

CROSSING BOUNDARIES: THE 2023 BUSINESS AND MODERN SLAVERY RESEARCH CONFERENCE

SEPTEMBER 19-22, 2023

FINAL PROGRAMME

PRE-CONFERENCE SOCIAL PROGRAMME 19 SEPTEMBER 2023		
16.30 – 18.30	Bath's Uncomfortable Past Guided slavery walking tour of the city with Dr Christina Horvath Pre-registration required	Meet outside the front of Bath Abbey
18.30 – 21.00	Informal dinner at The Bath Stable Pre-order required, at own cost (pay at venue).	1-3 Westgate Building, Kingsmead Square, BA1 2AE
DAY 1 20 SEPTEMBER 2023		
08.00 – 08.15	Departure of courtesy coaches from city to University of Bath. Coaches will leave at 08.00 and 08.15 on a first come, first served basis. If you cannot take the coach or it is full, please take public transport, taxi, or Voi scooter. City centre stops for Bus U1 service are at Dorchester St, Bath Abbey, and North Parade. It is approx. a 15 min ride or 45 min walk (up hill!).	Terrace Walk, Bath BA1 1LN
08.15 – 09.00	Registration, coffee, and pastries Registration desk on Ground floor (Level 1), 10 East, School of Management, University of Bath Coffee on Level 0 in the Pavilion	10 East, Pavilion
09.00 – 09.15	Welcome and Introduction to the Conference Andrew Crane, University of Bath Michael Rogerson, University of Sussex	10 East, Room 0.18

09.15 – 10.15	Keynote 1 Genevieve LeBaron, Simon Fraser University <i>Businesses drive forced labour. Can they play a role in solving it?</i>			10 East, Room 0.18
10.15 – 10.30	Introduction to “Objective” photo exhibition Objective documents modern slavery through the everyday objects that have helped survivors rebuild their lives in the face of systematic disbelief. Amy Romer, Photojournalist Maya Esslemont, After Exploitation			10 East, Room 0.18 Exhibition in the Pavilion
10.30 – 11.00	Break			10 East, Pavilion
11.00 – 12.00 (3 papers)	Parallel paper sessions I			
	MODERN SLAVERY DISCLOSURE I 10 East, Room 0.23 Chair: John Dumay Carla Antonini, Conny Beck, Antonio Mateo-Márquez, Carlos Larrinaga, & Enrique Mesa-Pérez <i>The construction of modern slavery reporting boundaries under a risk society approach. The case of supermarkets’ global supply chains.</i> Nancy Southin, Andrew Fergus, & Dayna Koroll <i>Modern supply chain slavery: an overview of substantive actions disclosed in confectionary company’s reports.</i>	MEDIA AND FRAMING 10 East, Room 0.19 Chair: Annie Snelson-Powell Ilse A. Ras <i>Human Trafficking and Corporate Responsibility: Perspectives from Dutch news media and politics.</i> Rob Caruana, Andrew Crane, & Claire Ingram <i>The boundaries of modern slavery: the role of exemplars in new category formation.</i> Ema Moolchand, Shelley Marshall & Elizabeth Shi <i>Competing claims to moral legitimacy: how business frames cleaning up</i>	SUPPLY CHAIN PERSEPECTIVES I 10 East, Room 0.24 Chair: Bruce Pinnington Joanne Meehan <i>Modern slavery discovery: drawing and crossing boundaries.</i> Meg L. Joseph, Georgeanne Siller, & Claire Pavlosky <i>Supply chain knowledge and communication within apparel MNCs: an organizational behavior approach to understanding demand-side roots of modern slavery.</i> Simon R Croom <i>Using procurement strategy to address modern slavery in supply chains.</i>	

