

Department of Estates

Code of Safe Working Practices for Contractors

August 2018



Name of Policy:	Code of Safe Working Practices for Contractors engaged by the University of Bath.
Purpose of Policy:	Sets out a Code of Safe Working Practices for Contractors engaged by the University of Bath to ensure compliance with Health and Safety Legislation.
Policy Applies to:	All University staff, students, contractors and members of the public.
Responsible for its Updating:	Patrick Abbott, Client Project / Programme Manager Karen Hunter, Secretary
Final Approval by:	Stephen Godber; Interim Strategic Director of Estates
Proposed Date of Review:	August 2019

The enclosed guidelines must be complied with when working for the University of Bath.

You are advised to keep this document readily available for future reference.

Adherence to these guidelines will be monitored by University personnel.

Document History

Document Revision	Date	Description of amendments	Revision author
10	01.08.17	Final document of current version issued	
10 - 1	17.01.18	Addition of Waste Management and Environmental Awareness information. Revisions of Contractors Welfare	Jeni Stevenson
10 - 2	16.07.18	Review of text	Stephen Godber
10 - 3	18.03.2021	Page 23 – Inclusion of accreditations and registrations required to work on the University's gas infrastructure.	David Hughes / Karen Hunter

Position title	Name	Signature	Date

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Statement of Intent

It is the policy of the University of Bath to ensure, as far as reasonably practicable, the highest standards of health, safety and welfare, for all its employees, students, visitors, including the wider public and engaged contractors.

This Code of Safe Working Practice (CoSWP) is designed to assist contractors and the University in meeting their statutory obligations under the Health and Safety at Work Act 1974 and all associated legislation, in particular the Management of Health and Safety at Work Regulations 1999 and the Construction Design and Management Regulations 2015.

Its objective is to:

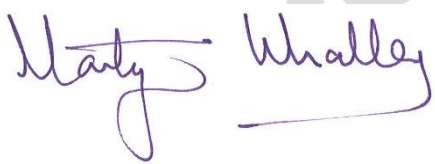
- Reduce the risk of injury or incident and to ensure that the standards for safety and health, as required by legislation, guidance and best practice, are achieved at all times and that all works are undertaken safely.
- To raise awareness of contractor duties to work in accordance with current legislation and co-operate with the University of Bath on all matters relating to health, safety and welfare.
- To require contractors to have effective 'on site' safety management at all times.

Contractors, engaged by the University of Bath, are expected to observe the same requirements in respect of their own employees, sub-contractors and any other persons who may be affected by their activities, during any works being carried out on any property owned or leased by the University of Bath. They are also to give this consideration to the neighbours of the University of Bath and the wider public affected by their work.

It is a contractor's responsibility to ensure that all their employees, and those of their sub-contractors, who will be working within the University of Bath's estate, are aware of the requirements of this CoSWP and the health and safety rules of departments, or areas, in which they are working.

The Department of Estates, of the University of Bath, is committed to raising the health and safety awareness within its sector, and all contractors, their staff and sub-contractors are required to contribute to that objective.

Signed:



Martyn Whalley
Director of Estates

Introduction to the University

The University of Bath, in its current form, was built in 1964, taking on its first students the following year. The main campus is located on Claverton Down. The site is compact, with the main teaching facilities based around a central 'Parade'. The University also owns and rents buildings in the centre of Bath and elsewhere in the UK. The main campus is a unique environment which operates 24 hours per day, seven days per week, fifty two weeks a year. There are approximately 17,300 students and over 3,250 staff. The facilities contain residential areas, learning facilities, libraries, lecture theatres, restaurants, cafes, bars, shops, banks, specialised research facilities and sports facilities.

In recent years, the University of Bath has consistently ranked in the top ten universities of the UK, a fact that the staff and students are rightly proud, and it is essential that this is maintained in what is a difficult period of time for the whole education sector

Purpose of the Code of Safety Working Practice

This CoSWP applies to all work undertaken by contractors their staff and sub-contractors, however appointed, on any University owned, leased or otherwise occupied property. The CoSWP has been prepared to assist contractors and their employees to work safely within the University and to prevent accidents and injuries to themselves, University staff, students, visitors and others.

It is important to note the following:

- There is a large volume of pedestrian and vehicular movement, and at any one time the University will have several construction projects under way.
- The University's academic faculties carry out research projects over long periods that could be jeopardised by any unexpected interruptions. The main point to consider is that intellectual works are difficult to replicate hence the need to ensure that all disruptions are planned and communicated correctly.
- Students may be living away from home for the first time and they may not appreciate the dangers associated with building sites.
- There will be a high number of foreign students with different cultural backgrounds whose first language is not English.
- During the summer break, the University plays host to foreign language schools where children as young as 12 stay on campus and they may not understand safety signage.
- It is essential, for contractors to maintain a secure and safe workplace, in particular where challenging structures such as tower cranes and scaffolding are located. These along with other relevant issues must be reflected in the contractors risk assessments and method statements.
- It should be noted that that the University holds Open Days when the number of visitors greatly increases, typically up to 10,000 people. These dates will be advised by the Estates contact, and no contractor should be present or working on site during those days unless agreed in writing in advance by the Director of Estates
- Contractors should note that the University is on the edge of an Area of Outstanding Natural Beauty, that there is a blanket Tree Preservation Order in place which covers all our grounds, and that there are various flora and fauna that are fully protected (i.e. bats) which are present on site. Any work liable to cause damage or disruption to the local environment must be fully discussed and approved with the Estates contact well in advance of the start of any work.
- There is a route comprising the north and south access roads which are the fire and emergency routes, and should be kept clear of parked vehicles at all times.

The observance of the CoSWP does not in any way relieve contractors of their own legal and contractual obligations.

Contractors or their sub-contractors, in complying with this CoSWP, shall make no request for additional expenditure. Failure to comply with the requirements of this CoSWP could prejudice contractors from being awarded future work by the University, and in certain circumstances, failure to adhere to this policy could lead to contractors being told to leave site immediately.

