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**Job Description**

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| **Job title** | Research Associate |
| **Department/School** | Department of Biology & Biochemistry |
| **Job family** | Education and Research |
| **Grade** | 7 |
| **Reporting to** | Principal Investigator (PI) or Co-Investigator (CI) |
| **Responsible for** | There may be a requirement for day to day supervision of other staff e.g. technical staff or, co-supervision of doctoral or undergraduate students |
| **Location** | University of Bath premises |

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| **Background and context** |
| To investigate how bacteria evade the host complement system with an emphasis on identifying key virulence and regulatory genes associated with immune evasion. A key part of this project will employ flow cytometry, gene cloning and manipulation and protein expression. |

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| **Job purpose** |
| To provide subject-specific research expertise and undertake specific research work to a Principal Investigator (PI)/Co-Investigator (CI) and their research team for a specified grant/project. |

| **Main duties and responsibilities** | |
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| Responsible to the PI/CI for (as appropriate to discipline): | |
| **1** | Conduct individual and/or collaborative research projects. Contribute to the design and execution of the project including the duties outlined below:   * Design novel complement deposition assays based on antibody and novel peptide approaches * Optimise flow cytometry conditions to analyse bacterial interaction with components of the complement system * Examine bacterial-protein binding interactions using flow cytometry * Create isogenic gene knockouts of virulence genes in S aureus * Carry out protein expression, purification and labelling for biological assays |
| **2** | Writing up results of research and contributing to the publication of results in high-quality peer-reviewed academic literature. |
| **3** | Disseminating results of research project as appropriate to the discipline through activities such as   * overseas research visits * conference presentations * public engagement activities |
| **4** | Participate in departmental/group meetings and prepare and deliver presentations/seminars to project team, internal and external stakeholders or funders. |
| **5** | Assist with the supervision of postgraduate students and undergraduate project students and the assessment of student knowledge. |
| **6** | Continually update knowledge and understanding in field or specialism to inform research activity. |
| **7** | Identify sources of funding and provide assistance with preparing bids to funding bodies. Develop ability to secure own funding e.g. travel grants. |
| **7** | Contribute to the development of research objectives and proposals for own or joint research projects, with assistance of a mentor, if required. |
| **8** | Disseminate knowledge of research advances to inform departmental teaching. |
| You will from time to time be required to undertake other duties of a similar nature as reasonably required by your line manager. You are required to follow all University policies and procedures at all times and take account of University guidance. | |

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**Person Specification**

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| **Criteria** | **Essential** | **Desirable** |
| **Qualifications** |  |  |
| A PhD degree in subject area of direct relevance for the project, or equivalent significant relevant experience and professional qualification | √ |  |
| **Experience/Knowledge** |  |  |
| Postdoctoral experience |  | √ |
| Demonstrated significant depth and breadth of specialist knowledge of subject matter to contribute to research programmes and to the development of departmental research activities | √ |  |
| Demonstrated awareness of latest developments in the field of research and in research design | √ |  |
| Demonstrated potential to publish in high quality, peer reviewed journals | √ |  |
| **Skills** |  |  |
| Ability to prepare research proposals, to conduct individual research work and to disseminate results |  | √ |
| Ability to organise and prioritise own workload to meet required deadlines | √ |  |
| Ability to write research reports and to effectively disseminate outcomes | √ |  |
| Excellent oral, interpersonal and written communication skills | √ |  |
| Proficiency in appropriate techniques (as appropriate to discipline) | √ |  |
| Proficiency in IT skills (as appropriate to discipline) | √ |  |
| **Attributes** |  |  |
| Commitment to working within professional and ethical codes of conduct | √ |  |
| Innovation and developing creative solutions | √ |  |
| Commitment to excellence in research | √ |  |
| Enthusiasm and self-motivation | √ |  |
| Tenacity – working to achieve own and team objectives and to overcome obstacles | √ |  |
| Ability to be an effective team worker | √ |  |
| Commitment to safe working practices | √ |  |