

2023/24

— *Inclusion calendar* —



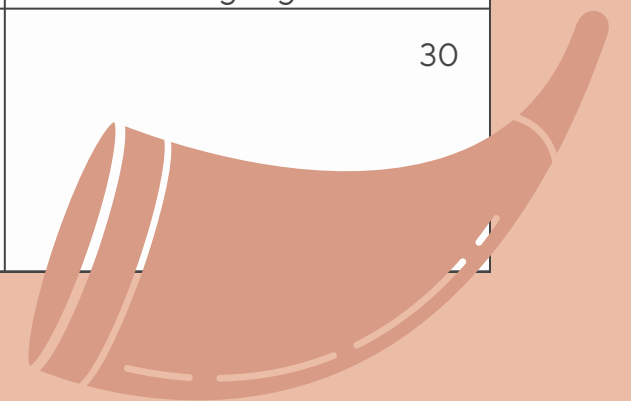
UNIVERSITY OF
BATH

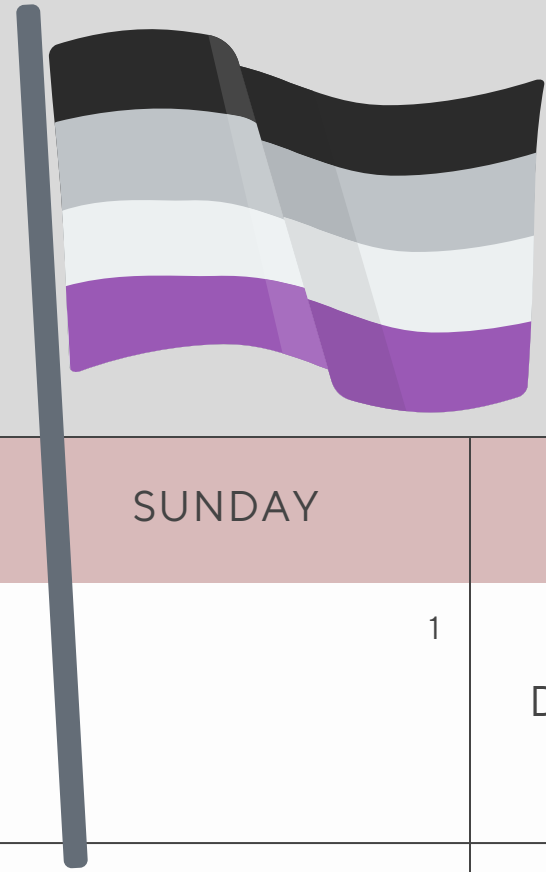


September

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|------------------------------------|--|---------------------|-------------------|---|----------------------------|--|
| | | | | | 1 | 2 |
| 3 | 4 Migraine Awareness Week | 5 | 6 | 7 | 8 | 9 |
| 10 World Suicide Prevention Day | 11 | 12 | 13 | 14 | 15 Rosh Hashanah begins | 16 |
| 17 Rosh Hashanah ends | 18 International Equal Pay Day | 19 | 20 | 21 International Day of Peace World Alzheimer's Day | 22 | 23 Bi Visibility Day International Day of Sign Languages |
| 24 Yom Kippur begins | 25 European Day of Languages Yom Kippur ends | 26 Mawlid begins | 27 Mawlid ends | 28 | 29 Sukkot begins | 30 |

World Alzheimer's Month





October

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|------------------------------------|---|-------------------------------|------------------------------|------------------|----------|
| 1 | 2 Dyslexia Awareness Week | 3 | 4 | 5 | 6 Sukkot ends | 7 |
| 8 | 9 Indigenous Peoples' Day | 10 World Mental Health Day Ada Lovelace Day | 11 National Coming Out Day | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 World Menopause Day | 19 | 20 | 21 |
| 22 | 23 Asexual Awareness (Ace) Week | 24 | 25 | 26 Intersex Awareness Day | 27 | 28 |
| 29 | 30 | 31 | | | | |

