



UNIVERSITY OF
BATH

Project Manager Campus Infrastructure

Candidate Pack



Candidate Pack - April 2025

Welcome

Welcome to the University of Bath, a place where excellence, innovation, and exceptional support for staff converge to create an inspiring and rewarding environment. As a Project Manager - Campus Infrastructure, you will be joining a dynamic team at a pivotal time in our University's development.

The University of Bath is consistently ranked among the top universities in the UK, with accolades such as 8th in the Complete University Guide 2025, 7th in the Guardian University Guide 2025, and 8th in The Times and The Sunday Times Good University Guide 2025. Our commitment to high-quality education is reflected in our Triple Gold award in the Teaching Excellence Framework (TEF) 2023 and our position in the top 150 universities globally in the QS World University Rankings 2025.

Our vibrant campus and forward-thinking culture are complemented by our recognition in multiple categories at the Bath Life Awards 2024, celebrating our cutting-edge research and business ventures. The University's Staff Recognition Awards further highlight our appreciation for those who enhance student experiences, support peers, and strengthen our community.

As a Project Manager - Campus Infrastructure, you will play a crucial role in delivering major construction projects across our estate, contributing to our £1.2 billion capital programme over the next 15 years. This ambitious programme aims to transform our campus, ensuring it meets the evolving needs of our students and staff while supporting our strategic objectives. Your expertise will ensure that projects are completed efficiently, economically, and in alignment with our vision for the future.

If you are passionate about leading complex projects, fostering professional growth, and making a lasting impact on the University's future, we welcome your application to join our team. Together, we will continue to build on our legacy of excellence and innovation.

Contents

Welcome	2
Shaping Our Future	3
Project Manager	4
Life in Bath	5
How to Apply	6



TEF 2023 Awarded the Teaching Excellence Framework (TEF) 2023

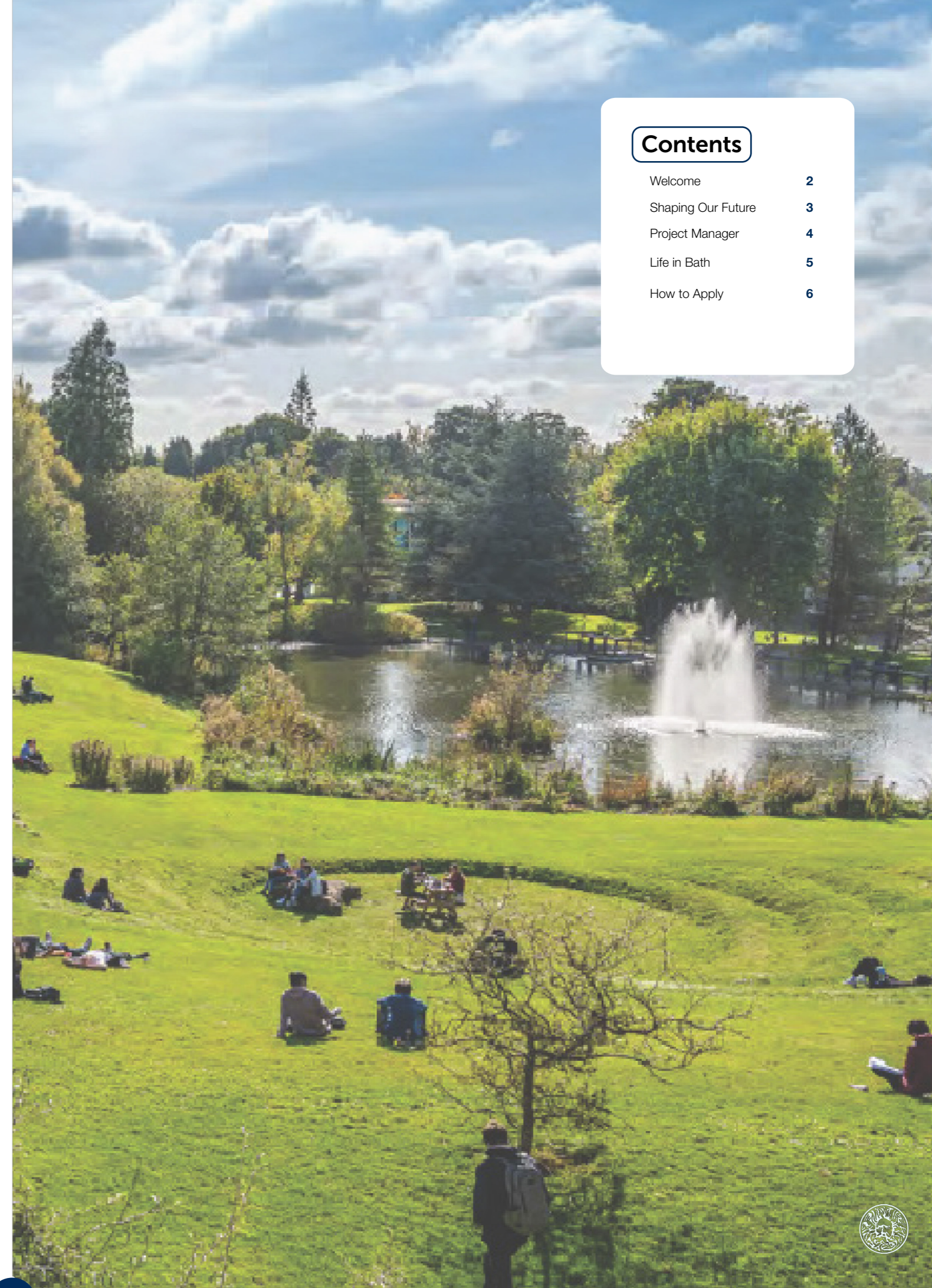
Ranked 7th in the UK in the Guardian University Guide 2025

