

2024/25

Inclusion calendar



UNIVERSITY OF
BATH

The University focusses on these six commemorative events throughout the year:

- Black History Month
- Disability History Month
- World Day of Social Justice
- International Women's Day
- Campus Pride
- Armed Forces Day

If you have any thoughts or ideas on how to celebrate, please contact diversity@bath.ac.uk.





September

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|---|--------|---------------------------------------|--------------------------------------|------------------------------------|--------|----------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 World Suicide Prevention Day | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 International Equal Pay Day | 19 | 20 | 21 |
| 22 Bi Visibility Day International Day of Sign Languages | 23 | 24 | 25 | 26 European Day of Languages | 27 | 28 |
| 29 | 30 | | | | | |

World Alzheimer's Month



October



| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|------------------------------------|--------|-----------------------|---------------------------|-------------------------------|--|------------------------------|
| | | 1 | 2 Rosh Hashanah begins | 3 | 4 Rosh Hashanah Ends | 5 |
| 6 | 7 | 8 Ada Lovelace Day | 9 | 10 World Mental Health Day | 11 National Coming Out Day Yom Kippur begins | 12 Yom Kippur ends |
| 13 | 14 | 15 | 16 | 17 | 18 World Menopause Day | 19 |
| 20 Asexual Awareness (Ace) Week | 21 | 22 | 23 | 24 | 25 | 26 Intersex Awareness Day |
| 27 | 28 | 29 | 30 | 31 Diwali Start | | |

Black History Month



November

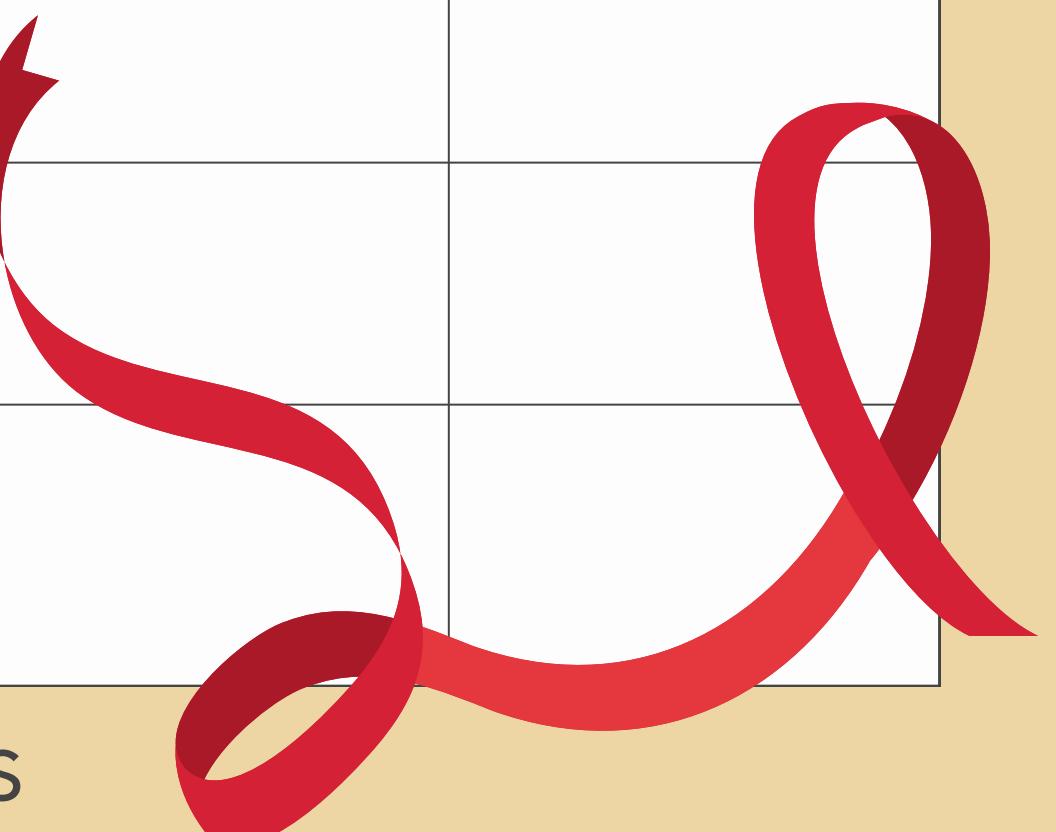
| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|---|----------------------------|-----------------------------------|---|----------|--------------------------|--------------------------------|
| | | | | | 1 Diwali End | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 Remembrance Day Anti-Bullying Week Start | 11 Inter Faith Week | 12 Trans Awareness Week | 13 | 14 | 15 Guru Nanak Jayanti | 16 Disability History Month |
| 17 World Access to Higher Education Day | 18 | 19 International Men's Day | 20 Transgender Day of Remembrance | 21 | 22 | 23 Carers Rights Day |
| 24 International Day for the Elimination of Violence against Women | 25 | 26 | 27 | 28 | 29 | 30 |