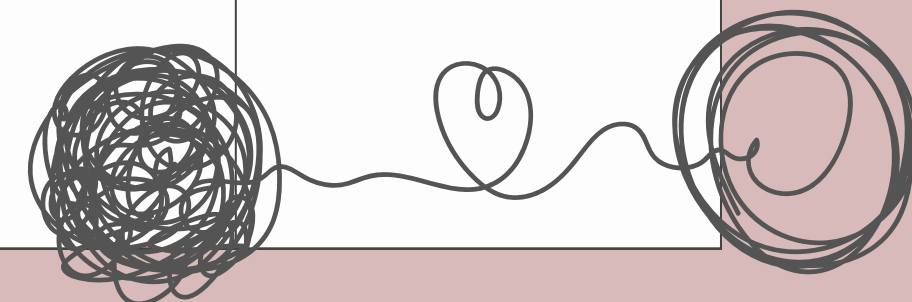


Black History Month & National Disability Employment Awareness Month



November

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|----------------------------------|--|--------------------------|--|--------------------------------|--|---|
| | | | 1 National Stress Awareness Day All Saints Day | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 Remembrance Day |
| 12 Diwali Inter Faith Week | 13 Trans Awareness Week Anti-Bullying Week | 14 World Diabetes Day | 15 World COPD Day | 16 Disability History Month | 17 World Access to Higher Education Day | 18 |
| 19 International Men's Day | 20 Transgender Day of Remembrance | 21 | 22 | 23 Carers Rights Day | 24 | 25 International Day for the Elimination of Violence against Women |
| 26 | 27 Guru Nanak Jayanti | 28 | 29 | 30 | | |



Anti-Bullying Month, Islamophobia Awareness Month & Movember - Men's Health Awareness Month

December

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--|--------------------------------------|---------|--|----------------------|---------------------|---|
| | | | | | 1 World AIDS Day | 2 International Day for the Abolition of Slavery |
| 3 International Day of Disabled Persons | 4 World Wildlife Conservation Day | 5 | 6 | 7 Hanukkah begins | 8 | 9 |
| 10 Human Rights Day | 11 | 12 | 13 | 14 | 15 Hanukkah ends | 16 |
| 17 | 18 International Migrants Day | 19 | 20 International Human Solidarity Day | 21 | 22 | 23 |
| 24 | 25 Christmas Day | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | |



Universal Month for Human Rights

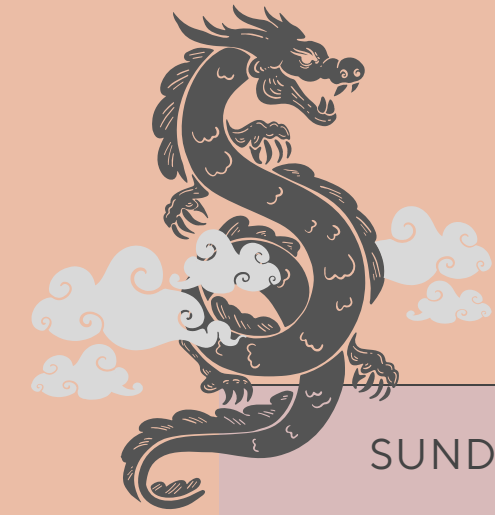


January

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------------------------|----------------------------------|---------|-----------|------------------------|-----------------------------------|---------------------------------------|
| | 1 World Day of Peace | 2 | 3 | 4 World Braille Day | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 Yennayer (Amazigh New Year) | 13 |
| 14 | 15 Martin Luther King Jr. Day | 16 | 17 | 18 | 19 | 20 International Day of Acceptance |
| 21 World Religion Day | 22 | 23 | 24 | 25 | 26 | 27 Holocaust Memorial Day |
| 28 | 29 | 30 | 31 | | | |

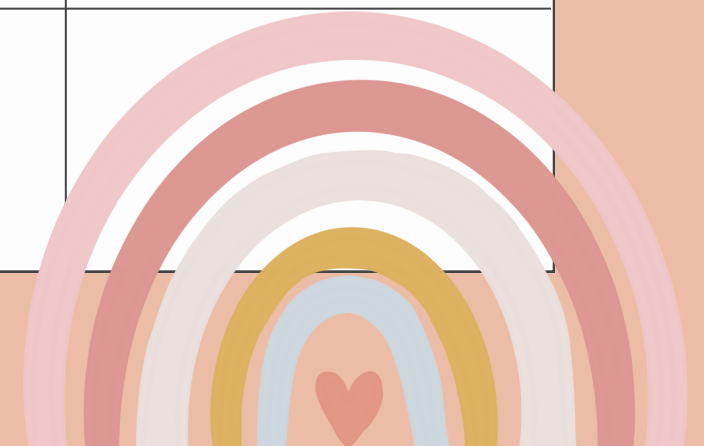
Celebration of Life Month

February



| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|---|-------------------------|--------------------------------------|--|---------------------------------------|--------|------------------------------------|
| | | | | 1 World Interfaith Harmony Week | 2 | 3 |
| 4 Rosa Parks Day World Cancer Day | 5 Race Equality Week | 6 | 7 | 8 | 9 | 10 Chinese New Year (Dragon) |
| 11 International Day of Women and Girls in Science | 12 | 13 Shrove Tuesday | 14 Ash Wednesday | 15 | 16 | 17 |
| 18 | 19 | 20 World Day of Social Justice | 21 International Mother Language Day | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 Rare Disease Day | | |

