

Group	Statement	Survey	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Average	Trend	
My manager	My manager is accessible	Jun	25	53	128	705	757	1.27	↘	
		Oct	22	60	136	568	612	1.21		
My manager	My manager is supportive of my efforts to combine work/home commitments	Jun	21	42	220	537	842	1.29	↗	
		Oct	22	29	170	455	722	1.31		
My manager	I can rely on my manager to give me the support I need	Jun	51	100	247	572	696	1.06	↘	
		Oct	36	94	204	495	568	1.05		
My manager	My manager trusts me to do my job	Jun	19	33	105	512	996	1.46	↘	
		Oct	22	24	80	460	813	1.44		
My manager	My manager has taken an interest in my wellbeing	Jun	50	107	239	564	707	1.06	↘	
		Oct	41	87	212	479	579	1.05		
Communications	I feel well informed about the University's response	Jun	95	239	318	809	210	0.48	↑	
		Oct	50	142	242	765	198	0.66		
Communications	The communications I have received have been helpful	Jun	78	210	389	801	193	0.49	↑	
		Oct	40	132	319	738	168	0.62		
Communications	I know how to access support if I need it	Jun	40	149	336	878	265	0.71	↗	
		Oct	22	125	272	782	196	0.72		
Working from home	I have access to the necessary resources	Jun	47	211	170	726	318	0.72	↗	
		Oct	36	138	117	590	267	0.80		
Working from home	My wellbeing has improved as a consequence of working from home	Jun	124	288	460	324	273	0.23	↑	
		Oct	81	185	369	283	231	0.35		
Working from home	My effectiveness has improved as a consequence of working from home	Jun	138	327	548	263	191	0.03	↑	
		Oct	57	152	434	299	207	0.39		
Return	I am comfortable with the idea of returning to campus	Jun	236	408	330	471	194	-0.01	↑	
	(some of the time)	Oct	156	272	233	510	206	0.25		
	(all of the time)	Oct	473	376	200	228	110	-0.63		
					Average is based on -2 for Significantly Disagree up to +2 for Significantly Agree					