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**Job Description**

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| **Job title** | Research Associate |
| **Department/School** | Mechanical Engineering |
| **Job family** | Education and Research |
| **Grade** | 7 |
| **Reporting to** | Principal Investigator (PI) or Co-Investigator (CI) |
| **Responsible for** | There may be a requirement for:  day to day supervision of other staff e.g. technical staff or, co-supervision of doctoral or undergraduate students |
| **Location** | University of Bath premises |

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| **Background and context** |
| CerTest – full title ‘Certification for Design - Reshaping the Testing Pyramid’ – is a £6.9M research investment of the UK Engineering and Physical Sciences Research Council (EPSRC) in the form of a so-called Programme Grant. CerTest is conducted in a close partnership between academic partners University of Bristol (lead), University of Bath, University of Exeter and the University of Southampton, with strong industrial and stakeholder support by Airbus, Rolls Royce, BAE Systems, GKN Aerospace, CFMS, the National Composites Centre (NNC), the Alan Turing Institute, and close interaction with the European Aviation Safety Agency. CerTest addresses barriers to validation and certification of composite aerostructures posed by the so-called ‘building block approach’ (or ‘testing pyramid’), which is the backbone of current validation and certification processes. CerTest represents a decisive step towards ‘virtual testing’ on the structural scale, and aims to reduce development cost and time to market, as well as to enable more structurally efficient and lightweight composite aerostructures that are essential for meeting future fuel and cost efficiency challenges.  The core research challenges in CerTest are strongly multidisciplinary, and these are addressed by a strong interdisciplinary team of researchers with the academic partner institutions. The research is conducted between these institutions by a team of academics and postdoctoral fellows, supported by a group of PhD and EngD studentships. .  For more information about CerTest see: www.composites-certest.co.uk |

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| **Job purpose** |
| To provide subject-specific research expertise and undertake specific research work to a Principal Investigator (PI)/Co-Investigator (CI) and their research team for a specified grant/project. |

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| **Main duties and responsibilities** | |
|  | Responsible to the PI/CI for (as appropriate to discipline): |
| **1** | Conduct individual and/or collaborative research projects. Contribute to the design and execution of the project e.g. timetabling and meeting project milestones; participating in regular discussions with collaborative partners. Generate, collect and analyse existing data related to the project using qualitative and/or quantitative techniques. |
| **2** | Writing up results of research and contributing to the publication of results in high-quality peer-reviewed academic literature. |
| **3** | Disseminating results of research project as appropriate to the discipline through activities such as   * overseas research visits * conference presentations * public engagement activities |
| **4** | Participate in departmental/group meetings and prepare and deliver presentations/seminars to project team, internal and external stakeholders or funders. |
| **5** | Assist with the supervision of postgraduate students and undergraduate project students and the assessment of student knowledge. |
| **6** | Continually update knowledge and understanding in field or specialism to inform research activity. |
| **7** | Identify sources of funding and provide assistance with preparing bids to funding bodies. Develop ability to secure own funding e.g. travel grants. |
| **8** | Contribute to the development of research objectives and proposals for own or joint research projects, with assistance of a mentor, if required. |
| **9** | Disseminate knowledge of research advances to inform departmental teaching. |
|  | You will from time to time be required to undertake other duties of a similar nature as reasonably required by your line manager. You are required to follow all University policies and procedures at all times and take account of University guidance. |

**logo-uob-resize[1] Person Specification**

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| **Criteria** | **Essential** | **Desirable** |
| **Qualifications** |  |  |
| A PhD degree in subject area of direct relevance for the project, or equivalent significant relevant experience and professional qualification | √ |  |
| **Experience/Knowledge** |  |  |
| Post doctoral experience |  | √ |
| Demonstrated significant depth and breadth of specialist knowledge of subject matter to contribute to research programmes and to the development of departmental research activities | √ |  |
| Demonstrated awareness of latest developments in the field of research and in research design | √ |  |
| Demonstrated potential to publish in high quality, peer reviewed journals | √ |  |
| **Skills** |  |  |
| Ability to prepare research proposals, to conduct individual research work and to disseminate results |  | √ |
| Ability to organise and prioritise own workload to meet required deadlines | √ |  |
| Ability to write research reports and to effectively disseminate outcomes | √ |  |
| Excellent oral, interpersonal and written communication skills | √ |  |
| Proficiency in appropriate techniques (as appropriate to discipline) | √ |  |
| Proficiency in IT skills (as appropriate to discipline) | √ |  |
| **Attributes** |  |  |
| Commitment to working within professional and ethical codes of conduct | √ |  |
| Innovation and developing creative solutions | √ |  |
| Commitment to excellence in research | √ |  |
| Enthusiasm and self-motivation | √ |  |
| Tenacity – working to achieve own and team objectives and to overcome obstacles | √ |  |
| Ability to be an effective team worker | √ |  |
| Commitment to safe working practices | √ |  |