

2024/25

— *Inclusion calendar* —



UNIVERSITY OF
BATH

The University focusses on these six commemorative events throughout the year:

- Black History Month
- Disability History Month
- World Day of Social Justice
- International Women's Day
- Campus Pride
- Armed Forces Day

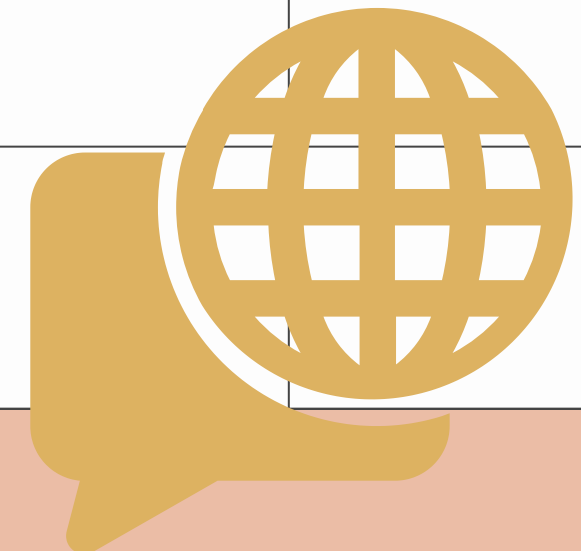
If you have any thoughts or ideas on how to celebrate, please contact diversity@bath.ac.uk.



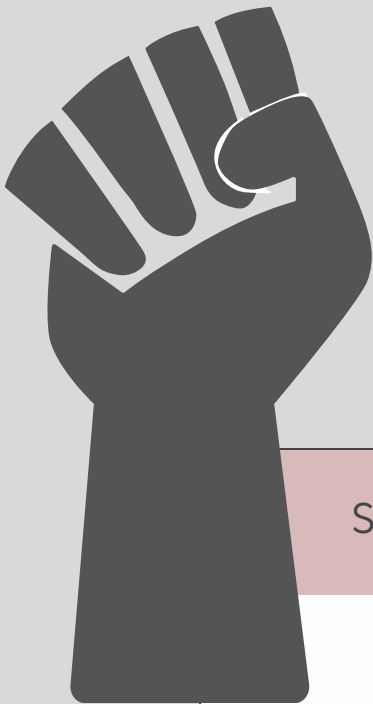


September

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
8	9	10 World Suicide Prevention Day	11	12	13	14
15	16	17	18 International Equal Pay Day	19	20	21
22	23 Bi Visibility Day International Day of Sign Languages	24	25	26 European Day of Languages	27	28
29	30					

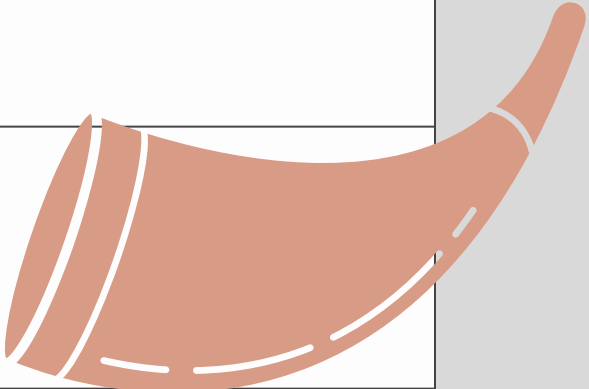


World Alzheimer's Month



October

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2 Rosh Hashanah begins	3	4 Rosh Hashanah Ends	5
6	7	8 Ada Lovelace Day	9	10 World Mental Health Day	11 National Coming Out Day Yom Kippur begins	12 Yom Kippur ends
13	14	15	16	17	18 World Menopause Day	19
20 Asexual Awareness (Ace) Week	21	22	23	24	25	26 Intersex Awareness Day
27	28	29	30	31 Diwali Start		