Insurance Liabilities – Contractors

It is expected that the contractor shall insure his liabilities as below:

- Public Liability (Third Party) Insurance for the minimum of £10M, unless otherwise agreed by the University in writing
- Contract Works or Contractors (All Risk) insurance for the full value of the contract works, such insurances shall include an indemnity from the insurers to the University
- In connection with the above, the University of Bath shall request details of such insurances and copies of certification, together with levels of cover and period of cover
- Contractors shall provide evidence that they are adequately insured for any damages or compensation claims that may be made in respect of any persons injured as a result of the activities, or any property damage

Legal Requirements – Client (University of Bath)

- Shall provide a CoSWP (this document) which sets out the general policy and procedures of the University towards contractors
- Shall distribute the University's CoSWP to all contractors working on University premises and estate and obtain a signed receipt to indicate that the CoSWP has been received, understood and will be complied with
- Shall ensure that the appointed contractor is competent to carry out the work safely
- Shall ensure that staff, students and visitors are safe and without risk to their health and safety whilst using buildings and the estate when building/maintenance works are being conducted
- Shall ensure that the necessary measures to protect staff, students and visitors have been included in the planning and costing of the work
- Shall cooperate with and coordinate contractual activities to ensure that statutory requirements have been complied with
- Shall ensure that the contractor is provided with sufficient information in respect of any risks whilst on campus and of the required precautions to be taken by the University
- Shall ensure that contractors are aware of the University's emergency evacuation and invacuation procedures
- Shall ensure that the contractor clearly identifies specific risks associated with the works and identifies the precautions that will be taken to control those risks
- Shall monitor work of the contractor to ensure that safeguards remain effective

Legal Requirements - Contractor

- The contractors, and their sub-contractors, are required to conform with the provision of the CoSWP as a condition of acceptance of the contract
- Contractors are therefore required to take all necessary steps to ascertain the health and safety requirements which will apply to their contract and to include any associated costs before submitting their quotation or tender or accepting an order to work on any other terms
- The University shall be entitled to regard a failure by the contractor, or their sub-contractor, to observe the CoSWP as a breach of contract. In this event the University reserves the right to suspend the work until conditions which are safe are provided

Commencement of Work – Provision of Safety Information

No work may commence until the Contractor's Acknowledgement Form, at the end of the CoSWP, has been completed and returned to the Estates contact.

The CoSWP and the completed Contractor's Acknowledgement form applies to all future works carried out by a contractor for a period of 12 months at which time the contractor will be required to re-sign the acknowledgement for a subsequent 12 month period. In addition, no work may commence before a contractor, a contractor's employees and/or sub-contractors have undertaken the Departmental contractor's induction or have reported to the relevant

Estates contact. Similarly, the contractor should report back to the Estates contact on completion of any work - this requirement applies to each and every project or maintenance request undertaken.

The contractor shall, before commencing any work, furnish the Estates contact with detailed and specific written risk assessments and method statements on how they intend to control any hazards identified.

The Director of Estates, or his nominee, or the University of Bath's Health, Safety and Environment Services representative, shall be empowered to suspend all works, or part thereof, in the event of any non-compliance by the contractor with his legal duties for health, safety and welfare matters, provided it is safe to do so. The contractor shall not resume provision of the service until the Director of Estates, or his nominee, is satisfied that the non-compliance has been rectified. The contractor shall bear all costs associated with any suspension and resumption of the service.

Competence

All contractors' management/supervisory staff employed by the University will have to demonstrate competence in both appropriate management skills and health and safety.

Monitoring of health and safety is the contractor's responsibility, however, formal inspection and/or auditing will be carried out at intervals depending on the nature of the work. The following documents should be available for inspection on the site:

- A copy of liability insurance
- A health and safety policy
- Risk assessments
- Method statements
- Test certificates for plant/machinery
- Qualifications and/or other evidence of competence of employees
- Vehicle MOT, insurance and relevant driving licenses.
- Permits to work.

Contractors will also be required to provide evidence that their employees and sub-contractors have undertaken asbestos awareness training where appropriate.

The CDM Regulations 2015 and The Management of Health and Safety at Work Regulations 1999 place a clear duty on the University to employ competent people. Before commencing works all new contractors' operatives must complete a contractor's induction, contractors who regularly carry out works on behalf of the University must ensure their employees complete a refresher induction every 12 months.

<https://www.bath.ac.uk/estates/contractor-induction/log.do>

Contractors may not sub-let to other contractors without ensuring the competence of that contractor and providing the University with proof of that competence.

Risk Assessments and Methods Statements

Prior to commencing work for the University the contractor will need to make available risk assessments and/or methods statements to the Estates contact. These risk assessments will need to be task specific, address all known hazards associated with that task and must be adhered to. These will be subject to regular review, be updated when required throughout the project and must be available for inspection at any time.

Contractors who deliberately flout the University of Bath's procedures, or are not adhering to the assessment controls, will be considered to be acting without their duty of care and in contravention of their responsibilities under health and safety. As a consequence their names may be removed from any 'approved list' for future work.

NB: You are advised that the University is not permitted to approve contractor's risk assessments

and/or method statements and that this duty remains, at all times, the responsibility of the contractor.

Permits to Work

Permits to work are a formal management system used to control high risk activities. These enable an assessment of risks to be made and to specify control measures which will be put in place in order to minimise the risk.

Permits to work will usually be necessary for such activities as maintenance or construction work by external contractors or University staff, unless a risk assessment indicates otherwise.

Examples of the types of work for which permits will be required include:

- Working on roofs
- Working in confined spaces, for example, ducts
- Hot work, e.g. welding, soldering or cutting using hot flame techniques, etc.
- Isolation of or modification to fire safety systems, alarms, etc.
- Live working on electricity supply systems
- Excavation of trenches and/or penetration or staking.

The intention of the permit to work is to:

- Ensure that the work which is intended to take place is properly authorised
- Clarify the nature and extent of the work
- Specify which precautions must be taken and which activities are prohibited. Consideration should also be taken of the activities of other parties which may impact on or be affected by the proposed work. These activities may need to be temporarily suspended or modified
- Indicate the date, time and location that the specified activities may occur
- Ensure that all those persons who have control of or are affected by the activity are aware
- Provide a record of the work, that the specified precautions have been understood and enacted, and that the workplace and or equipment is returned to a safe condition

Roof Access Permit

All work involving the access to any roof under the control of the Department of Estates, both on and off campus, will be subject to the issue of a Roof Access Permit by an authorised person, the Estates contact, acting on behalf of the Director of Estates. Before the Roof Access Permit is issued a full risk assessment must be made and a method statement produced.

When a Roof Access Permit is issued it shall be fully completed and signed as appropriate. The top copy (white) is issued to the contractor who signs acceptance of the permit, 'Part 6', to be displayed within the working area. The carbon copy (yellow) is retained by the Estates contact. On completion of the works the contractor should return the top copy to the Estates contact having signed to certify that the work specified on the permit has been completed, Part 7', and that the site has been left clean and tidy. This top copy will then be stored electronically indicating that the permit is no longer in force.

If the Roof Access Permit is to be cancelled then the contractor should return the top copy to the Estates contact, having signed 'Part 9', indicating the reason for the cancellation of the permit. This also will be stored electronically indicating that the permit is no longer in force.

The issue of Roof Access Permits for minor maintenance works, or other related activity carried out using external contractors, shall be the responsibility of the Estates contact requesting and specifying the work.

Hot Work Permits

All work involving the use of equipment, which, during normal operation, involves the production of heat or sparks, or has a naked flame, will be subject to the issue of a Hot Work Permit by the Estates contact acting on behalf of the Director of Estates. Before a Hot Work Permit is issued a full assessment must be made and recorded on the Hot Work Precaution Form, 'Section A', and a risk assessment and method statement produced.

