**Sponsorable Roles – Education and Research**

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| **SOC Code** | **Typical Job Roles** | **How will an applicant meet the requirements?** |
| **2311** | Professor\*  Reader\*  Senior Lecturer\*  Lecturer  Lecturer (Teaching)  \*Consider for [Global Talent Visa](https://www.bath.ac.uk/guides/global-talent-visa/) | Grades 8, 9 and Professorial roles on a 36.5 hour per week contract **will meet the minimum salary requirement automatically**  For roles at Grade 7, only those at Spine Point 35 and above on a 36.5 hour per week contract **will meet the minimum salary requirement automatically**. Applicants will need to trade salary points for roles at Spine Points 30 to 34 based on **one** of the requirements below:   * The applicant holds a [STEM PhD](https://www.bath.ac.uk/guides/skilled-worker-visa-relevant-phd-qualifications/) **relevant to the role** in which case **all spine points in Grade 7 will meet the minimum salary requirements**; or * The applicant holds a [non-STEM PhD](https://www.bath.ac.uk/guides/skilled-worker-visa-relevant-phd-qualifications/) **relevant to the role** in which case **only Spine Point 31 and above will meet the minimum salary requirements**; or * Being a [‘new entrant’](https://www.bath.ac.uk/guides/skilled-worker-visa-new-entrants/) in which case **all spine points in Grade 7 will meet the minimum salary requirements**   Roles at Grade 6 on a 36.5 hour per week contract **will not meet the minimum salary requirement automatically**. Applicants will need to trade salary points based on **one** of the requirements below:   * The applicant holds a [STEM PhD](https://www.bath.ac.uk/guides/skilled-worker-visa-relevant-phd-qualifications/) **relevant to the role** in which case **only Spine Point 27 and above will meet the minimum salary requirements**; or * Being a [‘new entrant’](https://www.bath.ac.uk/guides/skilled-worker-visa-new-entrants/) in which case **all spine points in Grade 6 will meet the minimum salary requirements** |
| **2119** | Research Fellow\*  Research Associate\*  Research Assistant  \*May be eligible for [Global Talent Visa](https://www.bath.ac.uk/guides/global-talent-visa/) | Grades 7 to 9 on a 36.5 hour per week contract will **meet the minimum salary requirement automatically**  For roles at Grade 6, only those at Spine Point 27 and above on a 36.5 hour per week contract will **meet the minimum salary requirement automatically**. Roles at Spine Points 22 to 26 will need to trade salary points based on **one** of the requirements below:   * The applicant holds a [STEM PhD](https://www.bath.ac.uk/guides/skilled-worker-visa-relevant-phd-qualifications/) **relevant to the role** in which case **all spine points in Grade 6 will meet the minimum salary requirements**; or * The applicant holds a [non-STEM PhD](https://www.bath.ac.uk/guides/skilled-worker-visa-relevant-phd-qualifications/) **relevant to the role** in which case **only Spine Point 24 and above will meet the minimum salary requirements**; or * Being a [‘new entrant’](https://www.bath.ac.uk/guides/skilled-worker-visa-new-entrants/) in which case **all spine points in Grade 6 will meet the minimum salary requirements** |
| **2426** | KTP Associate\*  \*May be eligible for [Global Talent Visa](https://www.bath.ac.uk/guides/global-talent-visa/) | For roles at Grade 6, only those at Spine Point 24 and above on a 36.5 hour per week contract will **meet the minimum salary requirement automatically**. Roles at Spine Points 22 and 23 will need to trade salary points based on **one** of the requirements below:   * The applicant holds a [STEM PhD](https://www.bath.ac.uk/guides/skilled-worker-visa-relevant-phd-qualifications/) **relevant to the role** in which case **all spine points in Grade 6 will meet the minimum salary requirements**; or * The applicant holds a [non-STEM PhD](https://www.bath.ac.uk/guides/skilled-worker-visa-relevant-phd-qualifications/) **relevant to the role** in which case **only Spine Point 22 and above will meet the minimum salary requirements**; or * Being a [‘new entrant’](https://www.bath.ac.uk/guides/skilled-worker-visa-new-entrants/) in which case **all spine points in Grade 6 will meet the minimum salary requirements** |