

Senior Staff Pay Scale 2024-2025

Point	Pay (£) From 1 Aug 2024	Pay (£) From 1 March 2025	Pay Band		
84	134,546	136,987			
83	131,926	134,302			
82	129,356	131,667			
81	126,837	129,085			
80	124,368	126,555			
79	121,948	124,074			Blue
78	119,574	121,641			
77	117,246	119,255			
76	114,966	116,918			
75	112,729	114,625			
74	110,537	112,378			
73	108,387	110,174			
72	106,279	108,013			
71	104,213	105,896			
70	102,187	103,819			
69	100,202	101,785			Green
68	98,255	99,789			
67	96,346	97,832			
66	94,474	95,913			
65	92,640	94,034			
64	90,840	92,189			
63	89,077	90,381			
62	87,348	88,609			
61	85,653	86,872			
60	83,991	85,168			Amber
59	82,362	83,499			
58	80,764	81,861			
57	79,199	80,256			
56	77,662	78,681			
55	76,159	77,140			Introductory Zone
54	74,682	75,627			
53	73,236	74,144			

Progression within the Introductory Zone (Pts 53-56) is automatic and annual subject to satisfactory performance.

All other progression is based on contribution.

The scale is based on JNCHEs data as at and effective from 1 August 2024.