Anti-Bullying Month, Islamophobia Awareness Month & Movember - Men's Health Awareness Month

December

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|---------------------|--|---|--|----------|---|----------|
| 1 World AIDS Day | 2 International Day for the Abolition of Slavery | 3 International Day of Disabled Persons | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 Human Rights Day | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 International Migrants Day | 19 | 20 International Human Solidarity Day | 21 |
| 22 | 23 | 24 | 25 Christmas Day Hanukkah begins | 26 | 27 | 28 |
| 29 | 30 | 31 | | | | |

Universal Month for Human Rights





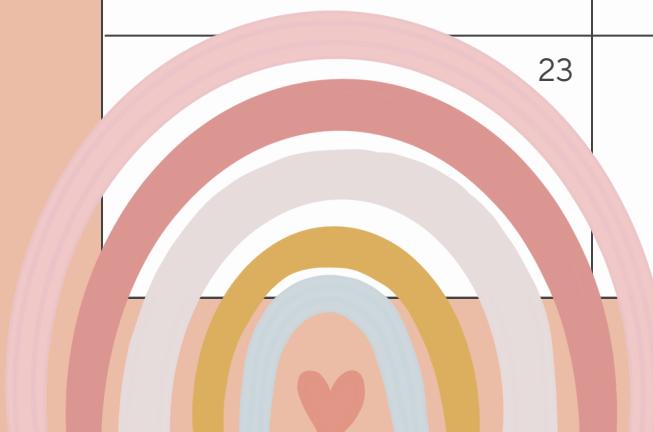
January

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------------------------|------------------------------|---------|-----------------------------------|--------------------|--------|------------------------|
| | | | 1 World Day of Peace | 2 Hanukkah Ends | 3 | 4 World Braille Day |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 World Religion Day | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 Holocaust Memorial Day | 28 | 29 Chinese New Year (Snake) | 30 | 31 | |

Celebration of Life Month

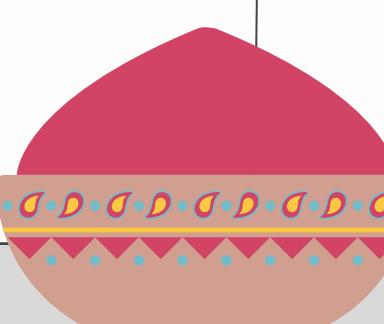
February

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--|-------------------------|---------------------|-----------|-----------------------------------|---|------------------------------------|
| | | | | | | 1 World Interfaith Harmony Week |
| 2 | 3 Race Equality Week | 4 Rosa Parks Day | 5 | 6 | 7 | 8 |
| 9 International Day of Women and Girls in Science | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 World Day of Social Justice | 21 International Mother Language Day | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 Ramadan Starts | |

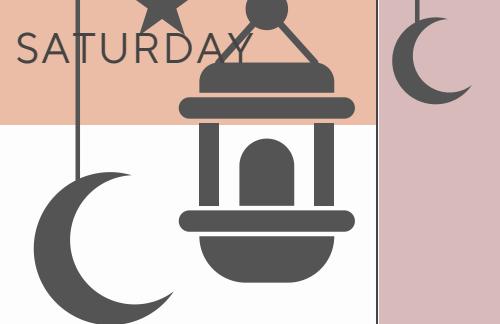


LGBTQ+ History Month

March

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|---|---|---------|-----------|--------------------------------------|---|--|
|  | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 International Women's Day |
| 9 | 10 | 11 | 12 | 13 University Mental Health Day | 14 Holi | 15 International Day to Combat Islamophobia |
| 16 | 17 | 18 | 19 | 20 International Day of Happiness | 21 International Day for the Elimination of Racial Discrimination | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 Ramadan ends | 31 International Transgender Day of Visibility | | | |  | |