	Faiza Zafar, Subhan Ullah, Emmanuel Adegbite, & Jing Chen <i>Modern slavery disclosures: a legitimacy and impression management perspective.</i>	<i>modern slavery compared with the labour inspectorate.</i>	
12.00 – 13.00	Plenary panel – Practitioner perspectives on business and modern slavery James Sinclair, Verisk Maplecroft Kate Larsen, SupplyESChange Lucy Mann, Unseen UK Elaine Mitchel-Hill, Marshalls Moderator: Michael Rogerson, University of Sussex		10 East, Room 0.18
13.00 – 14.00	Lunch		10 East, Pavilion
14.00 – 15.30 (4 papers)	Parallel paper sessions II		
	LABOUR EXPLOITATION 10 East, Room 0.23 Chair: Laya Behbahani Jack Beadsworth <i>Sanctuary and betrayal at work: denunciation, employer collaboration and the production of forced labour.</i> Charline Sempéré <i>How do gender and race shape exploitative work relationships in southern French agriculture?</i>	TOOLS AND INTERVENTIONS 10 East, Room 0.19 Chair: Robert Caruana Tricia Olsen, Kathy Rehbein, Annie Snelson-Powell, & Michelle Westermann-Behaylo <i>Silencing through corporate human rights practices: an exploratory study of corporate human rights violations against women.</i> Rohan David Preece Towards a more worker-centred	SUPPLY CHAIN PERSEPECTIVES II 10 East, Room 0.24 Chair: Andrew Crane Justine Coneybeer, Erin O’Brien, Bree Hurst, & Alice Payne <i>Failing to take responsibility: How fashion companies’ anti-slavery tools frame their responsibility for labour exploitation.</i> Bruce Pinnington & Alexandra Williams-Woods <i>The need for a step-change in business</i>

	<p>David Leone Suber & Roshan De Stone <i>Forces of coercion: The risk of labour exploitation for people on the move transiting Turkey.</i></p> <p>Hong T. M. Bui Systems exploitations under the name of modern slavery</p>	<p>approach to business and human rights in supply chains: a case study within India’s textile and apparel sector.</p> <p>Claudia Macaveiu <i>Partnerships approaches to address modern slavery in the event sector: relationships, opportunities, or solutions?</i></p> <p>M. Selim Cakir, Elvan Gokalp, Ioannis Kougkoulos, & Nathan Kunz <i>Modeling modern slavery interventions using a system dynamics approach</i></p>	<p><i>response to the UK Modern Slavery Act.</i></p> <p>Victoria Stephens, Amy Benstead, Erica Charles, Dane Lukic, Helen Goworek, & Jennifer Wascak <i>Theorizing worker voice for supply chain justice.</i></p> <p>Shoaib Ahmed, Chandana Alawattage, & Kelum Jayasinghe <i>Empires of fashion: absence of accountability and reproduction of slavery-like despotism in labour control.</i></p>	
15.30 – 16.00	Break			10 East, Pavilion
16.00 – 17.00	<p>Plenary panel – Getting funding for research on business and modern slavery</p> <p>Genevieve LeBaron, Simon Fraser University Owain Johnstone, Modern Slavery PEC Amy Benstead, University of Manchester Moderator: Vivek Soundararajan</p>			10 East, Room 0.18
17.30 – 17.45	<p>Departure of courtesy coaches to city centre.</p> <p>Coaches will leave at 17.30 and 17.45 on a first come, first served basis. If you cannot take the coach or it is full, please take public transport, taxi, or Voi scooter. City buses U1 and U2 also leave from Arrivals Square.</p>			Arrivals square (opposite 10 East)
18.00 – 19.30	<p>Self-guided slavery walking tour of Bath</p> <p>If you cannot attend either of our guided tours on Sep 19 and 22, please feel free to take a map from the Registration desk and follow the self-guided tour on your own or with colleagues.</p>			Suggested starting point: Bath Abbey
19.30 – 21.30	<p>Conference Dinner at The Architect, Bath</p> <p>Pre-order of meal choices required. All conference attendees are warmly invited to join us for dinner and for the award of the <i>Journal of Supply Chain Management</i> Best Paper prize.</p>			The Architect, The Empire, Orange Grove, BA1 1LP

DAY 2
21 SEPTEMBER 2023

08.00 – 08.15	Departure of courtesy coaches from city to University of Bath. Coaches will leave at 08.00 and 08.15 on a first come, first served basis. If you cannot take the coach or it is full, please take public transport, taxi, or Voi scooter. City centre stops for Bus U1 service are at Dorchester St, Bath Abbey, and North Parade.			Terrace Walk, Bath BA1 1LN
08.15 – 09.00	Coffee and pastries			10 East, Pavilion, L
09.00 – 10.30 (4 papers)	Parallel paper sessions III			
	CRITIQUES AND CONTESTATIONS 10 East, Room 0.23 Chair: Shoaib Ahmed Laya Behbahani <i>Not beyond exception: construction giga-projects and the politics of unfree labour in the GCC.</i> Anna Forringer-Beal <i>Taking responsibility: language, meaning, and white slavery.</i> Michael Rowlinson, John Hassard, & Julie Wolfram Cox <i>Critical management studies and modern slavery in historical context.</i>	AI, DATA SCIENCE, & METHODS 10 East, Room 0.19 Chair: Chee Yew Wong Amin Vafadarnikjoo, Mahnaz Hosseinzadeh, Sajid Siraj, & Shuyang Li <i>Online job adverts and forced labour: How can AI help us identify risky jobs?</i> Julia Muraszkievicz & Benafsha Charlick-Delgado <i>Uncovering forced labour risks for investors: the power of data science tools.</i> Alex Nguyen & Hiyam Ghannam <i>Modern slavery detection using worker-centric survey data for supply chain</i>	SUPPLY CHAIN PERSPECTIVES III 10 East, Room 0.24 Chair: Jo Meehan Miriam Wilhelm & Vikram Bhakoo <i>Corporate responsibility and risk translation: The case of modern slavery in seafood supply chains.</i> Stephanie Perkiss, John Dumay, Cristiana Bernardi, & Samuel Mawutor <i>Tackling sustainability and hazardous child labour in the cocoa supply chain: a dialogic accountability and ecosystem approach.</i> Stuart Milligan, Nancy Southin, & Andrew Fergus	