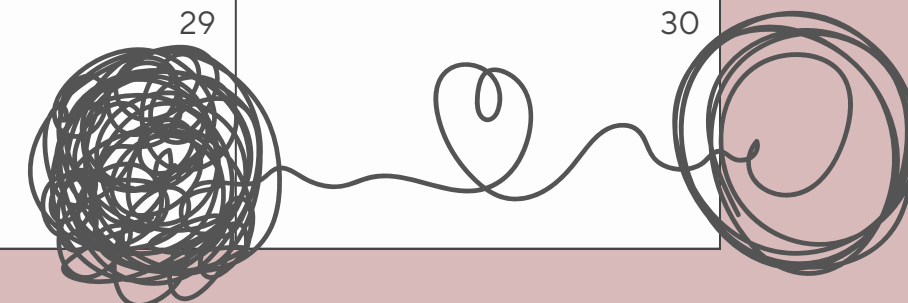


Black History Month



November

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1 Diwali End	2
3	4	5	6	7	8	9
10	11 Remembrance Day Anti-Bullying Week Start	12 Inter Faith Week	13 Trans Awareness Week	14	15 Guru Nanak Jayanti	16 Disability History Month
17 World Access to Higher Education Day	18	19 International Men's Day	20 Transgender Day of Remembrance	21	22	23 Carers Rights Day
24	25 International Day for the Elimination of Violence against Women	26	27	28	29	30

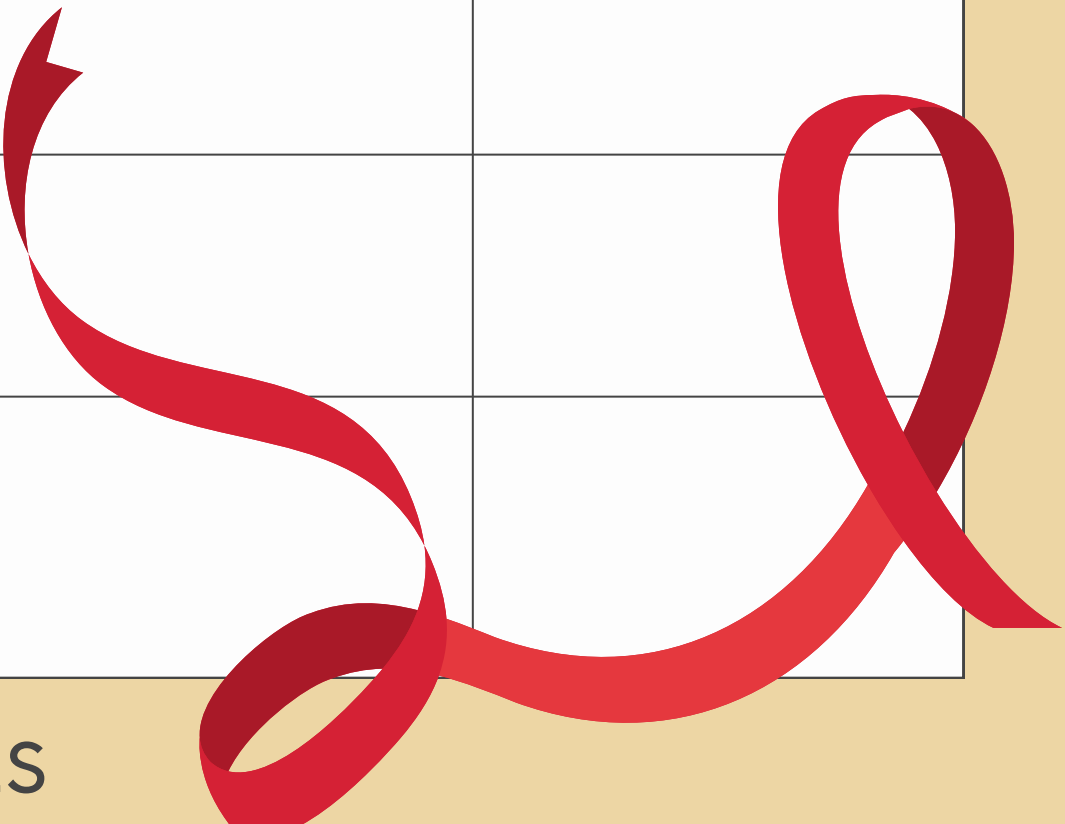


Anti-Bullying Month, Islamophobia Awareness Month & Movember - Men's Health Awareness Month

December

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 World AIDS Day	2 International Day for the Abolition of Slavery	3 International Day of Disabled Persons	4	5	6	7
8	9	10 Human Rights Day	11	12	13	14
15	16	17	18 International Migrants Day	19	20 International Human Solidarity Day	21
22	23	24	25 Christmas Day Hanukkah begins	26	27	28
29	30	31				

