

Faculty lead PhD project

Dr Johanne Grosvold & Dr Paul Baker (confirmed supervisory team).

The all-male corporate board: COVID-19 and the asymmetric impact on women corporate leadership.

We are seeking a PhD candidate interested in understanding the effect of institutional changes brought about as a result of the pandemic on corporate board gender diversity, but also gender diversity in corporate leadership more broadly, and its impact on firms' performance and reputation. The basic premise of the project is registered with the Government Equalities Office, and is on their dashboard of work carried out to look at the impact of COVID-19 on issues of equality. Evidence suggests that addressing the continued absence of women in leadership could create a boost to the UK economy totally £189bn (Financial Times, 2020).

Supervisors: Paul Baker and Johanne Grosvold