

Pension salary sacrifice scheme

Pension salary sacrifice is a way to contribute to the Universities Superannuation Scheme (USS) and University of Bath Group Pension Plan (UoBGPP) that enables both you and the University to save money on the cost of pension contributions



As a new member of staff to the University you will be automatically enrolled into pension salary sacrifice scheme unless you choose to opt out or you earn less than the current pay protection limit.

Certain members of staff with a low annual salary will not benefit and the University has put in place a number of safeguards to ensure that anyone who will be adversely affected will not be included in pension salary sacrifice.

You do not have to participate in [pension salary sacrifice](#). You can be a member of the USS or UoBGPP pension scheme without joining pension salary sacrifice.

If you decide you do not want to participate in salary sacrifice, you need to complete an 'opt out' form, which you can download from the website.

Further information on pension salary sacrifice can be found on the Pensions website: www.bath.ac.uk/pensions/

Alternatively, you can contact a member of the Pensions team by emailing pensions@bath.ac.uk