When a Hot Work Permit is issued, Parts 1, 2 and 3 of the permit and the Hot Work Precautions Form shall be fully completed and signed as appropriate, and the top copy (pink) shall be issued to the contractor for display at the work location. The carbon copy (white) is to be retained by the Estates contact. On completion of the work, or if the permit is to be cancelled, then the contractor shall return the top copy (pink) to the Estates contact and sign 'Part 1 of Section B' on the back of the carbon copy retained by the Estates contact to confirm that all works were completed, all wetted surfaces were now dry and safe, and that smoke detector covers had been removed. The Estates contact shall then sign 'Part 2 of Section B' confirming that they were satisfied that the work is complete and that the permit is no longer required. The top copy will then be stored electronically indicating that the permit is no longer in force.

The issue of Hot Work Permits for minor maintenance works, or other related activity carried out using external contractors, shall be the responsibility of the Estates contact requesting and specifying the work.

Confined Space Permit

Before a Confined Space Permit is issued a full assessment must be made and recorded on the Confined Space Precaution Form, 'Part 2'. A risk assessment and method statement should be produced.

When a Confined Space Permit is issued, Parts 1, 2 and 3 of the permit and the Confined Space Precautions Form shall be fully completed, and signed as appropriate, and the top copy (green) shall be issued to the contractor for display at the work location. The carbon copy (white) is to be retained by the Estates contact. On completion of work or if the permit is to be cancelled, then the contractor shall return the top copy to the Estates contact. Part 4 of all copies of the permit are then to be completed and signed. The top copy will then be stored electronically indicating that the permit is no longer in force.

The issue of Confined Space Permits for minor maintenance works, or other related, activity carried out using external contractors shall be the responsibility of the Estates contact requesting and specifying the work.

Electrical Permits

All work involving the connection of electrical services to existing "live" electrical equipment under the control of Department of Estates will be subject to the issue of a Permit to Work by an authorised person acting on behalf of the Director of Estates. Before the Electrical Permit is issued a full risk assessment must be made and a method statement produced.

The following electrical permits are in operation within the confines of the University of Bath campus:

- Limitation of Access for High Voltage Systems
- Safety Programmes for High Voltage Systems
- Permit to Work for High Voltage Systems
- Limitation of Access certification Low Voltage Systems
- Safe to Work Permit for Low Voltage Systems Made Dead
- Safety Programmes for Low Voltage Systems

Issue of Electrical Permit

Electrical Work Permits are required for any work involving the use of equipment by any persons carrying out work on the University campus.

When an Electrical Permit is issued, Parts 1 and 2 of the permit shall be fully completed and signed as appropriate. The blue copy shall be issued to the contractor for display at the work location. The green copy is to be retained by the authorised person. When a permit is to be cancelled, on completion of the works or otherwise, the contractor shall return the blue copy to the authorised person. Part 3 and 4 sections of the blue copy of the permit are then to be completed and signed.

The issue of Electrical Permits for minor maintenance works, or other related, activity carried out using external contractors shall be the responsibility of the Estates contact requesting and specifying the work.

Issue of Excavation and/or Penetration Permits

Where a contractor is employed by the University to carry out excavation works within the University campus an excavation permit must be obtained from the Estates contact responsible for ordering the works.

All excavation work shall be carried out in accordance with guidance note HS (G) 47.

The Department of Estates hold extensive records of existing services and these records must be checked against the proposed area of excavation.

Location of existing services must be undertaken before excavation commences, pipe and cable routes should be identified and marked.

Operators of cable and pipe location devices must be fully trained and licensed to undertake this works.

The Contractor is advised that due to the size of the University campus it's 'Buried Services' plan is **indicative only** and as a result the area in question must be CAT scanned prior to any excavation taking place.

Permit to Isolate Active Fire Alarm Equipment

In the event that active fire alarm equipment is required to be isolated, or smoke/heat detectors covered to prevent accidental operation, a permit to isolate must be raised and issued by the University's Electrical Engineers or Clerk of Works (Electrical).

The authorised people above will arrange for the active fire equipment to be isolated.

Contractors must not attempt to isolate active fire equipment; this includes the covering of smoke/heat detectors, without a permit being in place.

If smoke/heat detectors are covered they must have the covers removed at the end of each working day.

Active equipment, which requires isolation outside of normal working hours, must be authorised in writing by the Electrical Services Manager.

Asbestos

Prior to starting any work where there is a likelihood that asbestos may be disturbed the contractor should obtain written details of the area concerned, from the University asbestos database, and the management regime in place for that area, either from the Estates contact or by accessing the database themselves.

The live database is available using the computer located in the reception area of the main Department of Estates' building. It is the responsibility of the contractor to note the existence of asbestos in the areas they are working in, and if this restricts their ability to do their work safely then they must notify the Estates contact immediately. The contractor must sign the Asbestos Register Log, located next to the computer, every time the Asbestos Register is reviewed. A printed copy of the Asbestos Register is available from the Estates contact by request. However, the

contractor may print the drawings and register details on the printer provided. If larger drawings are required they should request them from the Estates contact.

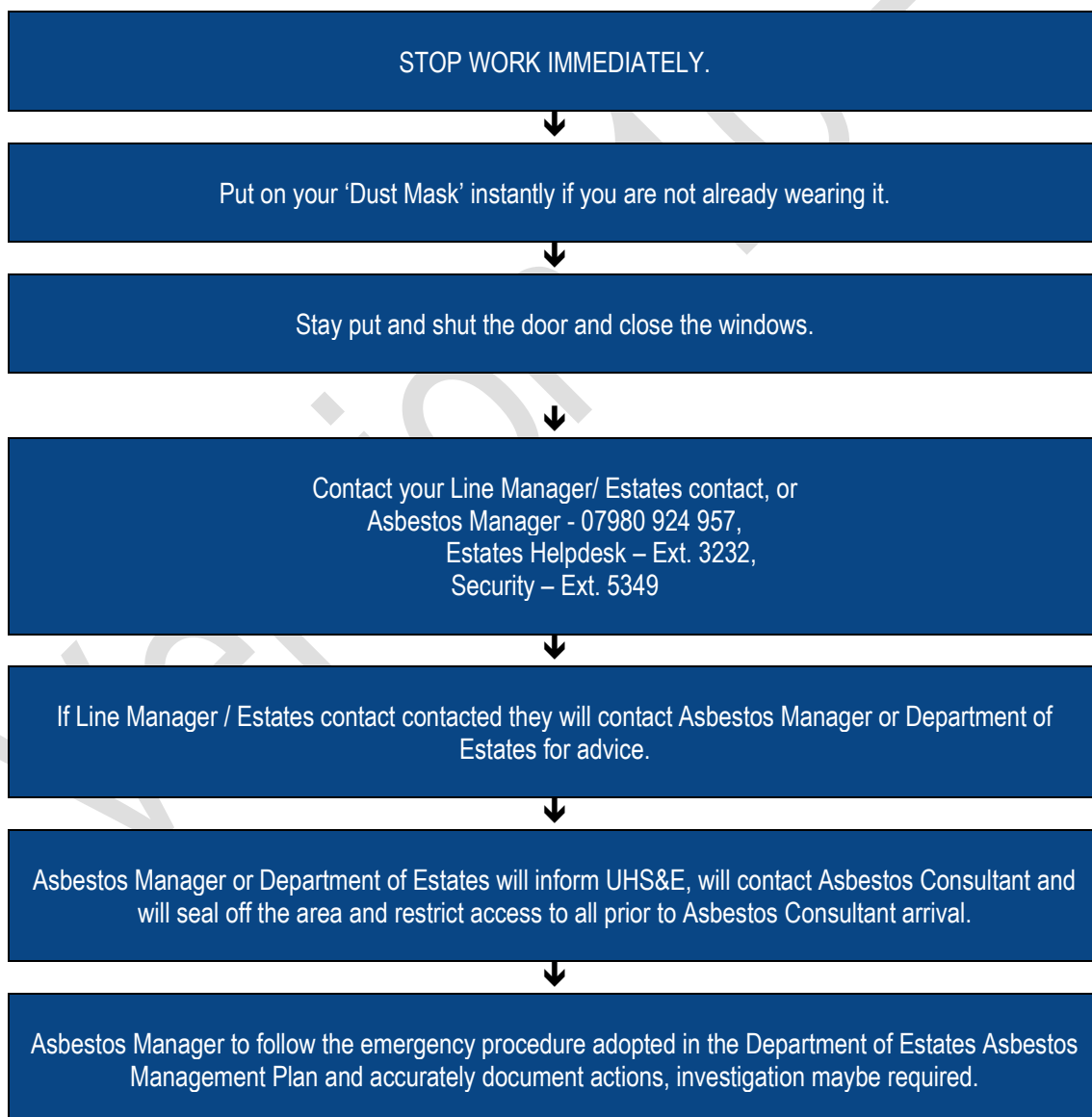
Contractors attending out of normal working hours or responding to an emergency call out shall:

- Report to Security on Level 2 of the Library advising them of the nature of the call out, and location
- Obtain keys required for access
- Request access to the Asbestos Register, which must be reviewed before commencing any work
- The contractor must sign the Asbestos Register Log, located in Security
- It remains the sole responsibility of the appointed contractor to ensure the all their employees or sub-contractors are aware of the Asbestos Register and the need to comply with the University's requirements in this regard

If there is any doubt as to the level of risk involved, relative to asbestos containing materials (perceived or real), then the works should cease with immediate effect.

If accidental damage or disturbance of materials suspected as being asbestos is found then work should stop immediately and the Estates contact informed without delay.

The following steps must take place if you disturb or damage materials that could contain asbestos:



Any work being undertaken where the contractor believes they have been exposed to asbestos should be reported immediately to the Estates contact.

Asbestos works will only be carried out under the control of the University of Bath and their approved contractors/consultants.

Full details of these requirements are included in the Asbestos Management Plan:

http://www.bath.ac.uk/estates/docs/Asbestos_Management_Plan_Reversion_2_-_April_2018.pdf

Ceiling Voids

The University is aware that certain ceiling voids within specified buildings may contain hazards such as live cables, unspecified debris, asbestos, sharp edges, dust and other irritants. A contractor should contact the Estates contact to establish what hazards are present.

Emergencies

During induction by the Department of Estates the general emergency procedures for the campus will be explained. The Estates contact will explain the particular procedures for the area of work relating to the specific contract, including fire escape routes, location and type of fire extinguishers and fire assembly points. The contractor will also provide to the University Estates contact the following information:

- Name of first-aider
- Confirmation that the workers have been trained in the use of any fire extinguisher they may have to use
- Contact name and telephone number at head office in the event of emergency
- Action the contractor will take in the event of emergency

Fire Precautions for Contractors

There is a legal obligation on the University of Bath to achieve and maintain an acceptable standard of fire precautions within the premises for which they are responsible. This responsibility extends to ensuring that contractors are also made aware of their responsibilities whilst working on-site and within the University's buildings.

General Fire Precautions

If you discover or suspect a fire, then you should raise the alarm by operating the nearest fire alarm point and then ring Security on 666. If trained to do so, tackle the fire with appropriate equipment.

If you hear the alarm, or after actuating a fire alarm call point, you should evacuate the building by the nearest available exit and assemble at the designated assembly point for that building. A map showing the buildings assembly point is located next to the fire alarm point. All staff should be aware of any local contractor controls in place. Even if the alarm has been activated as a result of your activities, for example, by sparks, fumes, or accidental cutting of alarm cables, you must still evacuate the building.

Contractors should not, following an incident, re-enter the building until told it is safe to do so.

Before Commencing Work

Where the existing fire detection system is isolated or removed, the contractor must ensure a temporary system is in place and approved by the University of Bath.

The contractor must ensure that they are familiar with the route of escape (including any alternative routes) from the area they are working in, bearing in mind that they may be working in basements/roof voids and similar areas where the route is confined and plant or machinery has to be negotiated.

The contractor should locate the nearest break glass alarm point, if this cannot be found the contractor should contact the Estates contact who will give detailed instructions on the method to be used in raising the alarm should the need arise.

The contractor should ensure they are familiar with the nearest source of any firefighting equipment within buildings.

General Rules to be followed

If work is to be carried out in areas which necessitate the temporary closure of, or restrict the use of designated exits, for however short a time, this should be brought to the attention of the Estates contact who will arrange for the alternative route to be clearly marked before the work commences and that all persons working or using these areas are informed.

The correct storage, securing of and stacking of materials plant and machinery used during the contract will be the responsibility of the contractor. The contractor (or any sub-contractor) will ensure that existing routes are kept passable and all doors/stairwell kept clear.

All equipment utilising a naked flame is to be turned off, or disconnected after use on every occasion. Before commencing any work involving a naked flame/spark, etc., the contractor shall contact the Estates contact to ensure that the University's Hot Work Permit system is in place.

Any use of flammable or toxic chemicals and gases is to be in strict accordance with and only as per the manufacturer's instruction and conditions of use. All such materials are to be kept in the correct containers and stored securely when not in use. Approval for storage must be obtained from the Estates contact.

Whilst on site, and at all times when works are being carried out, the contractor will ensure that suitable fire extinguishers are available close to the area of the works. University extinguishers shall not be removed and used for this purpose.

Invacuation

Should a situation (such as a leak of dangerous chemicals) arise which results in the need to warn University users a warbling siren (peow-peow) will be sounded for 30 seconds. This siren is very different from the fire alarm and should therefore be instantly recognisable.