Universal Month for Human Rights





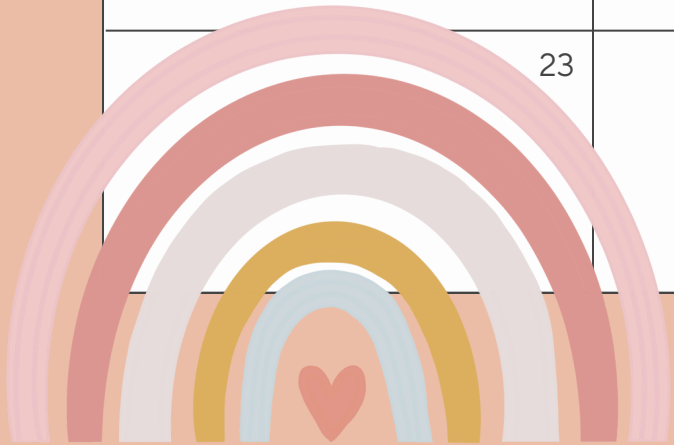
January

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 World Day of Peace	2 Hanukkah Ends	3	4 World Braille Day
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19 World Religion Day	20	21	22	23	24	25
26	27 Holocaust Memorial Day	28	29 Chinese New Year (Snake)	30	31	

Celebration of Life Month

February

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1 World Interfaith Harmony Week
2	3 Race Equality Week	4 Rosa Parks Day	5	6	7	8
9 International Day of Women and Girls in Science	10	11	12	13	14	15
16	17	18	19	20 World Day of Social Justice	21 International Mother Language Day	22
23	24	25	26	27	28 Ramadan Starts	

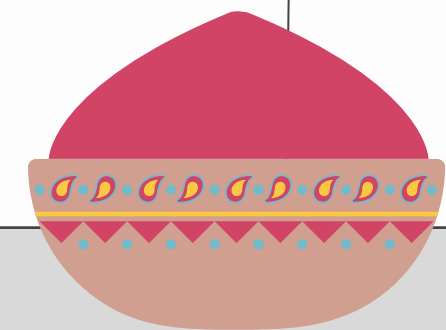


LGBTQ+ History Month

March



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4	5	6	7	8 International Women's Day
9	10	11	12	13 University Mental Health Day	14 Holi	15 International Day to Combat Islamophobia
16	17	18	19	20 International Day of Happiness	21 International Day for the Elimination of Racial Discrimination	22
23	24	25	26	27	28	29
30 Ramadan ends	31 International Transgender Day of Visibility					



April



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2 Autism Awareness Day	3	4	5
6	7	8	9	10	11	12
13	14 Vaisakhi	15	16	17	18 Good Friday	19
20 Easter Sunday	21 Easter Monday	22	23	24	25	26 Lesbian Visibility Day
27	28	29	30			

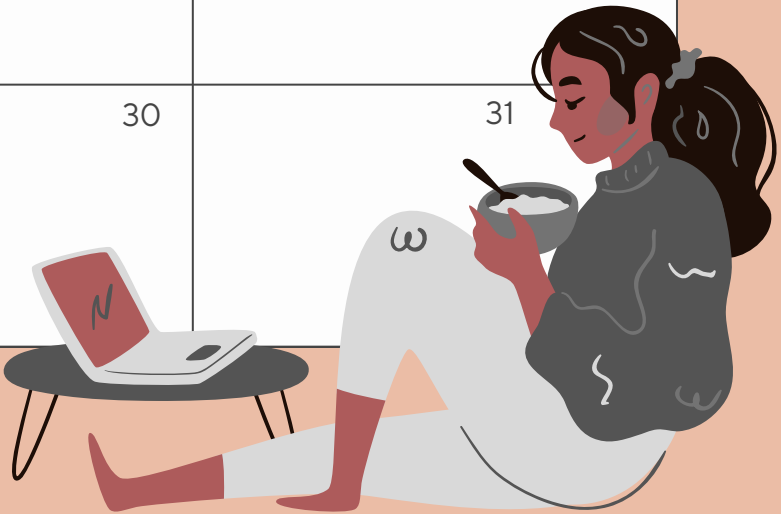
Autism Acceptance Month & National Stress Awareness Month



