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 **Job Description**

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| **Job title** | Professor of Public Policy and International Development  |
| **Department/School** | Social and Policy Sciences |
| **Job family** | Education and Research |
| **Reporting to** | Head of Department/Group  |
| **Responsible for** | Any research staff/students |
| **Location** | University of Bath premises |

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| **Background and context** |
| The Department of Social and Policy Sciences is an internationally renowned Department, and one of the leading centres for social sciences in the UK. We have an excellent reputation for delivering cutting edge research and innovative teaching that has genuine impact in the world. The Department offers expertise in social policy, sociology, social work and international development (<http://www.bath.ac.uk/soc-pol/>). The Department is currently extending and broadening its research and teaching portfolios with a number of replacement and expansion posts at all levels. This includes the appointment of four professors, each offering an outstanding track record of independent research of international standing, as well as a commitment to achieving global impact through research, teaching and learning, and strategic partnerships. The University intends to appoint a Professor in Public Policy and International Development with strong political economy expertise as soon as possible. The Department has an excellent national and international reputation for its policy research, evidenced in its research contributions to the international scholarly community, its research impact through professional and public engagement, its strong pool of postgraduate researchers, and its innovative teaching portfolio. The post holder will be expected to provide world class leadership that will enhance the Department’s expertise in policy research. Specifically, s/he will expected to * make significant research contributions in public policy and international development through publications, impact and outreach activities; leading and sustaining research programmes; and being active in developing and submitting competitive applications for external funding;
* develop and support innovations in key aspects of learning and teaching;
* create or extend external partnerships of strategic value to the Department/University;
* provide effective leadership and management within the Department and across the University.

The Department offers a wide range of scholarly expertise in policy research. With this appointment, we will expand our capacity in international development and public policy, broadly defined.  |

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| **Job purpose** |
| To lead research with high international impact and profile; lead teaching at undergraduate and postgraduate level; undertake management and leadership duties commensurate with the role; nurture our research community and culture.  |

| **Main duties and responsibilities**  |
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| The job duties and responsibilities listed below are intended to describe the general nature of the role. The duties and responsibilities and the balance between the elements in the role may change or vary over time depending on the specific needs at a specific point in time, or due to changing needs in the department/group. Jobholders should note that there may not be an immediate requirement to carry out all the activities listed below. |
| **1** | **Research & scholarship** |
| a | Demonstrate research leadership to ensure the highest standards of ethics and integrity in research, with international collaborations as appropriate to the discipline. |
| b | Lead major collaborative research activity with other institutions or bodies to bring significant benefit to the University’s national and international standing. |
| c | Attract external funding to support major activity in collaboration with other Universities or organisations.  |
| d | Maintain a regular output of highest quality research which is published in leading research journals and national/international conferences or other outputs as appropriate to the discipline.  |
| e | Present research (often by invitation) at international conferences and/ or at other appropriate high-profile events. |
| f | Provide leadership to maximise the non-academic impact of research, including substantial knowledge or technology exchange and/or public engagement activities, including a range of partnerships with external organisations.  |
| g | Contribute significantly to the development and implementation of research strategies in the Department and Faculty  |
| h | Contribute to the enhancement of postgraduate research student environment, including through leadership of doctoral training centres and partnerships. |
| **2** | **Teaching**  |
| a | Deliver a wide range of effective and inclusive teaching and supporting learning activities |
| b | Assess the work and progress of students and provide them with constructive feedback. |
| c | Seek ways of improving performance by reflecting on teaching design and delivery and obtaining and analysing feedback. |
| d | Lead and develop innovative approaches to improving the learning environment, including use of blended and distance learning technologies and techniques. |
| e | Engage in professional development in relation to teaching, learning and assessment, related to academic, institutional and/or other professional practises. |
| f | Write/author teaching materials in appropriate discipline area. |
| g | Develop and market curricula or methods of teaching designed to attract new client groups.  |
| h | Engage in pedagogic research or practitioner research and other scholarly activities |
| i | Contribute to outreach and/or Widening Participation public engagement activity within the Department, Faculty or University. |
| **3** | **Management and leadership**  |
| a | Provide leadership that will influence and shape the output of their Department and contribute directly to the level of success of the Department.  |
| b | Represent the University as an acknowledged expert in the appropriate discipline e.g. participate as an expert witness or give professional advice to government bodies and other agencies.  |
| c | Represent the Department/Faculty’s activities with groups beyond the University – especially internationally – bringing benefit to the University over a sustained period. |
| d | Establish and develop sustainable academic networks with other HE/FE institutions nationally and internationally which bring benefit to the Department, Faculty and University. |

**Person Specification**

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| **Criteria** | **Essential** | **Desirable** | **Assessed by** |
| **Qualifications** |  |  |  |
| PhD in International Development, Public Policy or related social sciences | √ |  | A/F |
| Higher education teaching qualification or professional recognition (e.g. PGCert, FHEA or equivalent) |  | √ | A/F |
| **Experience/Knowledge** |  |  |  |
| Deep knowledge of international development and public policy | √ |  | A/F & I/T |
| World-class publication record in high-quality peer-reviewed journals | √  |  | A/F |
| Experience in attracting research funding | √  |  | A/F |
| Experience in supervising postdocs |  | √  | A/F |
| Experience in supervising graduate students  | √  |  | A/F |
| Evidence of effective achievements in teaching and/or supported learning |  | √  | A/F & I/T |
| **Skills** |  |  |  |
| Outstanding written and oral presentation and communication skills | √ |  | I/T & R |
| Demonstrated administrative skills | √ |  | A/F & R |
| Demonstrated ability to provide research leadership | √ |  | A/F, I/T & R |
| Ability to contribute to the management and strategic direction of the Department | √ |  | A/F, I/T & R |
| Inspirational communicator of research concepts | √ |  | I/T & R |
| **Attributes** |  |  |  |
| World-class research reputation in international development and public policy, interpreted broadly | √ |  | A/F, I/T & R |
| Good local, national and international collaborator and networker | √ |  | I/T & R |
| Potential to attract external research funding | √ |  | I/T & R |
| Commitment to high quality teaching  | √ |  | A/F & I/T |
| Support to colleagues and their professional development | √ |  | I/T & R |

Code: A/F – Application form, I/T – Interview/Talk, R – References