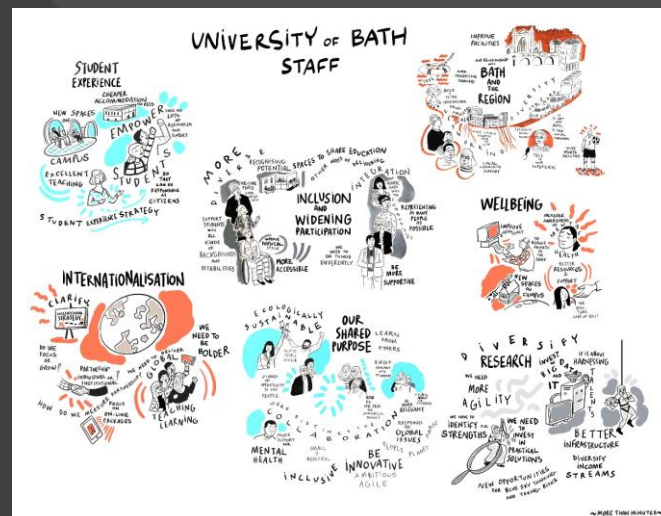




**Our University  
Our Future**

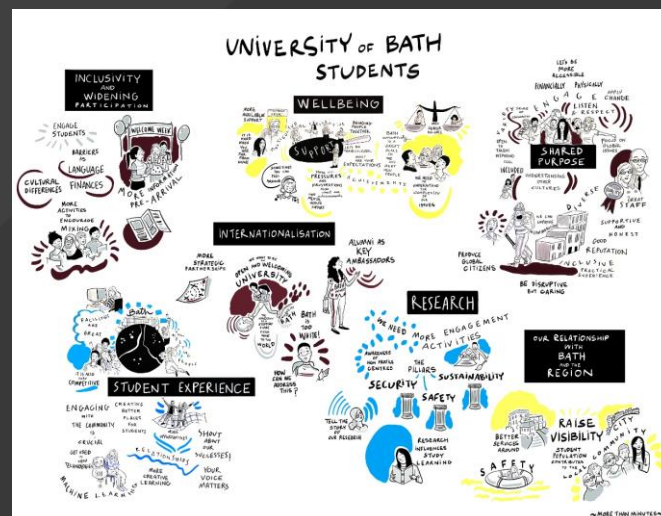
**Together, we can shape  
the future of our University.**

# Our University, Our Future



Six world café events,  
with 3,368 pieces of  
feedback

372 students and staff  
signed up to the cafés



5 weeks of gallery walk  
and 317 comment cards

1,422 survey responses  
and 1,420 visits to the  
microsite



## Publication and discussion

Full report published at the start of 2020  
<https://computingservices.sharepoint.com/sites/OurUniversityOurFuture>

Discussed by Heads of Department, Council, Senate and in other key forums.

Many positives, some healthy challenge and plenty of opportunities...

Overall, for the future:

- Students want a respected university with quality research and teaching, known for employability
- Staff prioritised a community of outstanding people, staying relevant by making a difference tackling key global issues