When you hear the siren you should take the following action:

- If you are in the open air, proceed to the nearest building and go inside
- Take immediate cover away from windows and doors (which should remain closed and locked if instructed dependent on the nature of the emergency)
- Seek a volunteer(s) who can monitor the main doors from a safe location to allow entry to other known members of staff or students to take cover
- Remain in the secure area until instructions are received from Security staff (First Responders) or the Emergency Services or as directed on the computer screen emergency messages
- Make sure you have access to a computer screen
- Keep computers and TV screens switched on for further information
- Tell others about the computer message if it is obvious that they don't have access
- Only leave a building when directed to do so by Security staff (First Responders) or the Emergency Services or as directed by the computer screen emergency messages

Sheltering inside can be an effective way to protect yourself in some emergency situations but you should only do so if directed by a member of the emergency services or by activation of the invacuation alarm.

Once the emergency is over a second steady tone siren will be sounded to demonstrate the 'All Clear'; this will be accompanied by an emergency message giving information about the all clear.

Specific Hazards (Please note this is not an exhaustive list)

- Asbestos - more details in the following document located on the web:
http://www.bath.ac.uk/estates/docs/Asbestos_Management_Plan_Reversion_2_-_April_2018.pdf
- Cladding panels
- Ducts in walkways covered by paving slabs subject to collapse if overloaded or point loaded
- Fume extraction vents
- Highly flammable gasses
- NMR machines
- Radiation
- Stored chemicals
- Fragile roof lights
- Laboratories
- Buried services
- High voltage equipment
- Pre-stressed concrete panels subject to failure if drilled into
- Concrete cladding subject to failure/collapse if modified without correct management.

In all instances these items need to be checked prior to any works commencing.

Where works are on-going any activities likely to adversely affect or impact upon the structure being operated upon such activities should cease with immediate effect until advised otherwise by the Department of Estates.

University Department Hazards

There are numerous laboratories across the University of Bath campus containing a variety of hazards. Contractors required to work in laboratories must discuss the potential hazards prior to work commencing with the Estates contact and/or the laboratory technician. Access to undertake the work shall be arranged in advance by the Estates contact with the laboratory supervisor.

Contractors and consultants, this includes surveyors, are to ensure that, before entry to a departmental laboratory they have received written clearance for access or are escorted. In a laboratory this clearance should be in writing (Laboratory and Workshop Pass). Clearance details should be obtained from your Estates contact.

A contractor must not touch any experiments or equipment whilst carrying out works. If equipment and/or materials have been left in the contractors work area then they should cease all works and contact the Estates contact to arrange for the safe removal of the equipment/materials

COSHH

Where harmful substances are used the following applies:

- COSHH Assessments and Material Safety Data Sheets (MSDS) 'must' be on site and adhered to
- Consideration of the building occupiers should be made regarding any fumes that may extend beyond site boundaries
- Evidence that workers are not exposed to levels exceeding the Occupational Exposure Levels (OEL) stated on the assessment sheets should be available for inspection

Legionella

The University of Bath's Department of Estates actively manages the risk of Legionella across its estates. Care should be taken by contractors to avoid the creation of aerosols when dealing with water systems where water flow may be stagnant or where water temperatures are between 20°C and 45°C. All works shall be in accordance with

HSE Approved Code of Practice & Guidance L8 and HSG 274 with certification provided in accordance with Estates' specifications and it's "Written Control Scheme", copies of which can be obtained from the Estates contact.

Drainage Systems

Care should be taken when dismantling internal drainage systems as these may contain hazardous substances. In the case of laboratories permission to work on the drainage will be required as these may need decontamination. The disposal of liquid hazardous waste is usually via a dedicated sink and waste run direct to the foul sewer. It is the responsibility of the lab technician to drain and flush the system and inform the Estates contact once complete. The Estates contact will then give permission to the contractor to commence works.

External drainage systems will present many of the hazards as above, however, at this stage the concentrations should be much lower due to dilution. Risks here are more likely to be focused on confined space issues and vermin. Personal protective equipment must be worn such as disposable suits and gauntlets. Breathing apparatus may be required. Contractor's employees must wash their hands after carrying out work on drainage systems.

Accident Reporting

The contractor shall record all accidents, which arise out of the contract works in areas under his control. The contractor shall keep these records for the minimum statutory time period and shall provide copies of accident forms and accident statistics to the Estates contact.

The contractor shall notify the relevant health and safety enforcing authority, within the statutory times periods, of any injury, dangerous occurrences or disease which is reportable under the current Reporting of Injuries, Diseases and Dangerous Occurrences Regulations arising from activities under his control. Copies of any such reports are to be provided immediately to the Estates contact who will complete a University of Bath Accident / Incident Report form.

Site Order

Principal / main contractors should consider how they will manage the site to ensure that it is kept in good order.

- Traffic routes should be segregated from pedestrian routes
- The procurement of materials should be managed to ensure that only the minimum amount of materials are stored on site at any time
- Everyone working on the site should be aware of the site policy for managing the movement and storage of materials around the site, and the removal of waste from work areas

Everyone on site needs to play their part.

- Walkways and stairs should be kept clear and free from obstructions
- Footpaths should be firm and level, stoned up if necessary
- Work areas should be kept as clear as possible of unnecessary materials and waste
- Materials should be stored safely, whether in the site compound or around the site
- Workers should comply with the site arrangements for the removal of waste
- Site order problems should be reported to the site management – See it, sort it

Contractors must ensure suitable and sufficient safe access to and from all places of work, (consideration of children and young persons' access to hazards), and mitigate all risks as identified with their site specific risk assessments and method statements.

Housekeeping

It is imperative for the safety of the contractor's employees and University staff, students and visitors that all contractors keep materials in an orderly fashion in the designated place. Also that any debris or waste arising from

the works are cleared away as soon as is reasonable practicable. Any waste not cleared which causes a hazard will be cleared by the University and the associated cost charged to the contractor or debited to their account.

Waste Management and Environmental Awareness

Waste Management

Contractors have a duty of care to ensure that waste is contained and secured safely to prevent pollution and harm.

Waste arising from contracted work is the contractor's responsibility. The contractor is the producer of the waste, not the University. Therefore, waste arising from the contracted work should NOT be disposed of in waste facilities belonging to the University unless prior agreement has been given by the Estates contact.

Contractors must ensure that:

- Waste is securely stored in suitable containers prior to disposal
- Skips, etc., are positioned in agreement with the Estates contact
- Skips are emptied when full
- Waste is transported and disposed of by an authorised waste carrier
- All general and hazardous waste is disposed of in line with current regulations
- Appropriate documentation (transfer note) is completed when waste is disposed of and a copy is provided to the Estates contact
- A site waste-management plan is produced in line with current legislation, a copy of which must be provided to the Estates contact

All waste must be removed from site on completion of work. Any waste that is not removed will be disposed of by the University and the cost for doing so will be charged to the contractor.

Environmental Awareness

The University recognises the importance of sustainability. It aims to develop a sustainability strategy to reduce our overall environmental footprint.

Contractors are encouraged to engage with the University in achieving its environmental impact reduction targets and are asked to consider how to reduce, re-use or recover waste produced by the works carried out at the University.

Site Signage

The contractor must provide and maintain any protective fencing, barriers, warning notices, signs and other safeguards and protection, which may be needed for the construction or maintenance works.