	<p>Vivek Khanna & Prabhjot Dutta Khanna <i>Making sense of the link between business and modern slavery through a neoliberal lens.</i></p>	<p><i>management.</i></p> <p>Selim Yilmaz & Caroline Emberson <i>Estimating the nature and extent of labour exploitation among domestic workers in the UK: methodological reflections and preliminary results</i></p>	<p><i>How can modern-day slavery be removed from supply chains: a systematic review.</i></p> <p>Vanja Strand, Maryam Lotfi, Anthony Flynn, & Helen Walker <i>Tackling modern slavery in supply chains through business to non-governmental organisation (B2N) collaborations: A qualitative study of current UK practices.</i></p>
10.30 – 11.00	Break		
11.00 – 12.00 (3 papers)	Parallel paper sessions IV		
	<p>MODERN SLAVERY DISCLOSURE II 10 East, Room 0.23 Chair: Carla Antonini</p> <p>Shaila Ahmed & Shahzad Uddin <i>Caught in organized hypocrisy: corporate modern slavery disclosures and forced labour practices in the global south.</i></p> <p>Nam Mai, Petros Vourvachis, & Suzana Grubnic <i>Board composition and modern slavery reporting in the UK.</i></p>	<p>REGULATION AND ENFORCEMENT 10 East, Room 0.19 Chair: Alex Hughes</p> <p>Jack Beadsworth <i>Going beyond modern slavery frames: understanding labour market non-compliance & fragmented enforcement within the same labour market structures as extreme exploitation.</i></p> <p>Tina Davis <i>The role of the Norwegian Transparency Act in domestic supply chains: How to effectively address a continuum of exploitation.</i></p>	<p>SUPPLY CHAIN PERSPECTIVES IV 10 East, Room 0.24 Chair: Miriam Wilhelm</p> <p>Zahra Shirgholami, Rosanna Cole, & James Aitken <i>(Im)plausible deniability of multinationals in addressing their conflicting demand within supply chains.</i></p> <p>Leonardo Marques & Alice Erthal <i>Modern slavery as rule, not exception: A supply chain (lack of) transparency perspective.</i></p>

		Chee Yew Wong & Ying Zhang <i>Forced labour in supply chains: a review of literature and regulations.</i>	Pavel Castka, Grant Michelson, Xiaoli Zhao, & Cory Searcy <i>The working conditions of social compliance auditors investigating modern slavery in supply chains.</i>
12.00 – 13.00	Keynote 2 Mark Stevenson, Lancaster University <i>Modern slavery - within and beyond the boundaries of the supply chain</i>		10 East, Room 0.18
13.00 – 14.00	Lunch ECR – mentor lunches, see below for groups. Please take a brown bag lunch and find some space in the building or outside to chat in your groups. If you have not been assigned a group or cannot find yours, just ask a member of the conference team.		10 East, Pavilion
14.00 – 15.30 (4 papers)	Parallel paper sessions V		
	PUBLIC SECTOR PERSPECTIVES 10 East, Room 0.19 Chair: Johanne Grosvold Alex Hughes, Mei Trueba, James Brown, Alex Trautrim, & Mahmood Bhutt <i>Addressing modern slavery through public procurement of healthcare goods: an exploration of changing regulatory spaces and practices.</i> Michael Rogerson, Johanne Grosvold, Andrew Crane, & Vivek Soundararajan <i>Shifting institutional logics in the public sector response to modern slavery in supply chains: The role of purchasing consortia.</i>	SUPPLY CHAIN PERSPECTIVES V 10 East, Room 0.24 Chair: Rosanna Cole Zahra Mohammadnazari & Ehsan Khajeh <i>Addressing modern slavery in fashion supply chain</i> Shilpi Banerjee & Sanjukta Choudhury Kaul <i>Modern child slavery in global value chains (GVCs) and corporate responsibility in the Indian mica mining industry: addressing the elephant (social inequalities and caste) in the room.</i> Aileen Koh, Ting Ting Liu, & Rodney Stewart <i>Detecting and remediating modern slavery in construction industry: A systematic literature review.</i>	