Our University  
Our Future

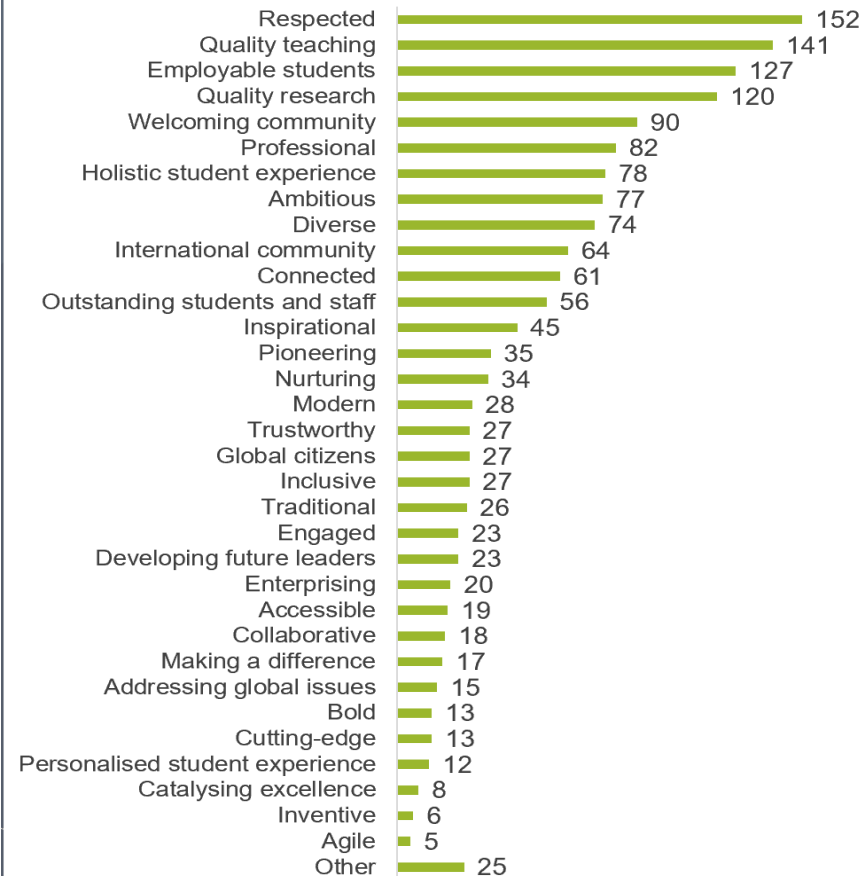
Together, we can shape  
the future of our University

Discovery Report  
January 2020



## Alumni Survey 2016 – 2019

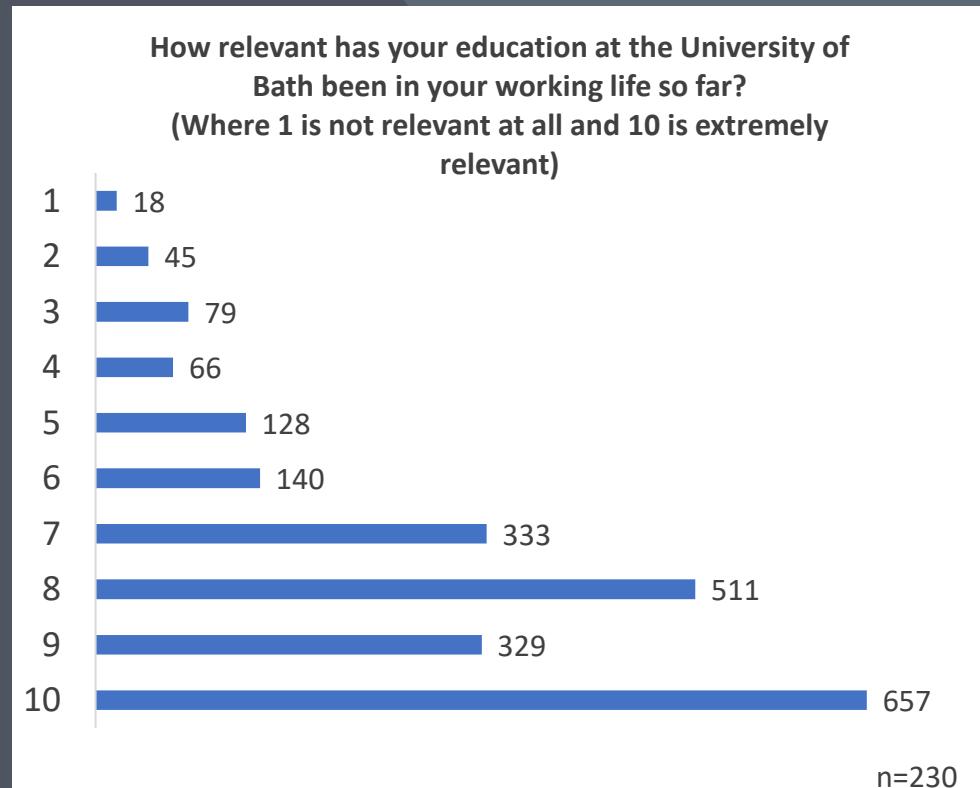
What words and phrases would you use to describe Bath at its best?