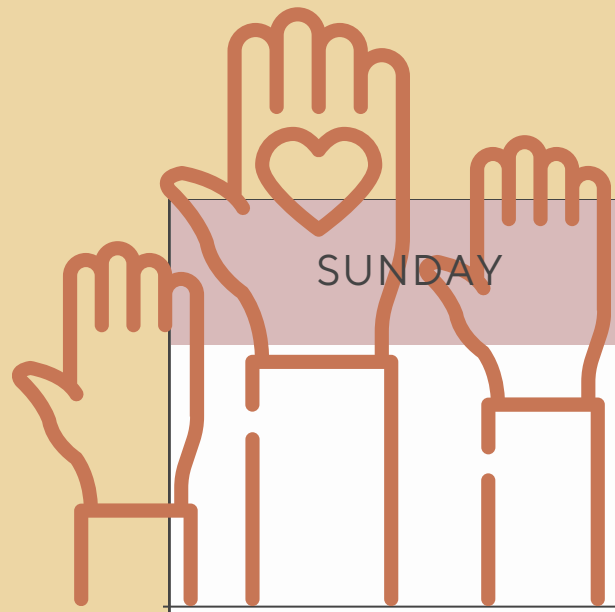
May

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3 Global Accessibility Awareness Day
4	5 Deaf Awareness Week	6	7	8	9	10 Mental Health Awareness Week
11	12	13	14	15	16	17 International Day Against Homophobia, Biphobia and Transphobia (IDAHOBIT)
18	19	20	21 World Day for Cultural Diversity for Dialogue and Development	22	23	24
25	26	27	28	29	30	31

Mental Health Awareness Month

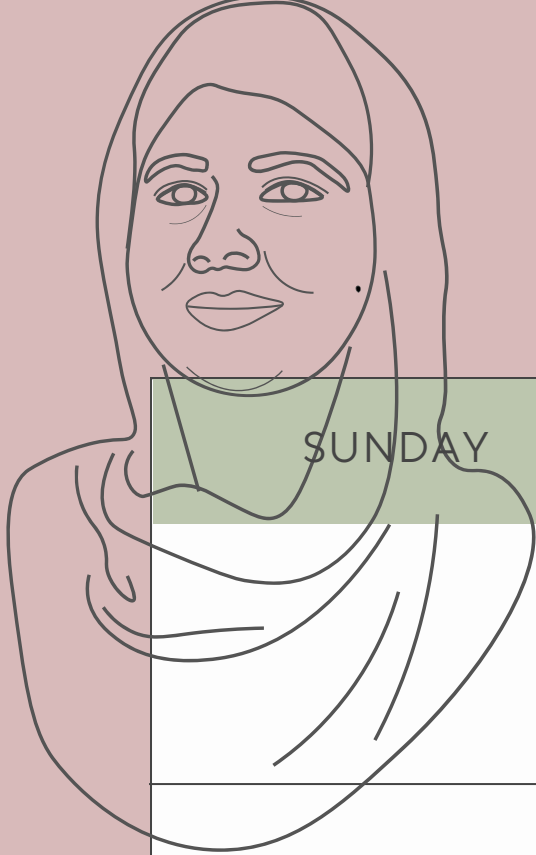


June



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 Global Day of Parents	2 Volunteers' Week	3	4	5	6	7
8	9	10 Carers Week Start	11	12	13	14
15 World Refugee Week	16	17	18	19	20 World Refugee Day	21
22 Windrush Day	23 International Widows' Day Women in Engineering Day	24	25	26	27	28 Anniversary of the Stonewall Uprising Armed Forces Day
29	30					

LGBTQ+ Pride Month & Gypsy, Roma and Traveller History Month




July

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7	8	9	10	11	12 Malala Day
13	14 International Nonbinary People's Day	15	16	17	18 South Asian Heritage Month	19
20	21	22	23	24	25	26
27	28	29	30 World Day Against Trafficking in Persons	31		

Bereaved Parents Awareness Month

August

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
	3	4	5	6	7	8 9 International Day of the World's Indigenous Peoples
	10	11	12 International Youth Day	13	14	15 16
	17	18	19 World Humanitarian Day	20	21	22 23 International Day for the Remembrance of the Slave Trade and its Abolition
	24	25	26	27	28	29 30
31						

The dates in this calendar are not a prescriptive list. You are welcome to contact the Culture and Inclusion team on diversity@bath.ac.uk to suggest other noteworthy dates.

Our expectation is that staff and student requests to be absent due to religious commitments are dealt with sympathetically by departments. Student Support and HR are available to provide guidance if required. There are also guides available on the Culture and Inclusion webpages.