	<p>Antonietta Balestra <i>Exploring how UK Universities engage with issues relating to modern slavery</i></p> <p>Martina Trusgnach <i>Enabling rights-holder-driven approaches through public procurement: power imbalances and potential synergies in global supply chains.</i></p>	<p>Brent Burmester & Christina Stringer <i>Hidden in plain sight: IB theory and the inevitability of supply chain slavery.</i></p>
15.30 – 16.00	Break	10 East, Pavilion
16.00 – 17.00	<p>Plenary panel – Researching and publishing in and across disciplines Alex Hughes, University of Newcastle Andrew Crane, University of Bath Mark Stevenson, Lancaster University Moderator: Michael Rogerson</p>	10 East, Room 0.18
17.00 – 17.15	<p>Wrap up and end of conference Andrew Crane, University of Bath Michael Rogerson, University of Surrey</p>	10 East, Room 0.18
17.30 – 17.45	<p>Departure of courtesy coaches to city centre. Coaches will leave at 17.30 and 17.45 on a first come, first served basis. If you cannot take the coach or it is full, please take public transport, taxi, or Voi scooter. City buses U1 and U2 also leave from Arrivals Square.</p>	Arrivals Square (opposite 10 East)
19.00 – 21.30	<p>Informal dinner at Indian Temptation Pre-order required, no charge for delegates.</p>	Indian Temptation, 9-10 High St, BA1 5AQ

POST CONFERENCE PAPER DEVELOPMENT WORKSHOP (INVITATION ONLY)
22 SEPTEMBER 2023

09.00 – 09.30	Arrivals and coffee	Bath Royal Literary and Scientific Institution, 16-18 Queen Square, BA1 2HN Elwin Room
09.30 – 10.30	Publishing panel – insights from editors and reviewers John Dumay, Macquarie University (Associate Editor, AAAJ) Genevieve LeBaron, Simon Fraser University (Former Co-Editor, RIPE) Jo Meehan, University of Liverpool (Associate Editor, JPSM) Michael Rowlinson (Former Senior Editor, Organization Studies) Miriam Wilhelm, WU Vienna (Associate Editor, Journal of Supply Chain Management) Moderator: Andrew Crane	
10.30 – 12.30	Paper development feedback sessions Mentors: Robert Caruana, Andrew Crane, John Dumay, Genevieve LeBaron, Jo Meehan, Bruce Pinnington, Vivek Soundararajan, Mark Stevenson, Miriam Wilhelm. See below for groups.	
12.30 – 13.30	Lunch and close of workshop	
14.00 – 16.30	Bath's Slave Economy in 18th Century Walk Guided slavery walking tour of the city with Rob Collin Pre-registration required	Meet at West door, Bath Abbey

Mentor lunches (13.00 – 14.00, Sep 21)

The mentor lunches are an opportunity to cross boundaries of seniority (between early career scholars and more senior scholars), discipline, and research and practice. Please take a brown bag lunch and eat and talk together in your groups. This is an informal networking lunch, so there is no set agenda, but hopefully the mentors will be able to provide some advice to their more junior colleagues (about careers, research, teaching, etc), and the practitioners will be able to provide some insight into different aspects of the world of anti-slavery practice.

	ECRs	Mentors	Practitioners
1	Pankhuri Agarwal Jack Beadsworth	Rosie Cole Michael Rowlinson	Lucy Mann
2	Albachiara Boffelli Zahra Shirgholami Nam Mai	Chee Yew Wong Johanne Ward- Grosvold	Nicola Ellis
3	Antonietta Balestra Ehsan Khajeh	Matteo Kalchschmidt Meg Joseph	Tina Davis
4	Selim Yilmaz Vivek Khanna Shoaib Ahmed	Brian Squire Brent Burmester Jo Meehan	Terri Amos
5	Ema Moolchand Aileen Koh	Alice Erthal Stuart Milligan	Georgianne Siller
6	Laya Behbahani Ilse Ras Victoria Skeie	Alex Hughes Robert Caruana	Maya Esslemont
7	Maryam Lotfi Sofia Gonzalez Anna Forringer-Beal	Linh Duong Genevieve LeBaron	Amy Romer