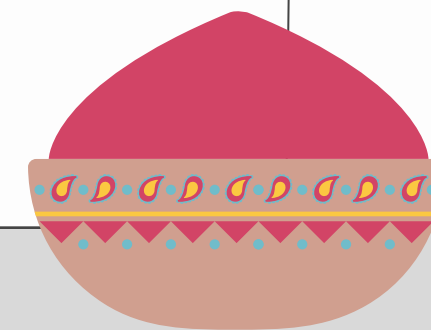
LGBTQ+ History Month



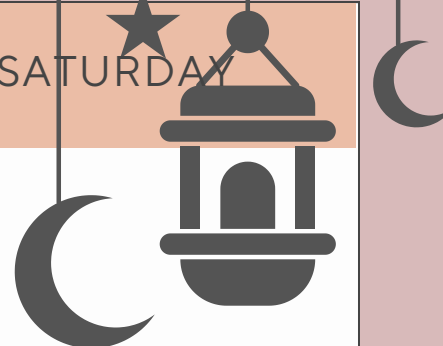
March



| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--|------------|---------|---|---|--|-------------------------|
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 International Women's Day | 9 |
| 10 Ramadan begins | 11 | 12 | 13 | 14 | 15 International Day to Combat Islamophobia | 16 |
| 17 | 18 | 19 | 20 International Day of Happiness Newroz (Persian New Year) | 21 World Down Syndrome Day International Day for the Elimination of Racial Discrimination | 22 | 23 |
| 24 Palm Sunday | 25 Holi | 26 | 27 | 28 | 29 Good Friday | 30 World Bipolar Day |
| 31 International Transgender Day of Visibility Easter Sunday | | | | | | |



April



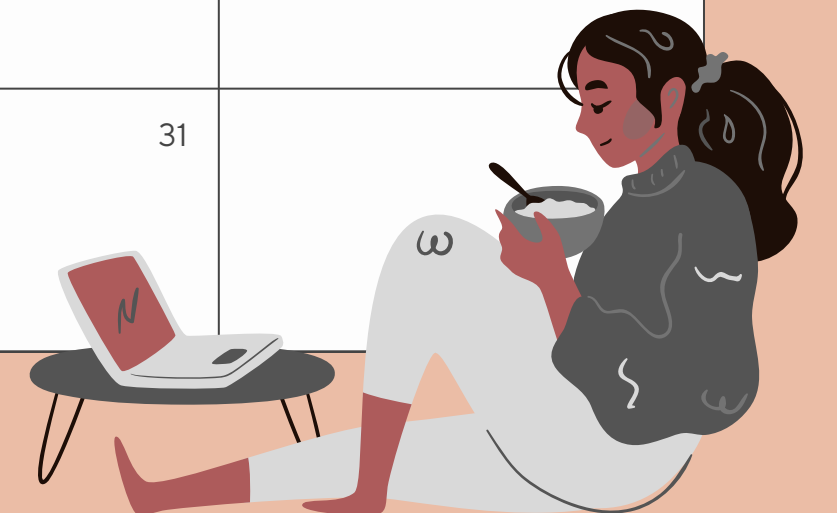
| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|-----------------------|---|---------------------------|-----------|----------|------------------------------|----------------|
| | | | | | | |
| | 1 Easter Monday | 2 Autism Awareness Day | 3 | 4 | 5 | 6 |
| 7 World Health Day | 8 Ramadan ends | 9 Eid al-Fitr | 10 | 11 | 12 | 13 Vaisakhi |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 Stephen Lawrence Day Passover begins | 23 | 24 | 25 | 26 Lesbian Visibility Day | 27 |
| 28 | 29 | 30 Passover ends | | | | |