Contractors must ensure that adequate warning notices of construction site safety are displayed. These must:

- Highlight specific hazards
- Identify site boundaries
- Inform correct procedures on arrival
- Provision for egress under fire alarm conditions

The warning notices must inform the public and employees alike and be both suitable and sufficient for the prevailing site conditions.

The contractor must provide the following notification sign stating:

- Name of principal contractor on site
- Address and contact telephone number

- Emergency telephone number

Notifiable Works Under CDM 2015

The principal designer will supply pre-construction health and safety information to the principal contractor, so that he may prepare a Construction Phase Plan. This plan shall be submitted for approval to the principal designer at least two weeks before the commencement of work.

During the design stage the principal contractor will be required to attend design team meetings, to give their input relating to the buildability of the works.

During the construction phase the principal contractor will hold regular meetings at which on-going design, buildability and risk will be discussed.

The principal contractor will advise the principal designer as to how matters discussed will be passed onto those who need to know, and to the workforce.

The principal contractor will receive from the principal designer a list of items that are required for the Health and Safety file. On completion of the works the Health and Safety file will be passed by the principal designer to the Department of Estates. The Health and Safety file will be maintained at the Department of Estates and information contained in the file will be passed to future designers and maintenance workers as necessary by the Estates contact.

NB: For schemes that are not notifiable the same safety related elements will be applied relative to the need to produce a Construction Phase Plan.

Issue of Permits - Project Works (involving full CDM compliance)

Where a contractor is employed by the University to carry out works which fall within the scope of the CDM Regulations, the Estates contact, in the role of client, shall be responsible for submitting this procedure to the principal designer as part of the "Client Information" requirements relating to existing health and safety measures. The subsequent Construction Phase Plan must include a safe system of work which incorporates the issue of work permits by an authorised person. Copies of completed permits are to be retained by the contractor in the site Construction Phase Plan for inspection by the Estates contact or principal designer as required.

Non-Notifiable Works Under CDM 2015

All contractors shall submit to the Department of Estates a Construction Phase Plan, method statement and associated documentation relating to the health and safety competence of the worker, for the work they are to undertake, before any work starts. The University must be advised of any worker who does not speak English or who has a medical condition that may affect their safety, or the safety of others, by the contractor. In the event of non-UK employees being employed, documentation will be provided by their employer to prove they are legally entitled to work in the UK. The method statement will be reviewed for relevance by the Estates contact for the work and the Estates contact will explain the following:

- The particular hazards relating to the work area and access routes to the work area, including asbestos related issues (where known)
- The rules relating to working in that location
- Any interface requirements with the occupiers and security requirements
- The area of the works
- The timing of the work
- Parking restrictions
- The location of the welfare facilities for the workers
- First aid and emergency procedures
- Invocation warning system and action to be taken

The contractor will explain the method statement to his workforce and ask for their opinion. In the event of there being an agreed change of method, the method statement shall be revised and re-submitted to the University. The person issuing the method statement will obtain a signature from the worker to confirm that they agree to work in accordance with their method statement.

The contractor will advise the Estates contact when the work is complete and of any problems they may have encountered, so that these will not occur on future works.

If bulk storage of materials is required before commencement of the work, prior arrangements must be made with the Estates contact assigned to their contract.

You are reminded that it is the responsibility of the contractor to provide, manage, and amend as appropriate all risk assessments and method statements necessary for the works being undertaken. The University will monitor (as appropriate) that there are being complied with but it should be noted that the University is not responsible for checking their suitability as they may not be fully conversant with the technical nature of the works being undertaken or the competence of the contractors staff.

Issue of Permits - Project Works (not involving full CDM compliance)

Where a contractor is employed directly by the University, and does not take possession of a site under the Form of Contract used, the Estates contact shall be responsible for liaising with the authorised person for the issuing of permits. In the case where the contractor is responsible, under the Terms of the Contract, for the management of the site, the Estates contact is responsible for ensuring that the contractor operates a system for the authorisation of works.

This must provide for the issue of a work permits, which follows substantially the same format as that detailed within this procedure.

Contractor Welfare

The CDM Regulations 2015 place a duty on contractors to provide their staff and sub-contractors with adequate access to toilet and washing facilities, a place for preparing and consuming refreshments and somewhere for storing and drying clothing and personal protective equipment.

In most circumstances the contractor will be allowed to use University toilets and refreshment areas. This should be confirmed with the Estates contact before work begins.

Where no existing facilities have been identified, contractors must provide adequate welfare facilities for their workforce.

Any welfare facilities provided by the University must be kept clean and tidy at all times and handed back in the condition in which they were initially used. Failure to do so will result in the facility being withdrawn. Any costs incurred to clean and remedy breakages will be recovered from the contractor.

On CDM Notifiable Contracts the University will make periodic checks of the above.

Unattended Works and Equipment

It should be noted that the open access to the University campus creates a haven for children at play, that it hosts a number of conferences and events attended by under 18's and is the residence of young adults attending courses who have ready access to alcohol. Therefore, it is particularly important that contractors leave unattended works in a 'free from hazard' condition, i.e. scaffolding access ladders to be removed together with other suitable safeguards in order to protect children and vulnerable adults and to prevent the opportunity of theft.

All work equipment must be left secured against unauthorised use and, where possible, disabled (including heavy plant and machinery). It is not enough to leave equipment within the site boundary. Equipment should be left

inoperable with physical lock-off or interlocks to prevent unauthorised use as supported by good practise guides, ACOPS or manufacturers recommendations.

Delivery of Materials

Contractors must discuss the delivery of large amounts of materials with the Estates contact prior to work commencing. Special arrangements may be required for the safe delivery of large amounts of materials, e.g. access, parking, loading and unloading. Certain time restrictions may be applied.

If using a satnav the University of Bath's GPS coordinates are latitude 51.378344, longitude -2.325202.

Please note that the main entrance to the campus is accessed via Norwood Avenue (BA2 7BA), not Quarry Road.

The contractor shall provide adequate supervision for off-loading and delivery of materials and equipment

Plant, Materials and Equipment (General)

All plant, materials and equipment used by the contractor must be of good construction, sound material, adequate strength, free from patent defects, properly maintained and competently operated and routinely inspected by a competent person (insurance inspector) when required.

All plant, including cranes, lifting machines and lifting gear, must be safe and fully efficient in use, guarded and equipped with safety devices wherever required and tested and examined in accordance with 'Safe Use of Lifting Equipment' and the Lifting Operations and Lifting Equipment Regulations 1998 and when required marked as to the noise level that is likely to be generated by the plant. It is essential that plant to be used is effectively silenced.

Periodic maintenance must be carried out in accordance with manufacturer's instructions. Statutory registers, certificates and notices when appropriate are to be displayed or readily available for inspection. Evidence of maintenance and testing should be available on site for inspection.

Ref: L22 Provision and Use of Work Equipment Regulations 1998 (PUWER)

Operators must be properly trained and competent in its use. Similarly for sub contracted work.