Ranked 8th in the Complete University Guide 2025

Top 5 for graduate or career prospects in three major national league tables

Ranked in the Top 150 universities in the world in the QS World University Rankings 2025

Ranked 8th in the UK in The Times and The Sunday Times Good University Guide 2025



Shaping Our Future

Our capital investment programme represents one of the most significant development initiatives in UK higher education:

- **£1.2 billion** capital programme over the next 15 years
- **£327.7 million** investment between 2024-2028:
 - 2024: £31.5M
 - 2025: £63.1M
 - 2026: £104.3M
 - 2027: £91.4M
 - 2028: £37.4M

Individual projects ranging from £200,000 up to £100 million in value

A Complex, Multi-Faceted Challenge

The Capital Investment Programme is not just about construction—it's about people, environments, and institutional transformation. The programme involves:

- **Managing diverse project portfolios:** From high-tech research laboratories to student accommodation, each project presents unique technical challenges and stakeholder requirements.
- **Navigating institutional processes:** Working within university governance while maintaining project momentum requires skilled navigation of decision-making frameworks and committee structures.
- **Balancing operational needs:** Delivering construction projects within a live campus environment demands careful planning to minimize disruption to teaching, research, and student life.

A Chance to Shape the Future

The Capital Investment Programme is a flagship initiative within the University's strategic plan. By delivering these projects, you will:

- **Create legacy spaces:** The buildings you deliver will shape the university experience for generations of students and staff, leaving a lasting impact on teaching, research, and campus life.
- **Drive sustainability innovation:** Implement cutting-edge construction techniques and technologies that advance the University's environmental commitments and carbon reduction targets.
- **Transform the student experience:** From world-class teaching facilities to contemporary living spaces, your projects will directly enhance what we offer to students and researchers.

A Strategic, High-Stakes Portfolio

The programme includes several landmark projects that will transform our campus:

- **New School of Management Building:** A £70 million state-of-the-art facility supporting one of our leading faculties
- **Institute for Advanced Automotive Propulsion Systems (IAAPS):** A cutting-edge research facility at Bristol and Bath Science Park
- **Major Building Refurbishments:** Significant transformation of buildings 5 West and 3 West
- **R7 Student Accommodation:** Creating contemporary living spaces that meet evolving student expectations

Why is This Exciting for you?

This is a unique opportunity to be part of a high-profile, complex programme that will shape the future of the University of Bath. You'll be at the forefront of a transformative initiative, working with cutting-edge construction techniques, engaging with diverse stakeholders, and driving meaningful change across the institution. If you thrive on challenge, enjoy solving complex problems, and want to make a lasting impact on a world-class university campus, this role offers the perfect platform to do so.



Project Manager

Campus Infrastructure

Job Purpose

The Project Manager - Campus Infrastructure will manage major projects up to £100 million each, relating to new builds, alterations, and refurbishments on the University's residential estate at Claverton Down and off-campus locations, including Bristol & Bath Science Park (BBSP). The role involves overseeing teams of consultants and contractors and taking overall responsibility for managing construction/project costs and delivering to programme.

