

## Trade Union Facility Time Report for the period April 2024 to March 2025

The facility time data that the University is required to collect, report and publish under the Trade Union Facility Time Publication Requirements Regulations 2017 is outlined below.

### Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
31	29.3 FTE

### Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of time spent on facility time	Number of Employees
0%	0
1-50%	31
51-99%	0
100%	0

### Percentage of pay bill spent on facility time

Total cost of facility time	£202,721
Total pay bill (includes employer's pension and NI contributions)	£207,016,217
Percentage of the total pay bill spent on facility time	0.10%

### Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Hours spent on paid facility time	7022.6
Hours spent on paid trade union activities	1214.72
Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:	17.3%

(Total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	
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