Autism Acceptance Month & National Stress Awareness Month



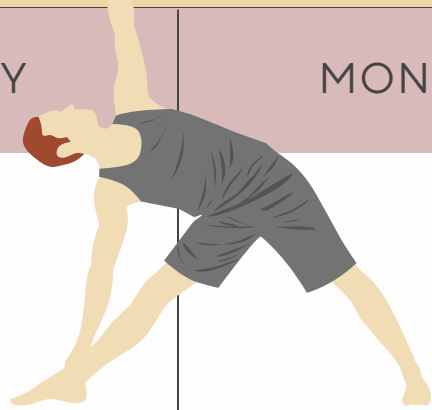
May

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|---|------------------------------------|---|-----------|--|---|----------|
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 Deaf Awareness Week | 7 | 8 | 9 | 10 | 11 |
| 12 International CFS/ME Awareness Day Women's Health Week | 13 Mental Health Awareness Week | 14 | 15 | 16 Global Accessibility Awareness Day | 17 International Day Against Homophobia, Biphobia and Transphobia (IDAHOBIT) | 18 |
| 19 World IBD Day Pentecost | 20 National Epilepsy Week | 21 World Day for Cultural Diversity for Dialogue and Development | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |



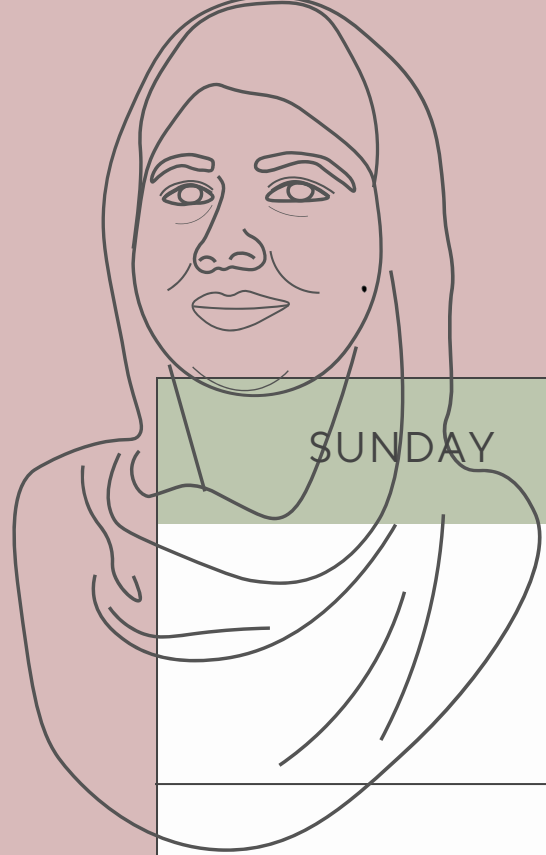
Mental Health Awareness Month

June

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|---|-------------------------|--------------------------|---|---|---|--|
|  | | | | | | 1 Volunteers' Week Global Day of Parents |
| 2 | 3 | 4 | 5 Carers Week | 6 | 7 | 8 |
| 9 | 10 Men's Health Week | 11 Shavuot begins | 12 | 13 Shavuot ends | 14 Hajj begins | 15 |
| 16 Eid al-adha | 17 | 18 | 19 Juneteenth (Emancipation Proclamation) Hajj ends | 20 World Refugee Day World Refugee Week | 21 International Day of Yoga | 22 Windrush Day |
| 23 International Widows' Day Women in Engineering Day | 24 | 25 World Vitiligo Day | 26 | 27 | 28 Anniversary of the Stonewall Uprising | 29 |
| 30 | | | | | | |

LGBTQ+ Pride Month & Gypsy, Roma and Traveller History Month

July



| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|---|------------------------------|---|--|---|------------------|----------|
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 Malala Day | 13 |
| 14 International Nonbinary People's Day | 15 World Youth Skills Day | 16 Disability Awareness Day | 17 South Asian Heritage Month Muharram | 18 Nelson Mandela International Day | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 World Day Against Trafficking in Persons | 31 | | | |



International Women with Alopecia Month & Bereaved Parents Awareness Month

August



| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|-------------------------------|---------|-----------|----------|--|----------|
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 International Day of the World's Indigenous Peoples | 10 |
| 11 | 12 International Youth Day | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 World Humanitarian Day | 20 | 21 | 22 | 23 International Day for the Remembrance of the Slave Trade and its Abolition | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |

Black Business Month

The dates in this calendar are not a prescriptive list. You are welcome to contact the Culture and Inclusion team on diversity@bath.ac.uk to suggest other noteworthy dates.

Our expectation is that staff and student requests to be absent due to religious commitments are dealt with sympathetically by departments. Student Services and HR are available to provide guidance if required. There are also guides available on the Culture and Inclusion webpages.

