



## RECOMMENDED DAILY CONSULTANCY RATES

Rates correct as of Sept 2025

GRADE	FEC PER DAY	MIN RATE (1.5 x FEC)	MAX RATE (2 x FEC)
LAB-BASED GRADE 7	£ 853	£ 1,280	£ 1,706
NON-LAB-BASED GRADE 7	£ 783	£ 1,175	£ 1,566
LAB-BASED GRADE 8	£ 914	£ 1,371	£ 1,828
NON-LAB-BASED GRADE 8	£ 843	£ 1,265	£ 1,686
LAB-BASED GRADE 9	£ 981	£ 1,472	£ 1,962
NON-LAB-BASED GRADE 9	£ 910	£ 1,365	£ 1,820
LAB-BASED PROF 1	£ 1,067	£ 1,601	£ 2,134
NON-LAB-BASED PROF 1	£ 997	£ 1,496	£ 1,994
LAB-BASED PROF 2	£ 1,181	£ 1,772	£ 2,362
NON-LAB-BASED PROF 2	£ 1,110	£ 1,665	£ 2,220
LAB-BASED PROF 3	£ 1,316	£ 1,974	£ 2,632
NON-LAB-BASED PROF 3	£ 1,246	£ 1,869	£ 2,492

The University recommends that you charge between 1.5 and 2 x for a consultancy project.

**Please quote your Fee, plus VAT, (if applicable).**

UK standard VAT rate is 20%.

You may charge more than the recommended rates but not less than FEC.

**Consultancy projects which do not cover FEC may only be accepted with the authority of the Faculty Dean and HOD and must be explicitly justified.** This involves signature of a CCAF form.

All Direct Costs are in addition to the above rates e.g.

- Use of lab equipment.
- Consumables.
- Commercial Software.
- Travel expenses.
- Departmental staff costs.
- PhD student casual hourly fees (CW6 rate).
- Sub-contractors.

Rates to be updated annually in line with PAM changes to:

1) Indirect / Estates Costs (February)

2) Salary Bands (August)