

## Health and Safety Policy Statement

At the University of Bath, we recognise that good standards of health, safety and welfare are an integral part of good management. The sensible and proportionate management of risk supports innovation and sustainability. This, coupled with the provision of safe and healthy work, living and social spaces contributes to our key strategic aims of providing excellence in teaching and research, in world class facilities which enable people to flourish and to achieve their full potential.

We aim to meet our health, safety and welfare commitments, so far as is reasonably practicable, by:

- Providing effective leadership and resources and access to competent advice across the organisation to enable agreed health, safety and welfare standards to be met.
- Clearly defining roles and responsibilities so that all members of the campus community are clear of the contribution they are expected to make to securing their own health, safety and welfare and that of others who may be affected by their acts or omissions.
- Achieving legal compliance, as a minimum, but striving for good or best practice where it is appropriate and proportionate to do so.
- Establishing health and safety as a key component of Business as Usual. Our planning processes will include identification and assessment of the significant risks associated with our business activities and we will act on these findings by implementing sensible and proportionate control measures to reduce significant risks of injury, ill-health and damage to property or the environment.
- Developing and implementing a safety management system and associated arrangements, including arrangements to consult employees and students, to identify agreed performance standards and the means by which the achievement of these will be monitored and reviewed in order to secure continuous improvement.
- Providing adequate information, instruction, training and supervision to our employees, students, partners and contractors to encourage ownership of health, safety and welfare matters and to enable each person to carry out their duties safely and to contribute to the overall delivery of the aims of this policy.
- Working with employees, students and their elected and appointed representatives, to make sure that they are consulted on matters of health and safety and can contribute to the development of our safety management system and arrangements.
- Taking appropriate, timely and proportionate corrective and preventative actions to manage intolerable risks identified by monitoring, auditing and investigative activities.

We will review, and where necessary revise, our policy at suitable intervals (biennially or following any significant health and safety event or material change in organisation or arrangements) to ensure that it continues to reflect our commitment and stated aims.

Mrs Pamela Chesters CBE  
Chair of Council

Professor Phil Taylor  
Vice-Chancellor and President

1<sup>st</sup> August 2024