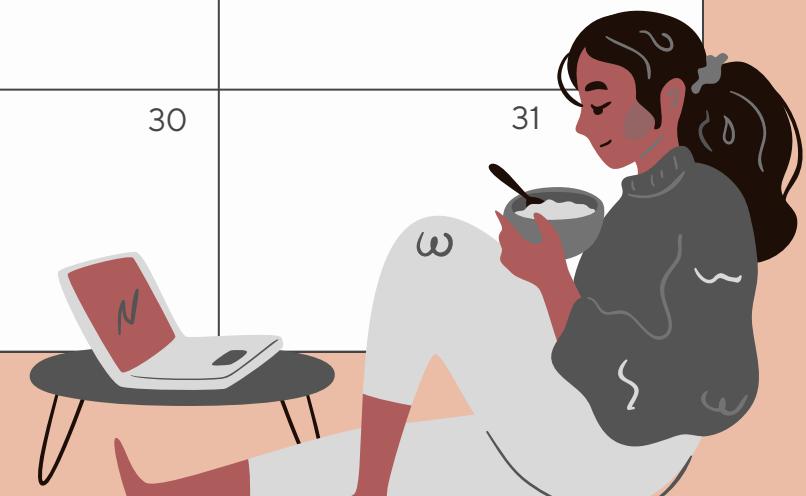
April

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--|---------------------|---------|---------------------------|----------|-------------------|---|
|  | | | | | |  |
| | | 1 | 2 Autism Awareness Day | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 Vaisakhi | 15 | 16 | 17 | 18 Good Friday | 19 |
| Easter Sunday 20 | Easter Monday 21 | 22 | 23 | 24 | 25 | 26 Lesbian Visibility Day |
| 27 | 28 | 29 | 30 | | | |

Autism Acceptance Month & National Stress Awareness Month

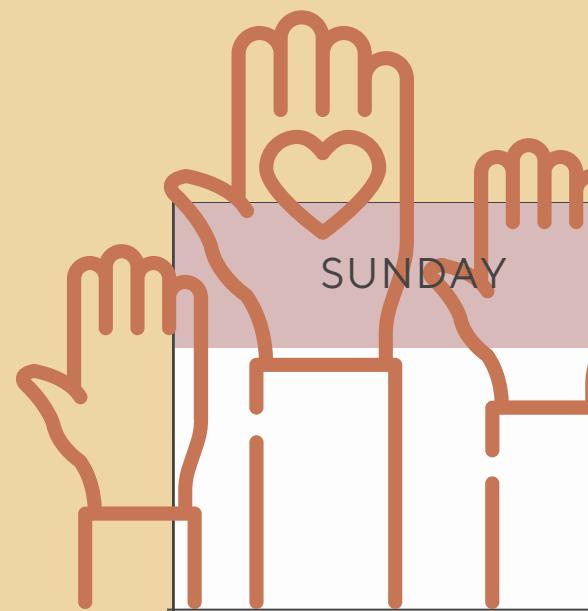


May

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|--------------------------|---------|---|----------|--------|---|
| | | | | 1 | 2 | 3 Global Accessibility Awareness Day |
| 4 | 5 Deaf Awareness Week | 6 | 7 | 8 | 9 | 10 Mental Health Awareness Week |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 International Day Against Homophobia, Biphobia and Transphobia (IDAHOBIT) |
| 18 | 19 | 20 | 21 World Day for Cultural Diversity for Dialogue and Development | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31  |

Mental Health Awareness Month

June



| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|----------------------------|---|-------------------------|-----------|----------|-------------------------|---|
| 1 Global Day of Parents | 2 Volunteers' Week | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 Carers Week Start | 11 | 12 | 13 | 14 |
| 15 World Refugee Week | 16 | 17 | 18 | 19 | 20 World Refugee Day | 21 |
| 22 Windrush Day | 23 International Widows' Day Women in Engineering Day | 24 | 25 | 26 | 27 | 28 Anniversary of the Stonewall Uprising Armed Forces Day |
| 29 | 30 | | | | | |

LGBTQ+ Pride Month & Gypsy, Roma and Traveller History Month

July

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|---|---------|---|----------|-------------------------------------|------------------|
| | | | 1 | 2 | 3 | 4 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 Malala Day |
| 13 | 14 International Nonbinary People's Day | 15 | 16 | 17 | 18 South Asian Heritage Month | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 World Day Against Trafficking in Persons | 31 | | |



Bereaved Parents Awareness Month

August

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|--------|----------------------------------|-----------|----------|--------|---|
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 International Day of the World's Indigenous Peoples |
| 10 | 11 | 12 International Youth Day | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 World Humanitarian Day | 20 | 21 | 22 | 23 International Day for the Remembrance of the Slave Trade and its Abolition |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | |

The dates in this calendar are not a prescriptive list. You are welcome to contact the Culture and Inclusion team on diversity@bath.ac.uk to suggest other noteworthy dates.

Our expectation is that staff and student requests to be absent due to religious commitments are dealt with sympathetically by departments. Student Support and HR are available to provide guidance if required. There are also guides available on the Culture and Inclusion webpages.