- **Enhancing Project Delivery Efficiency:** By managing major projects up to £100 million each, the Project Manager will ensure that construction projects are delivered on time, within budget, and to the highest quality standards. This includes new builds, alterations, and refurbishments on the University's residential estate and off-campus locations.
- **Reducing Reliance on External Project Managers:** The role will help the University save costs by decreasing the need for external consultants. In-house project managers possess a comprehensive understanding of the University's strategic objectives, enabling more effective budget management and resource distribution.
- **Supporting Strategic Objectives:** The Project Manager will contribute to the University's £1.2 billion capital programme over the next 15 years, ensuring that projects align with institutional goals and enhance the campus infrastructure. This includes projects such as the new School of Management Building, the Institute for Advanced Automotive Propulsion Systems (IAAPS), and various refurbishments and new builds.
- **Improving Operational Efficiency:** The role involves overseeing teams of consultants and contractors, managing construction/project costs, and delivering projects to programme. This will improve communication among stakeholders, reduce misunderstandings, and ensure seamless project performance.
- **Providing Career Advancement Opportunities:** Establishing Grade 8 Project Manager roles will offer current Grade 7 PMs a clear pathway to progress, fostering professional growth and job satisfaction. Investing in internal staff development ensures that valuable project management expertise remains within the University.
- **Ensuring Health and Safety Compliance:** The Project Manager will develop and implement policies and procedures to ensure safe and successful project management practices, maintaining the health and safety of themselves and others by following all University policies and procedures.

Key Responsibilities

Project Management: Lead the successful initiation, planning, design, execution, monitoring, controlling, and closure of projects. Ensure compliance with cost, time, and quality benchmarks established at feasibility sign-off.

Resource Management: Agree, manage, and monitor project resources against the project plan. Forecast resources, timescales, and milestones to ensure efficient project delivery.

Risk Management: Identify and manage risks, resolve complex issues, and maintain risk registers. Use your knowledge, experience, and initiative to mitigate potential project risks.

Financial Oversight: Take overall financial authority and responsibility for projects, including instructing changes and ensuring efficient resource allocation.

Stakeholder Engagement: Work closely with stakeholders and the University's senior management team to develop project briefs and maintain communication throughout the project lifecycle. Ensure that all advice and developments align with University strategy and policies.

Construction Phase Leadership: Lead and manage the construction phase of projects through the contractor and consultant team. Ensure that projects are completed efficiently and effectively, meeting all necessary requirements, budgets, and client expectations.

Policy and Procedure Development: Develop and implement policies and procedures to ensure safe and successful project management practices. Ensure compliance with legal and regulatory requirements.

Scope and Specification Management: Plan and define project scope, prepare specifications, scoping documents, tender, and contract documents. Obtain prices for consultant retainers and general building contracts.

Project Programming: Establish realistic project programs from the outset with sensible contingency plans. Monitor project progress throughout its lifecycle.

Progress Monitoring and Reporting: Monitor and report on project progress, including providing reports to Project Control Groups, University Council, and Finance Committee.

Conflict Resolution: Manage difficult situations on-site and deal with potential claims. Engage in and sometimes chair meetings with diverse audiences, including stakeholders, residents, students, consultants, contractors, University Committees, and the senior management team.

Team Leadership: Develop cohesive project teams, ensuring that all team members are aligned and working towards common goals. Manage in-house resources and oversee consultants and contractors for projects both on and off-campus.

Health and Safety Compliance: Maintain the health and safety of yourself and others by following all University policies and procedures at all times. Ensure that all project activities comply with health and safety regulations.



Life in Bath

Bath is a city that seamlessly blends history, culture, and modern living. Known for its stunning Georgian architecture and Roman-built baths, this UNESCO World Heritage Site offers a unique living experience.

Lifestyle and Amenities

Living in Bath means enjoying a vibrant cultural scene, with numerous museums, galleries, and theatres. The city is also famous for its festivals, including the Bath Literature Festival and the Bath International Music Festival. For those who enjoy the outdoors, the surrounding countryside provides beautiful landscapes for walking, cycling, and other recreational activities.

Transport and Connectivity

Bath is well-connected by public transport, with regular train services to London, Bristol, and other major cities. The city's compact size makes it easy to get around on foot or by bike. Additionally, Bath's strategic location offers convenient access to major business hubs, making it an ideal place for professionals who travel frequently.

Family and Wellbeing

Bath boasts excellent facilities for maintaining a healthy and balanced lifestyle. The city is home to numerous parks, spas, and wellness centres, providing ample opportunities for relaxation and recreation. For families, Bath offers a safe and nurturing environment with top-rated schools, family-friendly activities, and a strong sense of community.



How to Apply

Scan QR to apply or click here.



Closing Date: Monday 12th May 2025

We consider ourselves to be a university where difference is celebrated, respected and encouraged. We have an excellent international reputation with staff from over 60 different nations and have made a positive commitment towards gender equality and intersectionality receiving a [Silver Athena SWAN award](#). We truly believe that diversity of experience, perspectives, and backgrounds will lead to a better environment for our employees and students, so we encourage applications from all genders, backgrounds, and communities, particularly from under-represented groups, and value the positive impact that will have on the university. We are very proud to be an [autism friendly](#) university and are an accredited Disability Confident Leader; committed to building [disability confidence](#) and supporting disabled staff.



UNIVERSITY OF
BATH

Thank you for your interest in this position.

We look forward to receiving your application.