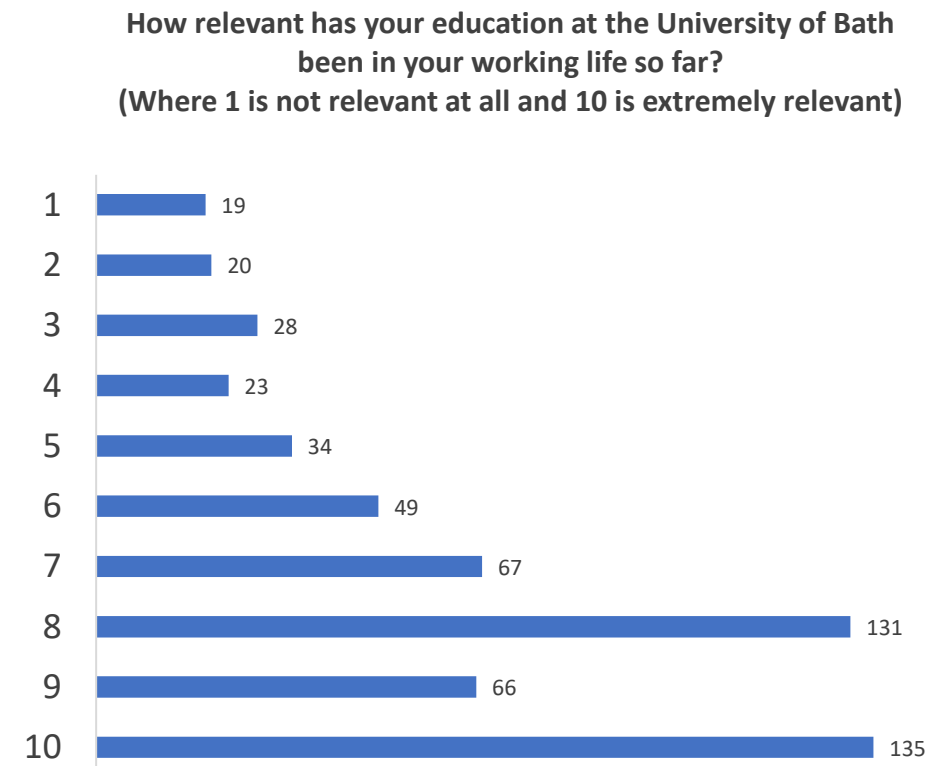
n=556

## Relevance of education

1950s to 2015



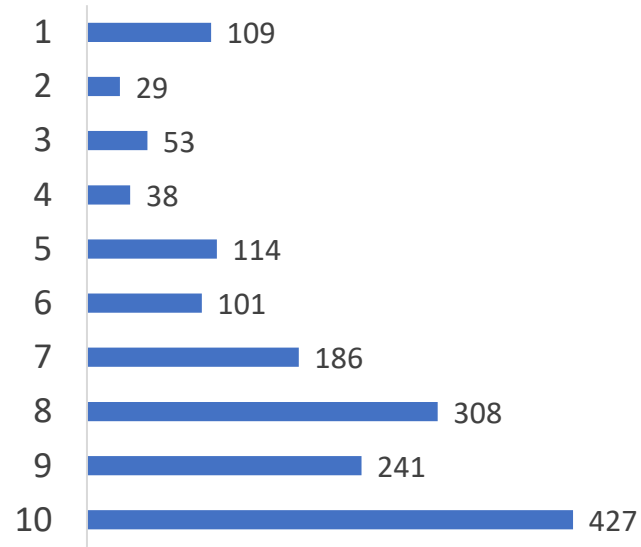
2016 to 2019



## Placements

1950s to 2015

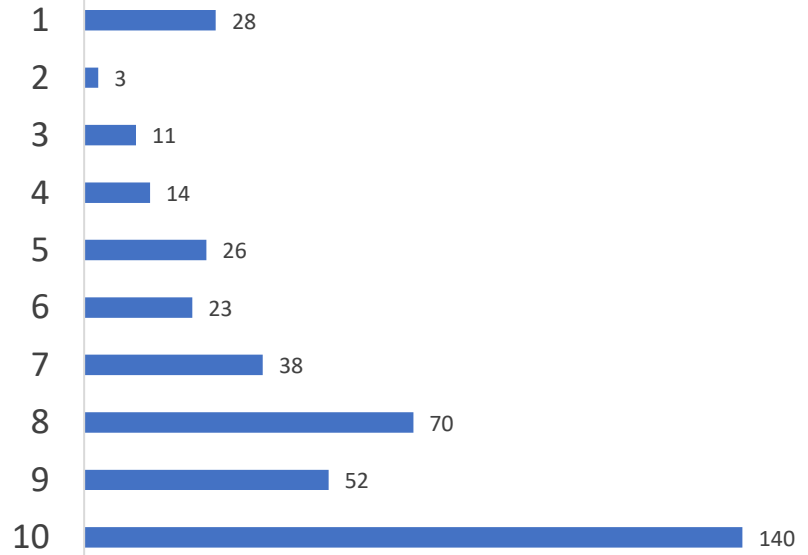
If you went on placement, how important has this been in your working life so far?  
(Where 1 is not important at all and 10 is extremely important)



n=160

2016 to 2019

If you went on placement, how important has this been in your working life so far?  
(Where 1 is not important at all and 10 is extremely important)



n=405



## Staff, student and alumni feedback informing strategy development

Over the next ten years, we will build on our rich heritage of relevant quality education, research and innovation to be a leading learning community by:

1. growing research power to drive research quality, achievement and impact at international levels
2. becoming an international leader in University education
  - with rigorous, relevant and pioneering courses and delivery which attract highly achieving students from diverse backgrounds
  - extending placement and extracurricular opportunities which help students to take their ideas and passions to the next level



## In striving for these ambitions, we will:

- recognise the importance of the staff experience in ensuring personal success and opportunities for career development and support, in an inclusive environment
- develop strategic civic, corporate and international partnerships to allow us to fulfil our vision in education, research and enterprise, and achieve what otherwise we could not
- grow support for innovation and commercial activities within the University, locally and elsewhere
- grow the important role that alumni and other stakeholders play within the University and the role of the University for them, and extend philanthropic activities
- expand our capability by investing in new infrastructure and space





Topic	Issue raised	Progress to date
Research	World class research, but only in pockets More focus needed in our research strategy, especially around what makes our research distinctive, need to identify our strengths	Pilot Bath Beacons project to leverage and support colleagues to apply for larger research grants
