

## Senior Staff Pay Scale 2025-2026

Point	Pay (£) From 1 August 2025	Pay Band		
84	138,905			
83	136,182			
82	133,510			
81	130,892			
80	128,327			
79	125,811			<b>Blue</b>
78	123,344			
77	120,924			
76	118,555			
75	116,230			
74	113,951			
73	111,716			
72	109,525			
71	107,379			
70	105,272			
69	103,210		<b>Green</b>	
68	101,186			
67	99,202			
66	97,256			
65	95,350			
64	93,480			
63	91,646			
62	89,850			
61	88,088			
60	86,360	<b>Amber</b>		
59	84,668			
58	83,007			
57	81,380			
56	79,783			
55	78,220	<b>Introductory Zone</b>		
54	76,686			
53	75,182			

Progression within the Introductory Zone (Pts 53-56) is automatic and annual subject to satisfactory performance.

All other progression is based on contribution.

The scale is based on JNCHEs data as at and effective from 1 August 2025