All electrical work and work involving the use of electrical tools and equipment shall be carried out in accordance with the Electricity at Work regulations 1989 and with University rules for all portable electrical equipment.

Tools are to be rated max (110V) although battery powered tools are preferable. All electrical equipment shall have an up to date PAT certificate and labelled as such. This is important not only to protect contractor's personnel, but also to protect the electrical services of the University. No electrical extension cables should be run through doors or windows.

All practical steps are to be taken to prevent circuit conductors and electrical equipment being made live whilst work is in progress. 'Approved type' caution notices are to be displayed incorporating date, name and contact details.

The main contractor will be responsible for ensuring adherence by the electrical contractor.

All items of equipment and materials are to be stored on site and undercover to prevent deteriorations. The area in which items are to be stored will be designated by the Estates contact for the scheme. The contractor shall be responsible for the security and loss of any materials.

All materials whether permanent or temporarily used on the works are to be safe and properly used and any manufacturer's instruction or known hazards relating to use, handling or storage, is to be made known to the Estates contact as well as their own and any other sub-contractor's workforce.

Please note that the University is not permitted to supply/loan equipment to any third parties, under any circumstances.

It remains the responsibility of the contractor to supply all necessary equipment which will be suitable and sufficient to complete their works.

Scaffolding

All independent and tower scaffolds for access and material handling purposes shall be erected in accordance with BS EN 12811 – 1:2003 Temporary Works Equipment, Scaffolds – Performance and General Design (TG20. 13), All scaffolding shall be erected only by trained and/or authorised competent persons. Evidence of competence should be available for inspection. Any scaffold which remain erected for more than one week should be inspected at least once per week and after every occurrence of bad weather which may have an effect on strength and stability. The inspection is to be carried out by a competent person and a register of such inspection(s) to be retained on site for inspection by the Estates contact.

Project Supervision

Contractors must ensure that a competent employee of suitable experience is always present on the project to supervise and direct the works and to receive and implement instructions from the Estates contact.

Safety Equipment and Corporate Workwear

The contractor shall provide, free of charge, all necessary Personal Protection Equipment (PPE) for their workforce including, but not limited to, safety footwear, helmet, ear defenders, eye protection, etc., required by statute. This equipment will need to be checked at recommended intervals to ensure it still complies. Where necessary instruction in its use should be offered to all users.

All contractors and their employees working at the University of Bath, must wear clothing or a high visibility vest bearing their company logo. During periods of hot weather the removal of tops is not permitted anywhere on site

Control of Pollution

Contractors may not deposit any waste, chemical or any other substances, whatever into the drains or refuse disposal containers, on University of Bath premises. Any toxic substances shall be collected and stored separately whilst on site and the disposal arranged in accordance with the appropriate regulations. A record of any such disposal, including the name and address of any disposal contractor, the date of the disposal and the quantity of substances disposed of, shall be kept by the contractor. A copy of the record shall be given to the Estates contact for their records.

Children

No children under the age of sixteen are permitted to be in building areas where construction or maintenance work is taking place or external areas where contractors are working. This prohibition includes the children of staff, students, visitors and contractors unless on an approved scheme with the express permission of Estates, i.e. Work Experience.

Co-operation

The University has a number of projects under construction at any time, in addition to the normal problems associated with the everyday functioning of the University campus. Contractors will be expected not only to co-operate with the University, but also other contractors, in order to ensure the health, safety and welfare of all.

To assist in this aim the University holds regular contractor co-ordination meetings on a monthly basis, with contractors for larger works expected to attend.

The Estates contact will provide co-ordination information for smaller works as appropriate.

Danger/Warning Notices

The contractor shall not touch any equipment if a University notice is attached / displayed to any electrical/mechanical equipment. If the contractor is expected to work on the equipment then he must contact the Estates contact before works commences.

Dignity and Respect for Students, Staff or Visitors of the University of Bath

The University of Bath aims to provide a working and learning environment which will be stimulating, supportive and free of harassment and bullying, by any person whether University employee/member or an external third party. All employees and students have a right to be treated with dignity and respect. The University is determined to eradicate any such behaviour and any incidents will be regarded extremely seriously and may be grounds for the expulsion of a third party off the University campus. Formal action will always be taken if an employee complains of harassment by a third party on two separate occasions.

Disciplinary Procedures

Contractors found to be in breach of conditions of this CoSWP or relevant health and safety legislation will be liable to have their contract formally terminated.

Disturbance

Before any works commence the contractor should discuss with the Estates contact the occupancy of the area. The contractor must be aware of exam periods, lecture times and any other contractors working in the area. Disturbance within the academic areas of campus must be, as fair as is responsibly possible, kept to a minimum.

Gas

Anyone undertaking work or design duties on natural gas networks MUST be Gas Industry Registration Scheme (GIRS) accredited. Anyone working on gas systems downstream of the building emergency control valve (ECV) or meter must be registered with 'Gas Safe' to work on either domestic or commercial gas systems as appropriate. Prior to works commencing confirmation must be received from Engineering Services Manager.

Interruption to Utilities Services

Interruptions to any of the utilities (gas, electricity and water) serving the University of Bath causes considerable disruption. Contractors must, therefore, obtain permission from Estates before any disconnections of any supplies takes place in any University buildings and follow the Departmental shutdown procedures as detailed by the Estates contact.

Except in an emergency the fire alarm, smoke detectors, data cables, telephone, electricity, gas and water supplies in a building must not be cut off, or otherwise interrupted, without prior written permission of the Department of Estates.

Keys

Keys and entry swipe cards, if required, will be arranged by the Estates contact. Any security access equipment provided to the contractor must be returned on the day of the project being completed, unless this time period is explicitly extended by the Estates contact. If such equipment is not returned promptly the contractor may be held responsible for any costs involved in the replacement of security access equipment including changing locks and reprogramming entry systems. The cost of replacing locks linked to a master or sub-master key may exceed £30k.

Lifts

No access is permitted to lifts, lift shafts and/or lift motor rooms without the express permission of the Electrical Services Manager or Electrical Engineer.

Contractors are not permitted to use University lifts to transport equipment or materials.

Lone Working

Contractors should ensure that if working alone on the University of Bath premises they have suitable controls in place for the safety of the lone worker (this includes the self-employed). Employers are responsible for their employee's safety. If you are a sole trader you should make arrangements with the Estates contact for what cover you require.

Radios

Radios are normally permitted on campus, but the volume must be kept low at all times.

Security

Contractors must take reasonable care of University property including its buildings, fittings and fixtures. They shall observe all security requirements by not leaving doors open or unlocked if they are required to be kept closed and locked.

Services

No connections may be made to electricity, mains gas, compressed air, steam, and water or gas bottles without authorisation of the Estates contact.