	ECRs	Mentors	Practitioners
8	Shaila Ahmed Mike Rogerson	John Dumay Mark Stevenson	Benafsha Delgado
9	Faiza Zafar Rohan Preece Victoria Stephens	Nancy Southin Vivek Soundararajan	James Sinclair
10	Shilpi Banerjee Dayna Koroll	Leonardo Marques Carla Antonini	Georgina Anderson
11	Annie Snelson-Powell Charline Sempere David Leone Suber	Pavel Castka Mei Trueba	Emma Crates Mariam Abdine
12	Justine Coneybeer Martina Trusgnach	Miriam Wilhelm Simon Croom	Kate Larsen
13	Paige Street Amin Vafadarnikjoo	Amy Benstead Selim Cakir	Hiyam Ghannam
14	Claudia Macaveiu Vanja Strand Zahra Mohammadnazari	Bruce Pinnington Hong Bui	Owain Johnstone

Feedback sessions at post-conference workshop (10.30 – 12.30, Sep 22)

1. Robert Caruana
 - **Hong Bui**, *Systems exploitations under the name of modern slavery*
 - **Ema Moolchand, Shelley Marshall & Elizabeth Shi**, *Competing claims to moral legitimacy: how business frames cleaning up modern slavery compared with the labour inspectorate.*
2. Andrew Crane
 - **Claudia Macaveiu**, *Partnerships approaches to address modern slavery in the event sector: relationships, opportunities, or solutions?*
 - **Nam Mai, Petros Vourvachis, & Suzana Grubnic**, *Board composition and modern slavery reporting in the UK.*
3. John Dumay
 - **Justine Coneybeer, Erin O'Brien, Bree Hurst, & Alice Payne**, *Failing to take responsibility: How fashion companies' anti-slavery tools frame their responsibility for labour exploitation.*
 - **Carla Antonini, Conny Beck, Antonio Mateo-Márquez, Carlos Larrinaga, & Enrique Mesa-Pérez**, *The construction of modern slavery reporting boundaries under a risk society approach. The case of supermarkets' global supply chains.*
4. Genevieve LeBaron
 - **Shoaib Ahmed, Chandana Alawattage, & Kelum Jayasinghe**, *Empires of fashion: absence of accountability and reproduction of slavery-like despotism in labour control.*
 - **Michael Rowlinson, John Hassard, & Julie Wolfram Cox**, *Critical management studies and modern slavery in historical context.*
5. Jo Meehan
 - **Chee Yew Wong & Ying Zhang**, *Forced labour in supply chains: a review of literature and regulations.*
 - **Meg L. Joseph, Georgeanne Siller, & Claire Pavlosky**, *Supply chain knowledge and communication within apparel MNCs: an organizational behavior approach to understanding demand-side roots of modern slavery.*
6. Bruce Pinnington
 - **Nancy Southin, Andrew Fergus, & Dayna Koroll**, *Modern supply chain slavery: an overview of substantive actions disclosed in confectionary company's reports.*

- *Aileen Koh, Ting Ting Liu, & Rodney Stewart, Detecting and remediating modern slavery in construction industry: A systematic literature review.*
7. Vivek Soundararajan
- **David Leone Suber & Roshan De Stone**, *Forces of coercion: The risk of labour exploitation for people on the move transiting Turkey.*
 - **Shilpi Banerjee & Sanjukta Choudhury Kaul**, *Modern child slavery in global value chains (GVCs) and corporate responsibility in the Indian mica mining industry: addressing the elephant (social inequalities and caste) in the room.*
8. Mark Stevenson
- **Tricia Olsen, Kathy Rehbein, Annie Snelson-Powell, & Michelle Westermann-Behaylo**, *Silencing through corporate human rights practices: an exploratory study of corporate human rights violations against women.*
 - **Alex Nguyen & Hiyam Ghannam**, *Modern slavery detection using worker-centric survey data for supply chain management.*
9. Miriam Wilhelm
- **Michael Rogerson, Johanne Grosvold, Andrew Crane, & Vivek Soundararajan**, *Shifting institutional logics in the public sector response to modern slavery in supply chains: The role of purchasing consortia.*
 - **Leonardo Marques & Alice Erthal**, *Modern slavery as rule, not exception: A supply chain (lack of) transparency perspective.*