**Sponsorable Roles – Technical and Experimental**

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| **SOC Code** | **Typical Job Roles** | **How will an applicant meet the requirements?** |
| **3111** | Laboratory Technician | Grade 6 and 7 roles on a 36.5 hour per week contract **will meet the minimum salary requirement automatically** For roles at Grade 5, only Spine Point 21 on a 36.5 hour per week contract **will meet the minimum salary requirement automatically**. Applicants will need to trade salary points for roles at Spine Points 16 to 20 based on **one** of the requirements below:* The applicant holds a [STEM PhD](https://www.bath.ac.uk/guides/skilled-worker-visa-relevant-phd-qualifications/)**relevant to the role** in which case **all spine points in Grade 5 will meet the minimum salary requirements**; or
* The applicant holds a [non-STEM PhD](https://www.bath.ac.uk/guides/skilled-worker-visa-relevant-phd-qualifications/)**relevant to the role** in which case **all spine points in Grade 5 will meet the minimum salary requirements**; or
* Being a [‘new entrant’](https://www.bath.ac.uk/guides/skilled-worker-visa-new-entrants/) in which case **all spine points in Grade 5 will meet the minimum salary requirements**
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| **3119** | Science, Engineering & Production Technicians | Grade 6 and 7 roles on a 36.5 hour per week contract **will meet the minimum salary requirement automatically** For roles at Grade 5, only Spine Point 21 on a 36.5 hour per week contract **will meet the minimum salary requirement automatically**. Applicants will need to trade salary points for roles at Spine Points 16 to 20 based on **one** of the requirements below:* The applicant holds a [STEM PhD](https://www.bath.ac.uk/guides/skilled-worker-visa-relevant-phd-qualifications/) **relevant to the role** in which case **all spine points in Grade 5 will meet the minimum salary requirements**; or
* The applicant holds a [non-STEM PhD](https://www.bath.ac.uk/guides/skilled-worker-visa-relevant-phd-qualifications/) **relevant to the role** in which case **only Spine Point 17 and above will meet the minimum salary requirements**; or
* Being a [‘new entrant’](https://www.bath.ac.uk/guides/skilled-worker-visa-new-entrants/) in which case **all spine points in Grade 5 will meet the minimum salary requirements**
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