

## Bath Business, Organizations, and Society Symposium (BBOSS) 2026

### Just Transition and Business: Exploring the Business, Climate, and Human Rights Nexus

Symposium Co-Chairs: Andrew Crane, Friederike (Fritzi) Döbbe, Vivek Soundararajan

Location: **School of Management, University of Bath, Building 10 East, Room 5.28**

#### Day 1, 19<sup>th</sup> May

- 14:30 – 15:00      **Arrivals and Registration**
- 15:00 – 16:00      **Symposium Opening and Keynote 1: Juliane Reinecke**, Professor of Management Studies, Said Business School, University of Oxford: Room 5.28 and [Teams](#) (Passcode: 5Ss3Aw2n)
- 16:15 – 17:15      **Parallel Paper Session 1** (see below)
- 17:15 – 18:00      **Networking and Drinks Reception** in the Pavillion, 10 East
- 19:00                **Dinner: Sarthi Restaurant**, 88 Walcot Street, Bath, BA1 5BD. Arrive from 19.00. Dinner served at 19.30

#### Day 2, 20<sup>th</sup> May

- 08:30 – 09:00      **Arrivals and Coffee**
- 09:00 – 10:00      **Journal of Business Ethics Special Issue Information Session:** “Business, Human Rights Abuses, and the Climate Crisis: Towards Integrated Responses” with guest editors, Martijn Boersma, Andrew Crane, Surya Deva, and Bethany Jackson.  
  
Room 5.28 and [Teams](#) (Passcode: vk3us3Hs)
- 10:00 – 10:30      **Refreshment Break**
- 10:30 – 12:00      **Parallel Paper Session 2** (see below)
- 12:00 – 13:00      **Lunch**
- 13:00 – 14:00      **Keynote 2: Surya Deva**, Professor, Macquarie Law School, Macquarie University and UN Special Rapporteur on the Right to Development: “Business Models for Just Transition”

**Bath Business, Organizations, and Society Symposium (BBOSS) 2026**

Room 5.28 and [Teams](#) (Passcode: w3r3WB6D)

14:00 – 15:00

**Practitioners Panel: Just Transition in Practice**

**Catherine Rushforth**, Head of Human Rights, Airbus

**Helen Mant**, Sector Director, Food & Agriculture, twentyfifty

**Susannah McClaren**, Head of Responsible Sourcing and Sustainability, Cobalt Institute.

Room 5.28 and [Teams](#) (Passcode: w3r3WB6D)

15:00 – 15:30

**Refreshment Break**

15:30 – 16:30

**Concluding Session: Mentor Panel + Best Paper Award Ceremony  
+ Just-Heat Lab Launch**

Room 5.28 and [Teams](#) (Passcode: w3r3WB6D)

## Parallel Paper Sessions Overview

Day 1, 19th May

Parallel Paper Session 1 – 16:15-17:15

---

### 1. Stakeholder Engagement and Just Transition

Chairs: Sarah Glozer and Annie Snelson-Powell

Room: 4.19

[Teams link](#) - Passcode: 2T5CG2SJ

Paper	Presenter	Affiliation	Format
<i>Beyond Compliance: Conflict-Sensitive Stakeholder Engagement in Human Rights Due Diligence for Critical Mineral Extraction in the Green Transition</i>	Matthias Vanhullebusch	Hasselt University	Online
<i>Translating the Just Transition Into Practice: An Analysis of a Collaborative Shareholder Engagement Initiative</i>	Axelle Guers	École Polytechnique / CNRS / Institut Polytechnique de Paris	In-person

---

### 2. Justice and Transitions

Chairs: Andy Crane and George Ferns

Room: 4.20

[Teams link](#) - Passcode: oE2X5F6a

Paper	Presenter	Affiliation	Format
<i>Clean, but Not Just: An Intertemporal Perspective on Justice in Quebec's Clean Energy Transition</i>	Sine Juul Ritz	HEC Montréal	Online
<i>Contested Transitions and the Reproduction of Inequality: A Three-Dimensional Justice Framework</i>	Muhammad Umar Boodoo	Warwick Business School	In-person

## Bath Business, Organizations, and Society Symposium (BBOSS) 2026

---

### 3. The Margins of Just Transition

Chairs: Juliane Reinecke and Kostas Iatridis

Room: 3.20

[Teams link](#) - Passcode: 9TC2Cz3D

<b>Paper</b>	<b>Presenter</b>	<b>Affiliation</b>	<b>Format</b>
<i>Children at the Margins of the Just Transition: Results of a Scoping Review Mapping the Impact of Critical Mineral Extraction on Children</i>	Eva Notté	Erasmus University Rotterdam	In-person
<i>Putting Workers at the Heart of Climate Resilience</i>	Amy Boote	Cardiff University	In-person

---

### 4. Supply Chains and Just Transition

Chairs: Johanne Ward-Grosvold and Bethany Jackson

Room: 5.28

[Teams link](#) – Passcode: fE98oM6c

<b>Paper</b>	<b>Presenter</b>	<b>Affiliation</b>	<b>Format</b>
<i>Understanding Just Transitions through Global Supply Chains: An Integrative Review and Agenda for Future Research</i>	Yuxin Wang	Cardiff University	In-person
<i>Accountability at the Intersection of Human Rights and Environmental Justice</i>	Simona Fiandrino	University of Turin	In-person