Student experience	More strategic focus needed	Vice-President (Student Experience) appointed and Student Experience Board created
	Consider our digital/online learning offer	Real progress and learning from the 'Bath Blend' will help to support our future offer
International	More co-ordination around international strategy, including on partnerships and profile	Appointment of Director of International; creation of Internationalisation Board, further refinement of strategy, working group & actions on international league tables
Wellbeing	More multi-lingual support for students	Investment and launch of new, free 24/7 'Be Well' service in a number of different languages
	More wellbeing support for staff including having champions	Wellbeing champions appointed and trained, wellbeing resources developed
Bath and the region	Improve our infrastructure in Bath with more facilities like the Virgil building	Leasing of Lewis House and Dartmouth Avenue
	Build better relationships with B&NES Council, Bath Spa University and local residents	Partnership working with B&NES, RUH and other local organisations has increased significantly during the Covid-19 pandemic; we will develop these relationships
	Work with local Council on issues like climate change and infrastructure	'Our Shared Future' initiative launched and work is underway, including projects on reducing energy usage in buildings and evaluating the impact of the Community Wellbeing Hub
Inclusion and WP	We have challenges around diversity and having a more inclusive community	Two new senior roles created and appointed: Executive Chair of the Equality, Diversity & Inclusion Committee and Head of the Race Equality Taskforce. New initiatives like Target Bath and Access to Bath have been launched, targeting under-represented groups.
	Need to support students struggling financially	Significant fundraising activity for Hardship Fund. Student Services working hard to support those students who need it; establishment of a 'fast track' fund for self-isolating students