**Sponsorable Roles – Management, Specialist, and Administration**

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| **SOC Code** | **Typical Job Roles** | **How will an applicant meet the requirements?** |
| **2133** | IT Specialist Managers | Grade 8 and 9 roles on a 36.5 hour per week contract **will meet the minimum salary requirement automatically**  For roles at Grade 7, only Spine Point 32 and above on a 36.5 hour per week contract **will meet the minimum salary requirement automatically**. Applicants will need to trade salary points for roles at Spine Points 30 and 31 based on **one** of the requirements below:   * The applicant holds a [STEM PhD](https://www.bath.ac.uk/guides/skilled-worker-visa-relevant-phd-qualifications/)**relevant to the role** in which case **all spine points in Grade 7 will meet the minimum salary requirements**; or * The applicant holds a [non-STEM PhD](https://www.bath.ac.uk/guides/skilled-worker-visa-relevant-phd-qualifications/) **relevant to the role** in which case **all spine points in Grade 7 will meet the minimum salary requirements**; or * Being a [‘new entrant’](https://www.bath.ac.uk/guides/skilled-worker-visa-new-entrants/) in which case **all spine points in Grade 7 will meet the minimum salary requirements** |
| **2134** | IT Project and Programme Managers | Grade 8 and 9 roles on a 36.5 hour per week contract **will meet the minimum salary requirement automatically**  For roles at Grade 7, only Spine Point 34 and above on a 36.5 hour per week contract **will meet the minimum salary requirement automatically**. Applicants will need to trade salary points for roles at Spine Points 30 to 33 based on **one** of the requirements below:   * The applicant holds a [STEM PhD](https://www.bath.ac.uk/guides/skilled-worker-visa-relevant-phd-qualifications/) **relevant to the role** in which case **all spine points in Grade 7 will meet the minimum salary requirements**; or * The applicant holds a [non-STEM PhD](https://www.bath.ac.uk/guides/skilled-worker-visa-relevant-phd-qualifications/) **relevant to the role** in which case **all spine points in Grade 7 will meet the minimum salary requirements**; or * Being a [‘new entrant’](https://www.bath.ac.uk/guides/skilled-worker-visa-new-entrants/) in which case **all spine points in Grade 7 will meet the minimum salary requirements** |
| **2135, 2136 and 2137** | IT Business Analysts, Architects and Systems Designers / Programmers and Software Development Professionals / Web Design and Development Professionals | [**Shortage Occupation List Roles**](https://www.gov.uk/government/publications/skilled-worker-visa-shortage-occupations/skilled-worker-visa-shortage-occupations)  All roles at Grade 7, 8 and 9 on a 36.5 hour per week contract **will meet the minimum salary requirement automatically** |
| **3131 and 3132** | IT Operations Technicians / IT User Support Technicians | For roles at Grade 5, only Spine Point 21 on a 36.5 hour per week contract **will meet the minimum salary requirement automatically**. Applicants will need to trade salary points for roles at Spine Points 16 to 20 based on **one** of the requirements below:   * The applicant holds a [STEM PhD](https://www.bath.ac.uk/guides/skilled-worker-visa-relevant-phd-qualifications/) **relevant to the role** in which case **all spine points in Grade 5 will meet the minimum salary requirements**; or * The applicant holds a [non-STEM PhD](https://www.bath.ac.uk/guides/skilled-worker-visa-relevant-phd-qualifications/) **relevant to the role** in which case **only Spine Point 17 and above will meet the minimum salary requirements**; or * Being a [‘new entrant’](https://www.bath.ac.uk/guides/skilled-worker-visa-new-entrants/) in which case **all spine points in Grade 5 will meet the minimum salary requirements** |