
- several successful events over the last year, such as the Equality Forum;
- on-line training completed by all managers;
- a new comprehensive flexible working policy;
- an increased percentage of female Council members;
- a low percentage of senior female academics;
- more students presenting with disabilities and mental health issues;
- lower student retention, attainment and satisfaction levels for mature students;
- the Athena SWAN application for renewal was being submitted the following day, along with four departmental applications;
- the ‘Time to Change’ pledge to support people with mental illness;
- steps being taken to improve access on campus for people with disabilities;
- actions being taken in response to the Staff Survey;
- the disability leave policy being introduced the following week.

NOMINATIONS COMMITTEE

Paper C13/14-39 was tabled. Council AGREED that:

1) co-opted members of Court be re-appointed as set out below:
   - Mr Andrew Miller, Principal and Chief Executive, Swindon College, to 31st July 2017
   - Mr Brian Stables, Chair, Royal United Hospital NHS Trust to 31st July 2017
   - Mr Anthony Gallagher, Chair, Avon and Wiltshire Mental Health Partnership to 31st July 2017.

2) Mr Eugene Sullivan, Chair, Royal National Hospital for Rheumatic Diseases NHS Trust be appointed to Court from 28 November 2013 to 31st July 2016.

3) Ms Anne Goodman be appointed to Audit Committee from 1st January 2014 to 31st July 2015.

EFFECTIVENESS REVIEW OF SENATE UPDATE

Council noted the update on the Effectiveness Review of Senate as at Paper C13/14-43.

MINUTES OF COUNCIL AND JOINT COUNCIL/SENATE COMMITTEES

Council received the minutes of the Equality and Diversity Committee on 14th November 2013.

SENATE

Council received the minutes of the meeting of Senate held on 16th October 2013 (Paper C13/14-48).
6188 PROGRAMME OF MEETINGS 2013/14

Council noted the programme of meetings of Council for the remainder of 2013/14:

Thursday 27th February 2014
Thursday 22nd May 2014
Thursday 10th July 2014

Note: All meetings would start at 4.15pm in the Council Chamber unless otherwise stated.

6189 ANY OTHER BUSINESS

The Chair of Council reported that this was the last formal meeting of Mr Thomas Sheppard whose term of office ended on 31 December. He thanked him warmly on behalf of Council for the excellent contribution he had made to the work of the University over the last six years and presented him with a certificate.

The meeting concluded at 6.15 pm