## Bath Business, Organizations, and Society Symposium (BBOSS) 2026

---

### 5. Workers and Communities in Just Transition

Chairs: Grace Augustine and Pilar Acosta

Room: 4.58

[Teams link](#) – Passcode: 8As7b5LV

<b>Paper</b>	<b>Presenter</b>	<b>Affiliation</b>	<b>Format</b>
<i>Slumdog or Professional Worker? The Roles of Social Entrepreneurship in the Professionalization of Brazil's Reverse Logistics Sector</i>	Lyndsey Zhang	Henley Business School, University of Reading	Online
<i>Whose Rights are at Stake? Community Protest as Mediator between Stakeholders, Rights Holders, and Shareholders</i>	Stephanie Daher	King's Business School, King's College London	In-person

---

### 6. Inequality and Just Transition

Chairs: Kristie Neff and Vivek Soundararajan

Room: 4.59

[Teams link](#) – Passcode: Sx3sU7oV

<b>Paper</b>	<b>Presenter</b>	<b>Affiliation</b>	<b>Format</b>
<i>Reproductive Infrastructures of Informal Production: Ethnographic Study of Local Production Networks in the Global South</i>	Irna Ishrat	Aligarh Muslim University	Online
<i>The Three Cs: Caste, Corporations and Structural Complicity – A Missed Opportunity for Business and Human Rights</i>	Justin Jos Poonjatt	Essex Law School	In-person

---

Day 2, 20th May

Parallel Paper Session 1 – 10:30-12:00

---

### 7. Legal Issues and Perspectives on Just Transition

Chairs: Surya Deva and Annie Snelson-Powell

Room: 4.19

[Teams link](#) – Passcode: XB6QW3Di

Paper	Presenter	Affiliation	Format
<i>From 1.5°C to Due Diligence: Reconfiguring Corporate Responsibility in the Just Transition</i>	Gabriel Araujo	Université Paris 1 Panthéon-Sorbonne	Online
<i>The Business of Human Rights: Responsibility for the Social and Environmental Damage in Courts Overseas</i>	Juliana Reimberg	Cardiff University	In-person

---

### 8. Discourses of Just Transition

Chairs: George Ferns and Andy Crane

Room: 4.20

[Teams link](#) – Passcode: Vx787X2L

Paper	Presenter	Affiliation	Format
<i>Imagining the Future of Work in the Green Transition: Media Narratives of Employment Relations Actors in Germany and Italy</i>	Jule Klink	Freie Universität Berlin	Online
<i>The Role of Business in the Just Transition: A Critical Discourse Analysis Informed Case Study</i>	Matthew Skerritt	Atlantic Technological University	In-person
<i>Legitimizing Carbon Dioxide Removal Technologies: A Rhetorical Framing Analysis of Ethical Acceptability</i>	Tina Sendlhofer	Stockholm Environment Institute	Online

## Bath Business, Organizations, and Society Symposium (BBOSS) 2026

---

### 9. Workers, Freedom and Just Transition

Chairs: Bobby Banerjee and Vivek Soundararajan

Room: 3.20

[Teams link](#) – Passcode: vR9X8xu2

<b>Paper</b>	<b>Presenter</b>	<b>Affiliation</b>	<b>Format</b>
<i>Decolonising Freedom: Breaking Free from Environmental (Un)Sustainability in Management Education</i>	Millie Hill	University of Bath School of Management	In- person
<i>On the Reproduction of Modern Slavery: Marginalised Voices in the Just Transition</i>	Mike Rogerson	University of Sussex	In- person
<i>Freedom within Dependency: Corporate Social Responsibility and the Governance of Unfree Labour in Tea Plantations</i>	Chaya Jayathileka	University of Sussex	In- person

---

### 10. Outcomes and Assessment of Just Transition

Chairs: Johanne Ward-Grosvold and Bethany Jackson

Room: 4.58

[Teams link](#) – Passcode: WG7fa9Y3

<b>Paper</b>	<b>Presenter</b>	<b>Affiliation</b>	<b>Format</b>
<i>Navigating Biodiversity Net Gain in the Social Housing Sector</i>	Kate Seymour	Manchester Metropolitan University	In- person
<i>Industrial Decarbonisation and Its Unintended Consequences: Systems Thinking and Just Transitions</i>	Steffan James	Cardiff University	In- person

## Bath Business, Organizations, and Society Symposium (BBOSS) 2026

---

### 11. Governing Just Transition

Chairs: Pilar Acosta and Kostas Iatridis

Room: 4.59

[Teams link](#) – Passcode: SP9G3hq6

<b>Paper</b>	<b>Presenter</b>	<b>Affiliation</b>	<b>Format</b>
<i>Governing the Commons Privately: A Multidimensional Justice Framework for Nature Governance</i>	Ai-Peri Dzhumashalieva	King's Business School	In-person
<i>Beyond Win-Win? Rethinking the Role of Business in the Just Transition to a Circular Economy</i>	Andrea Jimenez	Adam Smith Business School, University of Glasgow	In-person

---

### 12. Organizing and Institutions for Just Transition

Chairs: Grace Augustine and Juliane Reinecke

Room: 3.58

[Teams link](#) – Passcode: vM2Wp22D

<b>Paper</b>	<b>Presenter</b>	<b>Affiliation</b>	<b>Format</b>
<i>Operationalizing Just Transition: A Multi-Level Intervention Model and Protocol for Firms and Ecosystems</i>	Miguel Macias	Warwick Business School	In-person
<i>Bureaucracy as a Discursive Object: Paradoxical Tensions in Human Rights Due Diligence Regulations</i>	Katharina Spraul	University of Kaiserslautern-Landau / RPTU	In-person
<i>Theorising Agentic Responses to, and Constructions of, an Institution under Threat</i>	Rhianna Gallagher Rodgers	University of Queensland	In-person