Smoking, Alcohol and Drugs

Smoking is forbidden in all of the University of Bath's buildings including the use of electronic cigarettes. This includes offices, workrooms (including laboratories), lecture theatres, conference rooms, corridors, stairwells, lifts and toilets. Smoking is also prohibited in areas close to open windows and building entrances. Contractors and their employees are requested not to smoke within 4 meters of a building and only in a specific area within their compound as agreed with the Estates contact.

Whilst working on the University of Bath campus the consumption of alcohol or drugs by a contractor, or their employees, immediately prior to, or during working hours, is NOT permitted. If a contractor, or their employees, are found to be under the influence of drugs or alcohol while working on campus they will be removed from the site.

Student Residences

If working in student residences, in addition to signing in at the Department of Estates, the contractor will require additional authority from the housekeeper's office or Accommodation Service Centre for access to buildings that are occupied.

In general, no access to communal areas will be allowed before 9.00am and no access to bedrooms will be permitted before 10.00am. Advanced notice and agreement must be given and contractor's operatives may need to be hosted in occupied buildings. These arrangements will be confirmed by the Estates contact before commencement of work.

Contractors should also be aware that they will not be permitted to attend works in a residence where under 18's are in occupancy unless accompanied by a member of University staff.

Sub Letting

No contractor may sub-let to another contractor without the prior written approval of the University

Vehicles – Parking and Movements

Where construction/delivery vehicles are used, the main contractor should ensure that there is a suitable transport management plan (method statement/risk assessments) in place to reduce the risk of vehicle/pedestrian collision. Plant vehicles should only be used by competent persons. Evidence of competence will be required. Main contractors should consider planning vehicle movements outside peak operating times.

Approved University contractors may be authorised to park their company vehicles on campus where tools and equipment are required to be close to the area of work. The Department of Estates will issue Estates parking permit(s) to a contractor for a limited number of company vehicles. Contractors or visitors wishing to park personal vehicles may only park in the designated 'Pay and Display' areas in University car parks for the designated charge.

Parking enforcement at the University is managed by First Parking who deal with both payments and appeals against parking permits. Vehicles parked in breach of the University of Bath's parking regulations may be issued with a parking charge notice. The Department of Estates has no authority to revoke or appeal against any penalty ticket issued.

When bringing vehicles onto campus the contractor must agree to abide by the following conditions. These form a part of the contract of parking at the University. The contractor should not park:

- across more than a single marked bay or outside of a designated parking bay
- in an accessible/disabled space
- in a loading bay during restricted hours when not actually unloading
- in a reserved/authorised/named space Monday to Friday
- in a restricted road/street
- in an area reserved for emergency vehicles
- in an unauthorised area
- on double yellow lines or in a cross-hatched area
- on grassed or gravel areas not designed for parking unless directed by Security staff on that occasion
- in a way that causes obstruction or inconvenience to others
- without clearly displaying the required permit

Vehicle Movements

Contractors should be aware that there is heavy pedestrian and cycle traffic on University sites. In addition, there are pedestrians who are partially sighted or hearing impaired. Vehicles operating on site must follow these safe systems in order of preference:

- Avoid reversing manoeuvres or keep to a minimum
- Where reversing is required on a regular basis during a project exclude pedestrians from the reversing area by physical barriers as agreed with the Estates contact
- Ensure that the vehicles are fitted with serviceable reversing alarms, reversing lights and hazard warning lights
- Wherever possible ensure reversing manoeuvres are supervised with a banksman
- Do not leave any vehicles or plant unattended with the keys in the ignition in areas accessible by students, staff and members of the public

Contractors' vehicles must be road worthy with a current MOT and the relevant business insurance.

The speed limit across campus is restricted to 15/20 miles per hour but there will be occasions when driving at this speed would be deemed to be unsafe.

The height restriction for the Underdeck is 3.6m (11' 92) for 'unloaded' vehicles.

Weekend Working

Contractor's carrying out works outside of normal office hours and weekends, shall make special arrangement with the Estates contact of the works, for access to keys and ID passes.

Opening Times of Department of Estates' Reception;

Monday to Thursday	8.00am – 5.20pm
Friday	8.00am – 5.10pm
Saturday and Sunday	Closed

Contractors attending out of normal working hours, or responding to an emergency call out, shall report to Security on Level 2 of the Library advising them of the nature of the call out and location, any keys required for access shall be signed for at Security. On completion of works associated with the call out the contractor must obtain a signed work sheet, failure to comply with this may result in delay or non-payment of invoices.

It is the responsibility of the contractor to request access to the Asbestos Register when working outside of normal office hours and weekends which must be reviewed before commencing any work. The contractor must sign the Asbestos Register Log, located in Security, every time the Asbestos Register is reviewed. If there is any doubt as to the level of risk involved relative to asbestos containing materials (perceived or real) then the works should cease with immediate effect.

Completion of Works

On completion of the works the contractor shall formally hand over the works to the Estates contact and advise the University of the following:

- Accidents that have occurred on site
- Dangerous occurrences (situations where the public, the client, students or workers were exposed to uncontrolled risk either by the contractor or the University)
- Problems relating to access
- Problems relating to securing work areas against trespass and any breach of security
- Problems that have occurred with regard to the interface between the University and the contractor
- Problems related to buildability
- Improvements that the contractor may recommend to the general operations and in relation to the health and safety culture

The contractors shall return/provide any or all of the following:

- Return and sign off any Contractor's Passes
- Return any keys and/or access cards

- Return all parking permits
- Return and sign off any permits to work
- Provide Operation and Maintenance Manuals either electronically or hard copy
- Provide electronic versions of updated drawings/floorplans
- Provide specifications of fixture and fitting used, e.g. paint, carpets, ironmongery, plumbing, lighting, doors, windows, etc.
- Provide training/familiarisation on any new installations

The contractor shall also:

- Leave the site clean and tidy
- Remove equipment and consumables which are the property of the contractor
- Make good defects
- Remove from site all waste and surplus materials
- Remove barriers, boarding, signage, etc.

Version 10-3

Contractors Acknowledgement

Please Return to Customer Services Team Marked

Code of Practice
University of Bath
Department Of Estates
Claverton Down
Bath
BA2 7AY

I/We the undersigned confirm receipt of the **University of Bath's Code of Safe Working Practice for Building and Maintenance Contractors August 2017**.

I/We confirm that all employees and sub-contractors employed to undertake works on behalf of the **University of Bath** shall be made aware of this Code of Safe Working Practice as part of their site induction, and all Health and Safety Codes of Practice adhered to in full, a copy will be made available for their reference. *(Part of the Department of Estates induction requires your employees and sub-contractors to have read and be aware of the contents of this document).*

I/We confirm that all employees and sub-contractors employed to undertake works on behalf of the **University of Bath, in areas where asbestos may be present** have undertaken Asbestos Awareness Training within the last 12 months.

I/We confirm to produce on request from the **University of Bath** any relevant documentation or certification with regard to health and safety.

Company Name	
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Company Address	
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Signed	Print Name	Position	Date

Qualification Body, e.g. Constructionline	Membership Number

The person signing this declaration shall be of director level or responsible for health and safety within the company.