

RECOMMENDED DAILY CONSULTANCY RATES

Rates correct as of Sept 2025

GRADE	FEC PER DAY	MIN RATE (1.5 x FEC)	MAX RATE (2 x FEC)
LAB-BASED GRADE 7	£ 853	£ 1,280	£ 1,706
NON-LAB-BASED GRADE 7	£ 783	£ 1,175	£ 1,566
LAB-BASED GRADE 8	£ 914	£ 1,371	£ 1,828
NON-LAB-BASED GRADE 8	£ 843	£ 1,265	£ 1,686
LAB-BASED GRADE 9	£ 981	£ 1,472	£ 1,962
NON-LAB-BASED GRADE 9	£ 910	£ 1,365	£ 1,820
LAB-BASED PROF 1	£ 1,067	£ 1,601	£ 2,134
NON-LAB-BASED PROF 1	£ 997	£ 1,496	£ 1,994
LAB-BASED PROF 2	£ 1,181	£ 1,772	£ 2,362
NON-LAB-BASED PROF 2	£ 1,110	£ 1,665	£ 2,220
LAB-BASED PROF 3	£ 1,316	£ 1,974	£ 2,632
NON-LAB-BASED PROF 3	£ 1,246	£ 1,869	£ 2,492

The University recommends that you charge between 1.5 and 2 x for a consultancy project.

Please quote your Fee, plus VAT, (if applicable).

UK standard VAT rate is 20%.

You may charge more than the recommended rates but not less than FEC.

Consultancy projects which do not cover FEC may only be accepted with the authority of the Faculty Dean and HOD and must be explicitly justified. This involves signature of a CCAF form.

All Direct Costs are in addition to the above rates e.g.

- Use of lab equipment.
- Consumables.
- Commercial Software.
- Travel expenses.
- Departmental staff costs.
- PhD student casual hourly fees (CW6 rate).
- Sub-contractors.

Rates to be updated annually in line with PAM changes to:

- 1) Indirect / Estates Costs (February)
- 2) Salary Bands (August)